



# R F D

Results Framework Document

for

Ministry of Women and Child Development

(2010-2011)

## Section 1: Vision, Mission, Objectives and Functions

### Vision

Empowered women living with dignity and contributing as equal partners towards the development of the country in an environment free from violence. And, well nurtured children with full opportunities for growth and development in an environment free from exploitation

### Mission

(A) Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to develop to their full potential.

(B) Ensuring development and protection of children through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning and supplementary nutrition for targeted groups, institutional and legislative support for enabling them to grow and develop to their full potential.

### Objectives

- 1 Laying foundation for development of children below 6 years with focus on Supplementary nutrition and preschool, non-formal education and to enhance the awareness and capability of the mothers for nutritional and health needs of the child.
- 2 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law.
- 3 Empowering of adolescent girls (11-18 years) through nutrition, health care and life skill education.
- 4 Enabling Economic Empowerment of marginalized women.
- 5 Providing Relief & Rehabilitation to marginalized and vulnerable women who lack family and societal support and independent means of income.
- 6 Establishing of National Mission for Empowerment of Women.
- 7 Filling the gaps in legislative framework on discrimination against women through new enactments and amendment of existing laws.
- 8 Mainstreaming gender concerns in policies, programmes and schemes of Government of India and State Governments through gender budgeting.

### Functions

- 1 Framing and implementing legislation, policies, programmes and schemes for social and economic empowerment of women, protection and development of children

## Section 1: Vision, Mission, Objectives and Functions

- 2 Implementation of Integrated Child Development Services Scheme
- 3 Providing nutrition, life skill education, health education, home based skills etc to adolescent girls through the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA
- 4 Providing part compensation of wage loss, health care for mother and infants within support for pregnant and lactating women through the Conditional Maternity Benefit – Indira Gandhi Matritva Sahayog Yojna
- 5 Building capacities of anganwadi workers and helpers within the Integrated Child Development Services (ICDS) scheme.
- 6 Setting up institutional mechanisms and structures through the State Governments and Child Helpline through the Childline Foundation, under the ICPS
- 7 Implementation of Rajiv Gandhi Creche Scheme for Children of Working mothers and revision of the scheme based on the assessment of demand in the current context
- 8 Implementation of the scheme for welfare of working children in need of care and protection.
- 9 Setting up shelter/short stay homes for women in distress through NGOs and state governments
- 10 Improving access of women to micro finance for their economic empowerment through Rashtriya Mahila Kosh
- 11 Skill upgradation for providing employment to the asset-less and marginalized women
- 12 Advocacy and building capacity of officers of Central and State Government departments for institutionalizing Gender Budgeting processes; development of resource material to facilitate the same
- 13 Filling the gaps in legislative framework on discrimination and violence against women
- 14 Advocacy and awareness generation about rights of women and children.
- 15 Coordinating with other Ministries for convergence of programmes relating to women and children
- 16 Advocacy and awareness generation on trafficking and setting up of rehabilitation homes for trafficked victims through Non Governmental Organizations (NGOs)
- 17 Providing various support services to women and children through the Central Social Welfare Board and its network of voluntary organizations
- 18 Multilateral/Bilateral cooperation to promote gender equality and protection of rights of children
- 19 Fulfilling obligations under international conventions relating to women and children
- 20 Policy, coordination, advocacy & education relating to nutrition.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
1 Laying foundation for development of children below 6 years with focus on Supplementary nutrition and preschool, non-formal education and to enhance the awareness and capability of the mothers for nutritional and health needs of the child.	24.00	Universalization and operationalisation of ICDS	Setting up projects	No.	6.00	7000	6900	6800	6700	6600
			Opening up AWCs	No.	6.00	1280000	1270000	1260000	1250000	1240000
		Monitoring and Supervision of ICDS	Review meetings	No.	2.40	12	10	9	8	7
			Supervision visits and Field inspections	No.	2.40	15	12	10	8	5
		Impementation of WHO new growth standards and joint Mother and Child Protection cards	Projects using WHO Standards and MCP cards	No.	2.40	5000	4500	4000	3500	3000
		Holding consultative meetings/workshops with stakeholders on improvements in delivery of ICDS	Workshops held	No.	2.40	4	3	2	1	0
		CCEA approval of Indira Gandhi Matritva Sahyog Yojana	CCEA approval	Date	1.20	30/06/2010	31/07/2010	31/08/2010	30/09/2010	31/10/2010
		Hold workshop for roll out of IGMSY	Workshops held	No.	1.20	6	5	4	3	2
2 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law.	19.00	Consultations with State Governments to decide the road map for implementation of ICPS	Consultations held	No.	4.75	10	9	8	7	6
		Setting up of CWCs by States/UTs which have signed MOUs	Districts covered	No.	3.80	300	275	250	225	200
		Setting up of JJBs by States/UTs which have signed	Districts covered	No.	3.80	300	275	250	225	200

