

## AGENDA

### NATIONAL CONSULTATION ON REVISION OF ICDS TRAINING

**Date: 3<sup>rd</sup> and 4<sup>th</sup> October, 2013**

**Venue: NIHFW Munirka, New Delhi**

<b>Day 1</b>	
<b>9:00 AM – 10:00 AM</b>	<ul style="list-style-type: none"><li>• Registration of Participants</li></ul>
<b>10:00 AM -11:00 AM</b>	<ul style="list-style-type: none"><li>• Inaugural session<ul style="list-style-type: none"><li>○ Felicitation of dignitaries</li><li>○ Lighting of Lamp</li><li>○ Welcome and highlights by Joint Secretary, MWCD</li><li>○ Key Note Address by Secretary, MWCD</li><li>○ Address by MOS(I/C), MWCD</li><li>○ Vote of Thanks by Director, NIPCCD</li></ul></li></ul>
<b>11:00 AM-11:30 AM</b>	<b>TEA BREAK</b>
<b>11:30 AM-12:30 PM</b>	<ul style="list-style-type: none"><li>• Presentation on Proposed National Operational Framework of ICDS Training and Major Recommendations by Joint Secretary, MWCD</li></ul>
<b>12:30 PM - 1:15 PM</b>	<ul style="list-style-type: none"><li>• Salient Features of Proposed Modifications in Syllabi of ICDS Functionaries by Director, NIPCCD</li></ul>
<b>1:15 P.M – 1:30 PM</b>	<ul style="list-style-type: none"><li>• Major recommendations from pre-consultations on Partnership and ICT/E-Learning</li></ul>
<b>1:30 P.M -2:30 PM</b>	<b>LUNCH</b>
<b>2:30 PM -5:30 PM</b>	<p>Issue-wise group work on major issues concerning ICDS training</p> <p><b>Group 1:</b> Convergence as well as partnership with various institutions, departments, sectors etc. to expand &amp; strengthen training infrastructure of ICDS</p> <p><b>Group 2:</b> Institutional arrangements and administrative framework needed to strengthen management of ICDS training at national and state level</p> <p><b>Group 3:</b> Measures needed to strengthen accountability system of ICDS training delivery including quality control in training delivery</p> <p><b>Group 4:</b> Use of ICT based ICDS training including e-learning, distance learning and training aids to strengthen ICDS service delivery</p>
<b>3.15 PM -3.30 PM</b>	<b>Tea Break</b>
	Issue wise group work on major issues concerning ICDS training (contd..)

	<p><b>Group 5:</b> Preparing trained human resource base of ICDS trainers</p> <p><b>Group 6:</b> Streamlining planning cycle of training and synchronization with APIP and fund flow mechanism to training institutions</p> <p><b>Group 7:</b> Improved planning, development, revitalization of training Curriculum , Implementation, Coordination of ICDS training Initiatives including formulation of State Training Needs Assessment and future planning</p> <p><b>Group 8:</b> Methods of Identification, selection and accreditation of ICDS Training Institutions to work as STIs and MLTCs/AWTCs</p> <p><i>*Specific ToRs for each group and presentation template will be given to each group for structured discussion</i></p>
<b>5:30 PM-6:00 PM</b>	<ul style="list-style-type: none"> <li>Finalization of group recommendations</li> </ul>
<b>Day 2</b>	
<b>9:30 AM – 9:45 AM</b>	<ul style="list-style-type: none"> <li>Opening Session –Recap of previous day session <ul style="list-style-type: none"> <li>Comments by Joint Secretary, MWCD</li> </ul> </li> </ul>
<b>9:45 AM-10:45 AM</b>	<ul style="list-style-type: none"> <li>Presentation and discussion of recommendations by Groups 1-2 (Panel discussion)</li> </ul>
<b>10:45 AM -11:45 PM</b>	<ul style="list-style-type: none"> <li>Presentation and discussion of recommendations by Groups 3-4 (Panel discussion)</li> </ul>
<b>11:45 AM – 12:00 PM</b>	<b>TEA BREAK</b>
<b>12:00 PM-1:00 PM</b>	<ul style="list-style-type: none"> <li>Presentation and discussion of recommendations by Groups 5-6 (Panel discussion)</li> </ul>
<b>1:00 P.M – 2:00 PM</b>	<ul style="list-style-type: none"> <li>Presentation and discussion of recommendations by Groups 7-8 (Panel discussion)</li> </ul>
<b>2:00 P.M – 2:45 PM</b>	<ul style="list-style-type: none"> <li><b>LUNCH</b></li> </ul>
<b>2:45 PM – 4:15 PM</b>	<b>Finalization of major recommendations-Open Discussion</b>
<b>4:15 PM-4:30 PM</b>	<b>TEA BREAK</b>
<b>4:30 PM – 5:30 PM</b>	<ul style="list-style-type: none"> <li>Final recommendations</li> <li>Concluding remarks by Secretary, MWCD</li> <li>Vote Of Thanks by Director, MWCD</li> </ul>

## **MINISTRY OF WOMEN & CHILD DEVELOPMENT, Govt. of India**

### **NATIONAL CONSULTATION ON REVISION OF ICDS TRAINING**

**Date:** 3-4<sup>th</sup> October 2013

**Venue:** NIHFW, Munirka, New Delhi

#### **Concept Note**

The Integrated Child Development Services (ICDS) scheme launched in 1975 by Government of India, is one of the world's largest outreach programme for early childhood care and development. After universalization of the programme, the benefits of the scheme currently reaches out to nearly 79 million young children in the age group of 0-6 years and about 18.4 million pregnant women and lactating mothers through 13.71 lakhs *Anganwadi Centres* located in 7075 ICDS projects in states and UTs. ICDS is attempting to fulfill nutritional, primary health care and developmental needs of young children belonging to different parts of society, especially underserved and vulnerable sections. In 12<sup>th</sup> Five Year Plan, the scheme has been restructured by putting it in mission mode. The programme symbolizes a renewed commitment with rights perspective for making provisions of an appropriate child care and early education experiences to ensure survival, growth and development of the young children.

