



Government of India

R F D

(Results-Framework Document)

for

Ministry of Women and Child Development

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

Empowered women living with dignity and contributing as equal partners in development in an environment free from violence and discrimination. And, well-nurtured children with full opportunities for growth and development in a safe and protective environment.

Mission

1. Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to realise their human rights and develop to their full potential.
2. Ensuring development, care and protection of children through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning, nutrition, institutional and legislative support for enabling them to grow and develop to their full potential.

Objectives

- 1 Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;
- 2 Empowering adolescent girls (11-18 years) through nutrition, health care and life skills education;
- 3 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;
- 4 Promoting the rights based approach in the foundation of policy for children;
- 5 Promoting an environment free from violence and discrimination against women as well as socio-economic empowerment of marginalized women;
- 6 Mainstreaming gender concerns in the policies and programmes of different Ministries/Departments of Government of India & State Governments through gender budgeting.

Functions

- 1 Framing and implementing legislation, policies, programmes and schemes for social and economic empowerment of women, protection and development of children;
- 2 Implementation of Integrated Child Development Services Scheme; building capacities of Anganwadi workers and helpers under ICDS;
- 3 Providing nutrition, life skills education, health education, home based skills, vocational training etc to adolescent girls through the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls - SABLA;
- 4 Providing cash for part compensation of wage loss and for health care for mother and infants with support for pregnant and lactating women through the Conditional Maternity Benefit Scheme – Indira Gandhi Matritva Sahayog Yojna;

Section 1: Vision, Mission, Objectives and Functions

- 5 Implementing the Integrated Child Protection Scheme (ICPS) for setting up enabling institutional mechanisms and structures through the State Governments/UT administration, Child Helpline through the Childline India Foundation for care and protection of children in need;
- 6 Implementation of Rajiv Gandhi Creche Scheme for Children of Working mothers;
- 7 Implementation of the scheme for welfare of working children in need of care and protection;
- 8 Setting up Swadhar/Short Stay Homes for women in distress and Working Women's Hostels through NGOs and State Governments;
- 9 Improving access of women to micro finance for economic empowerment through Rashtriya Mahila Kosh;
- 10 Imparting skills and their upgradation for providing livelihood support to the asset-less and marginalized women;
- 11 Advocacy and awareness generation about rights of women and children and, particularly, the girl child;
- 12 Filling gaps in legislative framework on discrimination and violence against women;
- 13 Coordinating with other Ministries for convergence of policies, legislation, schemes and programmes relating to women and children;
- 14 Advocacy and awareness generation for prevention of trafficking of women and children and setting up of homes for trafficked victims through the State Governments and NGOs;
- 15 Providing support services to women and children through the Central Social Welfare Board and its network of voluntary organizations;
- 16 Promoting bilateral and multilateral cooperation including with UN organisations for gender equality, survival, development and protection of rights of children;
- 17 Fulfilling obligations under international conventions relating to women and children;
- 18 Planning, research, data collection, training and capacity building, for better understanding of issues of women and children and for filling gaps in knowledge and capabilities in addressing their concerns.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;	37.00	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Opening of Anganwadi Centres (AWCs)	No.	4.00	13000	12000	11000	10000	9000
			[1.1.2] Provision of drinking water and functional toilet facilities (increase over last year)	No.	4.00	60000	50000	40000	30000	20000
		[1.2] Opening of AWC cum Creche	[1.2.1] Anganwadi cum Creche Centres opened	No.	3.00	7000	6500	6000	5500	5000
		[1.3] Sanction and release of funds for new construction of AWC.	[1.3.1] Completion of construction of AWCs sanctioned upto 31.03.2013	%	2.00	95	90	85	80	75
		[1.4] Strengthening Monitoring and Supervision of ICDS.	[1.4.1] Children (Between 0 and 6 years) weighed and plotted (weight for age) on World Health Organisation (WHO) growth chart as against enrolled	%	2.00	90	85	80	75	74
			[1.4.2] Children identified as severely under- nourished and given additional supplementary nutrition	%	2.00	90	85	80	75	74
			[1.4.3] Web-based on-line MIS in States / UTs	No.	2.00	14	12	10	9	8
			[1.4.4] AWCs organized Village Health and Nutrition Day (VHND) every month	%	2.00	80	75	70	65	64
			[1.4.5] AWCs that have conducted fixed monthly Early Childhood Care and Education (ECCE) day	%	2.00	25	20	15	10	9