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
		MoUs								
		Release of grants to the State governments/ UT Administrations for setting up service delivery mechanisms and institutional structures under ICPS	Funds released	Rs. Cr	3.80	300	275	250	225	200
		Assess demand for Creches for children of working mothers through consultation with State Governments/NGO	Completion of Demand Assessment	Date	2.85	31/12/2010	31/01/2011	28/02/2011	15/03/2011	31/03/2011
3 Empowering of adolescent girls (11-18 years) through nutrition, health care and life skill education.	8.00	Holding workshop for rollout of SABLA	Workshops held	No.	3.20	5	4	3	2	1
		Baseline Survey for identification of beneficiaries	States/UTs covered	No.	3.20	25	20	18	15	10
		Release of Funds	Funds Released	Rs. Cr	1.60	900	850	800	750	700
4 Enabling Economic Empowerment of marginalized women.	8.00	To cover the targeted number of assetless and marginalized women through ongoing projects as well as new projects to be sanctioned under the STEP Scheme	Coverage of women beneficiaries	No	2.00	35000	31500	28000	24500	21000
		Mid-term evaluation of on-going projects to assess impact of each project on the status of women beneficiaries so that mid-term correction could be undertaken, if required	Completion of Evaluation	No	2.00	25	22	20	18	15
		Identification of locally appropriate sectors in consultation with State Governments	Completion of identification exercise	Date	2.00	31/12/2010	31/01/2011	28/02/2011	15/03/2011	31/03/2011
		Formulation of Implementation Manual for the revised scheme	Completion of the Manual	Date	2.00	10/03/2011	15/03/2011	20/03/2011	25/03/2011	31/03/2011

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
5 Providing Relief & Rehabilitation to marginalized and vulnerable women who lack family and societal support and independent means of income.	8.00	Conceptualisation of a revamped scheme by merging existing Swadhar and Short Stay Home Programme	Circulate Concept Note to States/UTs	Date	2.40	30/06/2010	31/07/2010	31/08/2010	30/09/2010	31/10/2010
		Consultation with State Governments, experts and Stake holders	Completion of Consultation	Date	2.40	30/09/2010	31/10/2010	30/11/2010	31/12/2010	31/01/2011
		Preparation of Draft EFC Memorandum	Submission of EFC Note	Date	3.20	30/11/2010	31/12/2010	31/01/2011	28/02/2011	31/03/2011
6 Establishing of National Mission for Empowerment of Women.	6.00	Setting up the Mission Directorate and National Resource Centre for Women	Mission Directorate operationalized	Date	6.00	30/09/2010	30/10/2010	30/11/2010	31/12/2010	31/01/2011
7 Filling the gaps in legislative framework on discrimination against women through new enactments and amendment of existing laws.	10.00	Approval of the Cabinet for introduction of Protection of Women from Sexual Harassment at Workplace Bill, 2010	Approval of Cabinet	Date	2.00	30/11/2010	31/12/2010	31/01/2011	28/02/2011	31/03/2011
		Introduction of Bill in the Parliament	Introduction of Bill	Date	2.00	28/02/2011	15/03/2011	0	0	31/03/2011
		Approval of the Cabinet for introduction of Dowry (Amendment) Bill	Approval of Cabinet	Date	2.00	30/11/2010	31/12/2010	31/01/2011	28/02/2011	31/03/2011
		Introduction of Bill in the Parliament	Introduction of Bill	Date	2.00	28/02/2011	15/03/2011	0	0	31/03/2011
		Circulation of Draft Cabinet Note regarding new Law to replace Indecent Representation of Women (Prohibition) Act, 1986.	Draft Cabinet Note circulated	Date	2.00	30/11/2010	31/12/2010	31/01/2011	28/02/2011	31/03/2011
8 Mainstreaming gender concerns in policies, programmes and schemes of Government of India and State Governments through gender budgeting.	4.00	Organising training programmes for Ministries/Departments of Government of India and State Governments	Training programmes organised	No	2.00	20	18	16	14	12
		Providing technical support in training programmes organized by other stakeholders	Training programmes supported	No	2.00	20	18	16	14	12