Training and capacity building is the backbone required for success of ICDS which depends on effectiveness of frontline workers in delivery of ICDS services. In restructured ICDS, the training, which continues to draw priority attention since the inception of the programme, has been reinforced as the key element for equipping officials, programme managers, frontline workers, community/women's group representatives, programme partners and team members from other related sectors to achieve ICDS mission goals and objectives.

Training to various levels of ICDS functionaries are currently being imparted by National Institute of Public Cooperation and Child Development (NIPCCD) and its four regional centres, 28 Middle Level Training Centers (MLTC) and 498 Angawadi Worker Training Centers (AWTC) located across the country. The evaluation studies conducted by NIPCCD, Tata Institute of Social Sciences (TISS), Indian Institute of Development Management (IIDM) on various aspects of ICDS training shows that most of these MLTCs and AWTCs suffers from lack of infrastructure and training equipment, irregular flow of funds, lack of accreditation and quality assurance etc. The strengthening of these MLTCs and AWTCs is proposed in restructured ICDS by establishing long term contracts with mother Non-Government. Organization (NGO), accreditation and by providing additional funds for improving existing infrastructure.

Under restructured ICDS, training needs of ICDS functionaries have increased tremendously due to proposed recruitment of over 4-7 lakh new AWWs/link workers. Besides this, large number of community/women's group representatives, members of PRI, Programme partners, team members of other related sectors are also required to be trained. In view of such massive training needs, the MWCD has proposed to scale up the number of AWTCs from existing 498 to 1200 and 28 MLTCs to 120. It is proposed that all districts should have at least

one AWTC and all States should have at least one MLTC in next two years. Ten State ICDS Training Institutions (STI) are also proposed to be established in major States. The establishment of these training institutions requires greater convergence with State Institute of Rural Development (SIRD), State Institute of Health and Family Welfare (SIHFW), Vocational Training Centre (VTC), other similar training institutions /organizations working at the local level.

Besides expanding such institutional arrangements of ICDS training, it is also being felt that there is a need for moving from institutional based training approaches towards ICT based training initiatives such as video – conferencing, IGNOU – Gyanvani, Gyan darshan, Mobile telephony cum academy, Edusat etc. These initiatives have to be developed in partnership with other development partners, voluntary organizations, institutions, communities working at the local level. The training syllabi of different ICDS functionaries also required to be modified in the light of adopting such innovative approaches of training.

The revision of financial norms concerning ICDS training, development of theme based partnership with resource institutions on Infant and Young Child Feeding (IYCF)/Nutrition/Care and Counseling /ECCE, accreditation of ICDS training institutions, linking of acquiring higher qualifications (degree/diploma/certificate courses etc) in career progression of ICDS functionaries etc. are some other measures proposed in restructured ICDS to strengthen ICDS training. .

In order to discuss and finalize the draft ICDS training strategy and framework of delivery of training in the restructured ICDS, various functionaries and utilization of other training establishments available in various departments, Sectors, States, districts etc, a national consultation has been planned at New Delhi on 3-4<sup>th</sup> October 2013.

**Objectives:** The specific objectives of the consultation would be;

- To identify opportunity of convergence as well as partnership with various institutions, departments, sectors etc. to expand & strengthen training infrastructure of ICDS.
- To evolve mechanism of quality control of ICDS training as well as accreditation of training facilities.
- To discuss administrative measures needed to strengthen accountability system for management of ICDS training
- To discuss strategies to strengthen resource base of trainers for ICDS training.
- To evolve strategies for smooth and uninterrupted fund flow mechanism for ICDS training
- To evolve supplementary role of ICT based ICDS Training Strategies ;
- To recommend short term and long term strategies and action plan for restructuring, strengthening and expanding ICDS training.

### **Participants**

The national workshop would bring together officials working in diverse spectrum of ICDS Training Institutions, Development partners. These would mainly include;

- Key officials involved in ICDS Training
- Specialists and national core trainers from national and regional training institutions and partners such as NIPCCD, NCERT, NIRD, SIRD, SIHFW, NIN etc.
- State Training nodal officers
- Trainers from MLTCs and AWTCs
- Representatives of organizations with rich experience in innovative training of ICDS and other community development/child development programmes
- Social researchers associated with ICDS impact assessment studies
- Organizations/Institutions associated with ICT/E-learning based training provisioning
- Mixed group of programme functionaries and the community/women's group representatives etc.

#### **Expected Outcome**

The expected outcome of the workshop would mainly include;

- An agreement and common understanding of National Framework of ICDS Training, training delivery mechanism, fund flow mechanism and quality monitoring of ICDS Training ;
- Common understanding of partnership with different allied Institutions like NIRD, SIRD,SIHFW, NGOs etc. in ambit of ICDS training
- Common understanding of strategies of ICT/E-learning based ICDS training and its potential partners;
- Development of Short term and long term strategies and action plan for restructuring, strengthening and expanding ICDS training.