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[1.5] ECCE Implementation.	[1.5.1] Roll-out of contextualized curriculum in select projects of States/UTs	No.	2.00	80	70	60	50	40
			[1.5.2] Printing and distribution to states of model Pictorial books for Quality Standards	Date	2.00	31/12/2014	31/01/2015	28/02/2015	15/03/2015	31/03/2015
			[1.5.3] Formulation of Draft tool kit for Quality Standards for states	Date	2.00	01/02/2015	28/02/2015	15/03/2015	21/03/2015	31/03/2015
		[1.6] SNP Delivery and Sample testing of SNP	[1.6.1] SNP samples tested (Energy and protein compliance under ICDS nutrition norms)	No.	2.00	4000	3800	3600	3400	3200
			[1.6.2] Pilot study for physiochemical and microbial parameters through outsourced laboratories	No.	2.00	40000	38000	36000	34000	32000
		[1.7] Multi-sectoral Programme on Nutrition	[1.7.1] Finalization of State Nutrition Action Plans and release of funds	Date	2.00	30/09/2014	31/10/2014	15/11/2014	30/11/2014	15/12/2014
		[1.8] Coverage under IGMSY pilot project in 53 districts	[1.8.1] Amount disbursed	%	2.00	95	90	85	80	75
		[2] Empowering adolescent girls (11-18 years) through nutrition, health care and life skills education;	12.00	[2.1] Beneficiaries covered for Nutrition under SABLA.	[2.1.1] Beneficiaries covered in the age group 11-14 years (In Lakh)	No.	2.00	17	16	15
[2.1.2] Beneficiaries covered in the age group 14-18 years (In Lakh)	No.				2.00	78	75	70	65	60
[2.2] No. of beneficiaries covered for Non nutrition services under Sable	[2.2.1] Beneficiaries covered between 16 to 18 years of age for vocational training (in lakh)			No.	1.00	2.10	2.00	1.50	1.25	1.00
	[2.2.2] Adolescent SABLA girls attending AWC provided IFA supplementation			% of SABLA girls registered	2.00	35	30	25	23	20
	[2.2.3] List of out of school adolescent girls furnished to local education authority and SCPCR			%	2.00	100	95	90	85	80

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[2.3] Monitoring and supervision under SABLA	[2.3.1] National/ Regional level reviews.	No.	1.00	3	2	1	--	--
		[2.4] Finalization of guideline for 'SAKSHAM' for Adolescent Boys and implementation	[2.4.1] Preparation/ finalization and Circulation of guidelines for the scheme for Adolescent Boys	Date	2.00	30/09/2014	31/10/2014	0/11/2014	31/12/2014	31/01/2015
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	10.00	[3.1] Implementation of Child Tracking System in those Child Care Institutions (CCIs), Child Welfare Committee (CWC) and Juvenile Justice Boards (JJBs) that have not been linked and are not uploading data	[3.1.1] Linking of CCIs with Track Child portal and uploading of functional real time data	No.	2.00	600	500	400	350	300
			[3.1.2] Linking of CWC with Track Child portal and uploading of functional real time data	No.	2.00	200	180	160	140	120
			[3.1.3] Linking of JJBs with Track Child portal and uploading of functional real time data	No.	1.00	200	180	160	140	120
		[3.2] Training of ICPS Personnel at the service delivery structures and services including statutory bodies	[3.2.1] ICPS personnel trained at the service delivery structures and services, including statutory bodies	No.	1.00	2200	2000	1800	1600	1400
		[3.3] Consultations with States / UTs to share the revised ICPS	[3.3.1] Approval of plans of States/UTs under revised ICPS	No.	2.00	20	18	16	14	12
		[3.4] Preparing guidelines for open shelters and Preventive Sponsorship	[3.4.1] Guidelines circulated	Date	2.00	30/11/2014	31/12/2014	15/02/2015	28/02/2015	15/03/2015