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Date	2.00	05/03/2010	08/03/2010	09/03/2010	10/03/2010	11/03/2010
		Timely submission of Results	On- time submission	Date	1.00	02/05/2011	03/05/2011	04/05/2011	05/05/2011	06/05/2011
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.00	10/12/2010	15/12/2010	20/12/2010	24/12/2010	31/12/2010
* Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department	6.00	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies)	Percentage of RCs covered	%	2.00	100	95	90	85	80
		Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date	1.00	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	1.00	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Independent Audit of Implementation of Citizen's Charter	%	1.00	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system	%	1.00	100	95	90	85	80
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.50	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Report to Parliament by PAC during the year.							
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010.	Percentage of outstanding ATNs disposed off during the year.	%	0.50	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010	Percentage of outstanding ATRs disposed off during the year.	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)



### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
1 Laying foundation for development of children below 6 years with focus on Supplementary nutrition and preschool, non-formal education and to enhance the awareness and capability of the mothers for nutritional and health needs of the child.	Universalization and operationalisation of ICDS	Setting up projects	No.	6120	6506	6900	7076	7076
		Opening up AWCs	No.	1044269	1104262	1270000	1320000	1400000
	Monitoring and Supervision of ICDS	Review meetings	No.	4	5	10	12	12
		Supervision visits and Field inspections	No.	--	--	12	15	18
	Impementation of WHO new growth standards and joint Mother and Child Protection cards	Projects using WHO Standards and MCP cards	No.	--	--	4500	6500	7076
	Holding consultative meetings/workshops with stakeholders on improvements in delivery of ICDS	Workshops held	No.	--	--	3	0	0
	CCEA approval of Indira Gandhi Matritva Sahyog Yojana	CCEA approval	Date	--	--	31/07/2010	--	--
	Hold workshop for roll out of IGMSY	Workshops held	No.	--	--	4	--	--
2 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law.	Consultations with State Governments to decide the road map for implementation of ICPS	Consultations held	No.	--	--	9	10	10
	Setting up of CWCs by States/UTs which have signed MOUs	Districts covered	No.	--	--	300	500	550

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	Setting up of JJBs by States/UTs which have signed MoUs	Districts covered	No.	--	--	300	500	550
	Release of grants to the State governments/ UT Administrations for setting up service delivery mechanisms and institutional structures under ICPS	Funds released	Rs. Cr	--	--	300	500	550
	Assess demand for Creches for children of working mothers through consultation with State Governments/NGO	Completion of Demand Assessment	Date	--	--	31/01/2011	--	--
3 Empowering of adolescent girls (11-18 years) through nutrition, health care and life skill education.	Holding workshop for rollout of SABLA	Workshops held	No.	--	--	4	--	--
	Baseline Survey for identification of beneficiaries	States/UTs covered	No.	--	--	20	15	--
	Release of Funds	Funds Released	Rs. Cr	--	--	850	2000	2000
4 Enabling Economic Empowerment of marginalized women.	To cover the targeted number of assetless and marginalized women through ongoing projects as well as new projects to be sanctioned under the STEP Scheme	Coverage of women beneficiaries	No	31865	16123	31500	36000	40000
	Mid-term evaluation of on-going projects to assess impact of each project on the status of women beneficiaries so that mid-term correction could be undertaken, if required	Completion of Evaluation	No	15	15	22	25	25

