No.11-36/2016-CD.I
भारत सरकार/Government of India
महिला एवं बाल विकास मंत्रालय
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-1,
Dated: 20th September, 2018

To

Principal Secretaries/Secretaries in-charge of WCD/Social Welfare (dealing with Anganwadi Services/ICDS) in all States/UTs

Subject: Enhancement of honorarium to Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and provision of performance linked incentive to AWHs under Anganwadi Services [Umbrella Integrated Child Development Services (ICDS) Scheme] - Approval thereof.

Sir/ Madam,

I am directed to say that the issue of enhancement of honorarium of Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) under Anganwadi Services [Umbrella Integrated Child Development Services (ICDS) Scheme] was under consideration of the Government for some time. The Competent Authority has now approved the proposal of enhancement of honorarium to Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and provision of performance linked incentive to AWHs under Anganwadi Services, as per details below:

(i) The honorarium of Anganwadi Workers (AWWs) at main-Anganwadi Centres has been enhanced from the existing ₹ 3,000/- per month to ₹ 4,500/- per month;

(ii) The honorarium of Anganwadi Workers (AWWs) at mini-Anganwadi Centres has been enhanced from the existing ₹ 2,250/- per month to ₹ 3,500/- per month;

(iii) The honorarium of Anganwadi Helpers (AWHs) has been enhanced from the existing ₹ 1,500/- per month to ₹ 2,250/- per month; and

(iv) In addition to the honorarium of ₹ 2,250/- per month, Anganwadi Helpers (AWHs) would also be eligible for performance linked incentive of ₹ 250/- per month for facilitating proper functioning of Anganwadi Centres.

2. The revised rates of honorarium of AWWs/AWHs and provision of performance linked incentive for AWHs are effective from 1st October, 2018.

Contd...2

\(\text{(Manoj Kumar/MANOJ KUMAR)}\)

\(\text{Under Secretary/}\)

\(\text{Ministry of Women & Child Dev.}

\(\text{Govt. of India}\)

\(\text{New Delhi}\)
3. The payment of honorarium to AWWs/AWHs and performance linked incentive to AWHs would be made as per the prescribed cost sharing ratio with the Centre and States/UTs.

4. The performance linked incentive of ₹ 500/- per month for Anganwadi Workers (AWWs) has already been approved under POSHAN Abhiyaan for using ICDS-CAS.

Yours faithfully,

[Signature]
20.09.2018

(MANOJ KUMAR)
Under Secretary to the Government of India

Copy to:

(i) Directors (Anganwadi Services/ICDS) in all States/UTs.
(ii) Sr. Technical Director, NIC/MWCD for uploading on MWCD website.