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[4] Promoting the rights based approach in the foundation of policy for children;	4.00	[4.1] Finalization of Action plan under the National Policy on Children, 2013.	[4.1.1] Issue of National Plan.	Date	2.00	31.12.2014	31/01/2015	15/02/2015	28/02/2015	15/03/2015
		[4.2] Formation of the National Coordination & Action Groups (NCAG) for Children as per the provision of the National Policy for Children, 2013.	[4.2.1] Holding of 1st meeting of the NCAG for Children	Date	2.00	31/12/2014	31/01/2015	8/02/2015	30/03/2015	--
[5] Promoting an environment free from violence and discrimination against women as well as socio-economic empowerment of marginalized women	19.00	[5.1] Finalization of the Umbrella Scheme on Protection & Empowerment of Women.	[5.1.1] Submission of Note to the Cabinet	Date	1.00	30/11/2014	31/12/2014	31/01/2015	28/02/2015	31/03/2015
		[5.2] Generating Awareness regarding STEP programme	[5.2.1] Holding National & Regional Workshops for better implementation.	No.	1.00	6	5	4	3	2
		[5.3] Improving the STEP Scheme	[5.3.1] Finalization of revised guidelines based on evaluations	Date	1.00	30/11/2014	31/12/2014	31/01/2015	28/02/2015	31/03/2015
		[5.4] Sanction of Project proposals under STEP	[5.4.1] Rationalizing the sanctioning process	Date	1.00	30/11/2014	31/12/2014	31/01/2015	28/02/2015	31/03/2015
		[5.5] Having SRCW in each state / UT.	[5.5.1] Operationalization of SRCW	No.	4.00	35	32	28	24	21

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[5.6] Setting up single window centres for women i.e., Purna Shakti Kendras (PSKs) in 49 Districts at District / Block Levels.	[5.6.1] Operationalization of PSKs.	No.	3.00	539	485	431	377	323
		[5.7] Thematic Projects through CSOs/ NGOs . etc.	[5.7.1] Projects rolled out	No.	2.00	65	59	52	46	39
		[5.8] Training and capacity building programmes	[5.8.1] Capacity development and training programmes of Resource Persons	No.	2.00	55	50	45	40	35
		[5.9] New Working Women Hostels	[5.9.1] Operationalization of new Working Women Hostels	No.	2.00	18	15	12	10	8
		[5.10] Implementing Ujjawala Scheme	[5.10.1] Revision of norms under Ujjawala Scheme	Date	1.00	30/11/2014	31/12/2014	1/01/2015	28/02/2015	31/03/2015
		[5.11] Amendments of Dowry Prohibition Act, 1961	[5.11.1] Submission of Note to the Cabinet	Date	1.00	31/01/2015	15/02/2015	28/02/2015	15/03/2015	31/03/2015
[6] Mainstreaming gender concerns in the policies and programmes of different Ministries / Departments of Government of India & State Governments through gender budgeting.	3.00	[6.1] Training programmes for Ministry / Departments of Government of India and State Governments and other stakeholders on gender budgeting.	[6.1.1] Training programmes organized	No.	1.00	20	18	16	14	12
		[6.2] Pursue with Central Ministries / Departments to prepare Action Plans	[6.2.1] Action Plan prepared by Ministries / Departments	No.	1.00	5	4	3	2	1
		[6.3] Follow up with States / UTs	[6.3.1] Constitution of GB Cells in States / UTs	No.	1.00	10	8	6	4	2

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2.0	05/03/2015	06/03/2015	9/03/2015	10/03/2015	11/03/2015
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	3/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Reforming Administration	8.00	Update departmental strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	3/11/2014	04/11/2014	05/11/2014
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1.0	100	90	80	70	60
		Implement agreed milestones for implementation of ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	1.0	100	95	90	85	80
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60
* Improve compliance with the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.25	100	90	80	70	60

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	0.25	100	90	80	70	60

* Mandatory Objectives

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Laying the foundation for development of children below 6 years with a focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child;	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Opening of AWCs	No.	1340000 (cumulative)	1348000 (cumulative)	12000 (cumulative - 1354000)	--	--
		[1.1.2] Provision of drinking water and functional toilet facilities (increase over last year)	No.	*	*	50000	55000	50000
	[1.2] Opening of AWC cum Creche.	[1.2.1] Anganwadi cum Creche Centres opened	No.	*	5000	6500	--	--
	[1.3] Sanction and release of funds for new construction of AWC.	[1.3.1] Completion of construction of AWCs sanctioned upto 31.03.2013	No.	*	5000	5000	--	--
	[1.4] Strengthening Monitoring and Supervision of ICDS.	[1.4.1] Children (Between 0 and 6 years) weighed and plotted (weight for age) on WHO growth chart as against enrolled	%	*	--	85	--	--
		[1.4.2] Children identified as severely under-nourished and given additional supplementary nutrition	%	*	--	85	--	--
		[1.4.3] Web-based on-line MIS in States / UTs	No.	*	6	12	--	--
		[1.4.4] AWCs organized VHNDs every month	%	*	*	75	80	85
		[1.4.5] AWCs that have conducted fixed monthly ECCE day	%	*	*	20	30	40

* New SI, no trend value available.