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	Identification of locally appropriate sectors in consultation with State Governments	Completion of identification exercise	Date	--	--	31/01/2011	--	--
	Formulation of Implementation Manual for the revised scheme	Completion of the Manual	Date	--	--	15/03/2011	--	--
5 Providing Relief & Rehabilitation to marginalized and vulnerable women who lack family and societal support and independent means of income.	Conceptualisation of a revamped scheme by merging existing Swadhar and Short Stay Home Programme	Circulate Concept Note to States/UTs	Date	--	--	31/07/2010	--	--
	Consultation with State Governments, experts and Stake holders	Completion of Consultation	Date	26/06/2008	--	31/08/2010	--	--
	Preparation of Draft EFC Memorandum	Submission of EFC Note	Date	--	--	31/12/2010	--	--
6 Establishing of National Mission for Empowerment of Women.	Setting up the Mission Directorate and National Resource Centre for Women	Mission Directorate operationalized	Date	--	--	30/10/2010	--	--
7 Filling the gaps in legislative framework on discrimination against women through new enactments and amendment of existing laws.	Approval of the Cabinet for introduction of Protection of Women from Sexual Harassment at Workplace Bill, 2010	Approval of Cabinet	Date	--	--	31/10/2010	--	--
	Introduction of Bill in the Parliament	Introduction of Bill	Date	--	--	15/03/2011	--	--
	Approval of the Cabinet for introduction of Dowry (Amendment) Bill	Approval of Cabinet	Date	--	--	31/12/2010	--	--
	Introduction of Bill in the Parliament	Introduction of Bill	Date	--	--	15/03/2011	--	--
	Circulation of Draft Cabinet Note regarding new Law to replace Indecent Representation of Women	Draft Cabinet Note circulated	Date	--	--	31/12/2010	--	--

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	(Prohibition) Act, 1986.							
8 Mainstreaming gender concerns in policies, programmes and schemes of Government of India and State Governments through gender budgeting.	Organising training programmes for Ministries/Departments of Government of India and State Governments	Training programmes organised	No	13	15	18	20	20
	Providing technical support in training programmes organized by other stakeholders	Training programmes supported	No	14	20	18	20	20
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date			--	--	--
	Timely submission of Results	On- time submission	Date			--	--	--
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date			--	--	--
* Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies)	Percentage of RCs covered	%			--	--	--
	Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date			--	--	--
		Create a Sevottam Compliant system to redress and monitor public Grievances	Date			--	--	--
		Independent Audit of Implementation of Citizen's Charter	%			--	--	--
		Independent Audit of implementation of public	%			--	--	--

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
		grievance redressal system						
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%			--	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%			--	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010.	Percentage of outstanding ATNs disposed off during the year.	%			--	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010	Percentage of outstanding ATRs disposed off during the year.	%			--	--	--

\* Mandatory Objective(s)

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

### List of Abbreviations used in the RFD

ICDS	Integrated Child Development Services
AWC	Anganwadi Centre
NER	North Eastern Region
SNP	Supplementary Nutrition Programme
CDPO	Child Development Project Officer
EFC	Expenditure Finance Committee
CCEA	Cabinet Committee on Economic Affairs
WHO	World Health Organisation
MCP	Mother and Child Protection (Card)
IGMSY	Indira Gandhi Matritva Sahyog Yojna
RGSEAG	Rajiv Gandhi Scheme for Empowerment of Adolescent Girls
ICPS	Integrated Child Protection Scheme
MoU	Memorandum of Understanding
JJB	Juvenile Justice Board
CWC	Child Welfare Committee
STEP	Support to Training and Employment of Women Programme

### Objective 1

#### Integrated Child Development Scheme

ICDS scheme started in 1975 in 33 blocks in the country. It is the largest programme in the world for early childhood care and development. The scheme provides an integrated approach for converging basic services for improved child care on nutrition and health, targeting children below 6 years and pregnant and lactating mothers. They are presently reached through a network of more than 20 lac anganwadi workers and helpers through anganwadi centres (AWC). A set of 6 services are provided under the scheme namely, supplementary nutrition, pre school education, health check up, referrals, immunization and nutrition and health education.

In order to universalize the scheme, the Government has sanctioned additional 792 projects & nearly 3 lac AWCs bringing the total to 7073 projects and 13.56 lac AWC / mAWC. It is a centrally sponsored scheme where 90% of administrative component is provided by GOI alongwith 50% of supplementary nutrition except NER where the ratio on SNP is also 90% by Gol. In order to achieve universalisation, the AWC and projects need to be made operational at the earliest. AWC is considered operational on finalisation of location, recruiting Anganwadi worker/Helper and starting to provide NP and preschool services. A project is operational when project office is set up with a CDPO and 75% AWCs under it are operational.

The Ministry has adopted the WHO Growth Standards for correct identification of the nutritional status of children. This entails provision of growth charts and weighing machines at the AWC. Additionally a joint Mother and Child Protection Card has been formulated and the states would start using them in 2010 -11.

#### Indira Gandhi Matritva Sahyog Yojna

The Ministry has formulated a conditional cash transfer scheme to be implemented on a pilot basis in 96 districts. The

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

scheme aims to provide cash transfers to women in pregnancy and while nursing on fulfilling certain conditions. The ultimate objective is to provide for part compensation for wage loss so that they can look after their health and nutrition status and also for their children. The scheme is to be finalized in 2010-11.

### Objective 2 Child Protection

The Integrated Child Protection Scheme has been recently launched for creating a safe and secure environment for children. This scheme is to be mainly implemented through the State Governments/UT Administrations and funds will be released to them for setting up and running of service delivery mechanisms and institutional structures, supported by advocacy measures and capacity building efforts. The release of grants will be made to the State Governments and Union Territories after they have signed a Memorandum of Understanding (MOU) with the Ministry. Funds will be released after approval of the project proposal. Setting up of Juvenile Justice Boards (JJBs) and Child Welfare Committees (CWCs) as mandated under the Juvenile Justice (JJ) Act, is an important prerequisite for the implementation of the scheme. One CWC and one JJB is required for each district.

The Rajiv Gandhi National Creche scheme for Children of working mothers is being implemented by this Ministry through nodal agencies for setting up of and running of crèches for children of 0-6 year of working and other deserving women provided the monthly-income of both the parents does not exceed Rs. 12000/-. The scheme provides for day care of the children by a crèche worker and an assistant, supplementary nutrition and facility for play and learning amongst other things.

With a growing number of women in the labour force, there is an urgent need to assess the demand of child care support facilities to which a working mother can safely entrust her child. When the requirement is available, strategies can be devised to meet the demand.

### Objective 3

#### RGSEAG - SABLA

The Ministry has formulated a scheme named Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA for holistic development of girls aged 11-18 years. The scheme aims at empowerment of adolescent girls through various interventions like nutrition, life skill education, home based skills, health education etc. The scheme is to be rolled out during the year 2010- 11.

### Objective 4 STEP

The Support to Training & Employment Programme for Women (STEP) was launched as a Central Sector Scheme in 1986-87. The programme of STEP aims to make a significant impact on assetless and marginalized women by upgrading skills for self and wage employment. The sequence of activities is envisaged as mobilizing women in viable groups, improving their skills, arranging for productive assets/ access to wage employment, creating backward and forward linkage, improving/arranging for support services, providing access to credit, awareness generation, gender sensitization, nutrition education, sensitization of project functionaries etc. Thus, STEP advocates an integrated package of inputs aiming at the self-reliance and empowerment of women by enhancing their productivity and enabling them to take up income generation activities.

With a view to ascertain the sectoral impact of the programme and also the impact of each project on the status of women beneficiaries, each project sanctioned under the Scheme is to get evaluated by an independent agency. The mid-term evaluation is undertaken with a view to remove the bottlenecks, if any, so that each project could help the beneficiaries to thrive in the market place with minimal government support and intervention.