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[1.5] ECCE Implementation.	[1.5.1] Roll-out of contextualized curriculum in select projects of States / UTs	No.	--	New Initiative	70	500	2000-
		[1.5.2] Printing and distribution to states of model to Pictorial book for Quality Standards	Date	--	New Initiative	31/12/2015	--	--
		[1.5.3] Formulation of Draft too kit 1 for Quality Standards for states	Date	--	New Initiative	28/02/2015	--	--
	[1.6] SNP Delivery and Sample testing of SNP	[1.6.1] SNP samples tested (Energy and protein compliance under ICDS nutrition norms)	No.	--	3838	3800	3900	4000
		[1.6.2] Pilot study for physiochemical and microbial parameters through outsourced laboratories	No.	--	--	38000	--	--
	[1.7] Multi-sectoral Programme on Nutrition	[1.7 1] Finalization of State Nutrition Action Plans and release of funds	Date	--	--	31/10/2014	30/06/2015	30/06/2016
	[1.8] Coverage under IGMSY pilot project in 53 districts	[1.8.1] Amount Disbursed	%	87.96	77.35	90	90	90
[2] Empowering adolescent girls (11-18 years) through nutrition, health care and life skills education;	[2.1] No. of beneficiaries covered for Nutrition under SABL.A.	[2.1.1] Beneficiaries covered in the age group 11-14 years (In Lakh)	No.	114.26	16.3	16	16.5	--
		[2.1.2] Beneficiaries covered in the age group 14-18 years (In Lakh)	No.	--	74.9	75	79.5	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[2.2] No. of beneficiaries covered for Non nutrition services under Sabla	[2.2.1] Beneficiaries covered between 16 to 18 years of age for vocational training (in lakh)	No.	2.28	1.02	2.00	2.00	
		[2.2.2] Adolescent SABLA girls attending AWC provided IFA supplementation	% of SABLA girls registered	58.26	63.46	30	35	40
		[2.2.3] List of out of school adolescent girls furnished to local education authority and SCPCR	%	--	--	95	96	97
	[2.3] Monitoring and Supervision under SABLA	2.3.1 National / Regional Level reviews	No.	--	2	2	2	2
	[2.4] Finalization of guideline for 'SAKSHAM' for Adolescent Boys and implementation	[2.4.1] Preparation / finalization and Circulation of guidelines for the scheme for Adolescent Boys	Date	--	--	31/10/2014	--	--
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	[3.1] Implementation of Child Tracking System in those Child Care Institutions (CCIs), Child Welfare Committee (CWC) and Juvenile Justice Boards (JJBs) that have not been linked and are not uploading data	[3.1.1] Linking of CCIs with Track Child portal and uploading of functional real time data/MIS	No.	250	600	500	600	700
		[3.1.2] Linking of CWCs with Track Child portal and uploading of functional real time data/MIS	No.	--	--	180	230	230
		[3.1.3] Linking of JJBs with Track Child portal and uploading of functional real time data/MIS	No.	--	--	180	230	230
	[3.2] Training of ICPS Personnel at the service delivery structures and services including statutory bodies	[3.2.1] ICPS personnel trained at the service delivery structures and services, including statutory bodies	No.	1200	1200	2000	2200	2200
	[3.3] Consultations with States / UTs to share the revised ICPS	[3.3.1] Approval of plans of States/UTs under revised ICPS	No.	25	31	18	25	30
	[3.4] Preparing guidelines for open shelters and Preventive Sponsorship	[3.4.1] Guidelines circulated	Date	--	--	31/12/2014	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[4] Promoting the rights based approach in the foundation of policy for children;	[4.1] Finalization of Action Plan under the National Policy on Children, 2013	[4.1.1] Issue of National Plan	Date			31/01/2015	--	
	[4.2] Formation of the National Coordination & Action Groups (NCAG) for Children as per the provision of the National Policy for Children, 2013.	[4.2.1] Holding of 1st meeting of the NCAG for Children	Date	--	--	31/01/2015	--	--
[5] Promoting an environment free from violence and discrimination against women as well as socio-economic empowerment of ,marginalized women	[5.1] Finalisation of the Umbrella Scheme on Protection & Empowerment of Women.	[5.1.1] Submission of Note to the Cabinet	Date	--	--	31/12/2014	--	--
	[5.2] Generating Awareness regarding STEP programme	[5.2.1] Holding National and Regional Workshops for better implementation	No.	5	--	--	--	--
	[5.3] Improving the STEP Scheme	[5.3.1] Finalisation of revised guidelines based on evaluations	Date	--	--	31/12/2014	--	--
	[5.4] Sanction of Project proposals under STEP	[5.4.1] Rationalising the sanctioning process	Date.	--	--	31/12/2014	--	--
	[5.5] Having SRCW in each State / UT	[5.5.1] Operationalisation of SRCW	No.	25 notified	30 notified and recruitment started	32	35	35
	[5.6] Setting up single window centres for women i.e Poorna Shakti Kendras (PSKs) in 49 Districts at District / Block Levels	[5.6.1] Operationalization of PSKs.	No.	-	231	485	1078	1617
	[5.7] Thematic Projects through CSOs/ NGOs etc.	[5.7.1] Projects rolled out	No.	-	30	59	50	50