The scheme was revised in 2009 and now provides for training to be imparted in any locally relevant sector, to be

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

identified by the concerned State Government. It is also proposed to develop an Implementation Manual based on the revised parameters of the Scheme.

### Objective 5

#### Swadhar/ Short Stay Homes

The two schemes have similar objectives and target beneficiaries as detailed below:

- To provide primary need of shelter, food, clothing and care to the marginalized women/girls living in difficult circumstances who are without any social and economic support;
- To provide emotional support and counseling to such women;
- To rehabilitate them socially and economically through education, awareness, skill up gradation and personality development through behavioral training etc;
- To arrange specific clinical, legal and other support for women/girls in need interventions by linking and networking with other organization in both government and Non – Government Sectors on case basis;
- To provide Help-line ( 24 hour telephone facility) or other facilities to such women in distress; and
- To provide such other services as will be required for support and rehabilitation of such women in distress.

#### Target group/ Beneficiaries

- Widows deserted by their families and relatives and left uncared at religious places where they are victims of exploitation;
- Women prisoners released from jail and without family support;
- Women survivors of natural disaster, who have been rendered homeless and are without any social and economic support;
- Trafficked women/girls rescued or runaway from brothels or other places or women/girls victims of sexual crimes, who are disowned by family or who do not want to go back to respective family for various reasons;
- Women victims of terrorist/extremist violence who are without any family support and without any economic means for survival;
- Mentally challenged women(except for the Psychotic categories) who are without any support of family or relatives;
- Women with HIV/AIDS deserted by their family or women who have lost their husband due to HIV/AIDS and are without any social and economic support;  
Similarly women placed in difficult circumstances

### Objective 6

#### National Mission for Empowerment of Women

As part of the Government's commitment towards holistic empowerment of women, a National Mission for Empowerment of Women is set up as an umbrella Mission to ensure convergence and coordination in the pro-women and women-centric interventions undertaken by various Ministries and state governments/UTs.

National Mission for Empowerment of Women (2010-15), which was launched on the 8th March 2010 aims at strengthening the processes that promote all round development of women by focusing on a coordinated approach for implementation of the schemes of participating Ministries/Departments and by creating an enabling environment conducive to social change. The National Mission is an umbrella Mission under which programmes and schemes of the participating Ministries having monitorable convergence indicators will be covered. To roll out the Mission, the National Mission Directorate and the National Resource Centre for Women are to be constituted.



## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

### Objective 7

#### Filling Gaps in Legislative Framework

As part of its mandate of identifying and addressing gaps in the legal framework that leads to discrimination against women, the Ministry has undertaken a review of existing legislations as well as to identify the areas requiring new enactments.

With this in view, a draft Protection of Women against Sexual Harassment at the Workplace Bill, 2009 has been prepared in collaboration with the National Commission for Women.

The Ministry has also examined the Dowry Prohibition Act, 1961 and identified specific areas which require amendments in order to strengthen the law and ensure its effective implementation. A draft Amendment Bill has been prepared by the Ministry, keeping in view these identified areas. A similar process has been undertaken to replace the Indecent Representation of Women (Prohibition) Act, 1986 by a new law.

### Objective 8

#### Gender Budgeting

The Ministry of Women and Child Development is the nodal Ministry for Gender Budgeting. Gender Budgeting is a process that entails mainstreaming of a gender perspective in all policies and programmes of Government. The Ministry conducts training programmes for other Ministries/State Governments as part of its mandate.

**Section 5:**  
**Specific Performance Requirements from other Departments**

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
<b>Objective 1</b> (i) State Governments	Operationalising of ICDS project and AWCs including provision of SNP	Filling up vacancies, timely release of funds to projects, compliance to Supreme Court directions, training of functionaries for implementing WHO Growth Standards and MCP Cards	States are the implementing agencies for smooth implementation	Ministry provides funds and States have to do the actual implementation.	The scheme will not be implemented smoothly and the objective will not be achieved as desired.
ii) M/H&FW	Three services under ICDS	Effective coordination	To provide complete package of services	Coordinating at AWC level	Three services to be provided by health will not be delivered affecting health & nutrition
iii) D/Drinking Water Supply	Provision of Toilet & Drinking water facilities at all AWCs	Toilet & Drinking water facilities at all AWCs	For better nutritional status of children	Provision in all AWCs whether Govt. Owned or rented	Services under ICDS are adversely effected as health & nutrition status of children. Also depends on clean and potable water

i) Ministry of Finance, Planning Commission, MoHFW and other Ministries	Approval of CCEA	Comments on Note	To launch the scheme	Timely Comments	Scheme will not be launched
<b>Objective 2</b> State governments	Setting up of CWCs and JJBs		States are to set up CWCs and JJBs	Ministry provides funds and States have to do the actual setting up.	The project will not be implemented and the objective will not be achieved.
NGOs	Demand Assessment for crèches under the Rajiv Gandhi National Scheme for Children of Working Mothers.	States will assess demand for crèches	To enable developing strategies to meet the demand	To ensure correct budgeting	The coverage will not be commensurate with the needs.
<b>Objective 3</b> ii) State governments  iii) Ministry of Health and Family Welfare	Baseline surveys for identification of beneficiaries Implementation of the scheme  Four services by health system	Surveys to be conducted Timely release of funds and fund allocation  Effective co-ordination	For identification for beneficiaries For smooth implementation  To provide complete package of services	Exhaustive list 50% of share for supplementary nutrition  Co-ordination at all levels upto anganwadi centre	The scheme cannot be rolled out  The services will suffer and the objectives cannot be met

<p><b>Objective 4</b></p> <p>Ministry of Agriculture, Ministry of Textiles, Ministry of Food Processing, Ministry of Micro, Small &amp; Medium Enterprises, Indian Council for Agricultural Research(ICAR ) etc.</p>	<p>Project become ripe for final decision thereon</p>	<p>Comments of technical experts on technical feasibility of the project</p>	<p>Since various components of each project involves technical intricacies, feasibility report of the project is required in each case</p>	<p>Technical comments on various components of each of the project</p>	<p>Without technical feasibility report, projects are not complete to take a final decision thereon and hence the desired number of new projects are not sanctioned, thereby making it difficult to achieve the coverage of targeted number of beneficiaries</p>
<p>State Governments</p>	<p>Identification of locally relevant sectors</p>	<p>List of locally appropriate sectors</p>	<p>To process applications received through the concerned State Government</p>	<p>Exhaustive list of appropriate sectors</p>	<p>The project cannot be considered thereby making it difficult to achieve the coverage of targeted number of beneficiaries</p>
<p><b>Objective 5</b></p> <p>Planning Commission, Finance Ministry, State Governments, experts and stakeholders</p>	<p>Revamped Scheme merging Swadhar and Short Stay Homes</p>	<p>Inputs to finalise the concept of the revamped scheme</p>	<p>To avoid duplication and make optimum use of available resources</p>	<p>Timely receipt of relevant inputs</p>	<p>The revised scheme will not be finalised and the objective will not be achieved to its potential.</p>

<b>Objective 6</b>					
Ministry of Finance	Setting up of the Mission Directorate and the National Resource Centre for Women	Approval for creations of posts	To set up the National Mission Directorate	Bare minimum to roll out the Mission	Mission will be aborted and a coordinated response to women's empowerment will not be achieved
<b>Objective 7</b>					
All Ministries	Cabinet Notes on proposed Bills to be circulated	Comments on the Cabinet Note and the Draft Bills	To complete steps for finalizing and getting approval for the Bills	It is essential to finalize the Bills	Proposed Bills will not be finalized.
<b>Objective 8</b>					
Other Ministries and State Governments	Number of training programmes organized/ supported	Ensuring attendance of concerned officers at appropriate levels for the training programmes, sending proposals to MWCD for organizing training programmes  Inviting MWCD's officials for providing technical support in training programmes	So that planning and budgetary processes can be engendered	Ministry can provide technical support/ guidance only when the respective Ministry/ Department/ technical institute undertakes the exercise for their schemes/programmes or organizes training programmes	The objective will not be achieved and The gender budgeting exercise will not be broad based.