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[5.8] Training & Capacity building programmes.	[5.8.1] Capacity development and training programs of Resource Persons.	No.	4	10	50	50	50
	[5.9] New Working Women Hostels	[5.9.1] Operationalization of new Working Women Hostels	No.	3	2	15	20	22
	[5.10] Implementing Ujjawala Scheme	[5.10.1] Revision of norms under Ujjawala Scheme	Date.	--	--	31/12/2014	--	--
	[5.11] Amendment of Dowry Prohibition Act,1961	[5.11.1] Submission of Note to the Cabinet	Date	-	-	15/02/2015		
[6] Mainstreaming gender concerns in the policies and programmes of different Ministries/Departments of Government of India & State Governments through gender budgeting.	[6.1] Training programmes for Ministry/Departments of Government of India and State Governments and other stakeholders on gender budgeting.	[6.1.1] Training programmes organized	No.	18	34	18	20	22
	[6.2] Pursue with Central Ministries / Departments to prepare Action Plans	[6.2.1] Action Plan prepared by Ministries/Departments	No.	--	--	4	9	14
	[6.3] Follow up with States/UTs	[6.3.1] Constitution of GB Cells in States/UTs	No.	--	--	8	13	18
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	--	--	06/03/2015	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	--	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
* Reforming Administration	Update departmental strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implement agreed milestones for implementation of ISO 9001	% of implementation	%	--	--	95	--	--
	% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	--	--	95	--	--
	Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--
* Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

SL.No	Acronym	Description
1	ALMC	Anganwadi Level Monitoring Committee
2	ARC	Administrative Reforms Commission
3	AWC	Anganwadi Centre
4	CAG	Comptroller and Auditor General
5	CARINGS	Child Adoption Resource Information and Guideline System
6	CCC	Citizens/Clients Charter

Section 4: Acronym

SL.No	Acronym	Description
7	CCI	Child Care Institutions
8	CMC	Central Monitoring Committee
9	CSO	Civil Society Organisation
10	CSR	Child Sex Ratio
11	DCFC	District Convergence Facilitation Centre
12	ECCE	Early Childhood Care and Education

Section 4: Acronym

SL.No	Acronym	Description
13	EFC	Expenditure Finance Committee
14	GCO	Gender Convergence Officer
15	GOI	Government of India
16	GP	Gram Panchayats
17	IAP	Innovation Action Plan

Section 4: Acronym

SL.No	Acronym	Description
18	ICDS	Integrated Child Development Services
19	ICPS	Integrated Child Protection Scheme
20	IGMSY	Indira Gandhi Matritva Sahyog Yojana
21	IMCC	Inter Ministerial Coordination Committee
22	ISO	International Standardization Organization
23	IYCF	Infant and Young Child Feeding

Section 4: Acronym

SL.No	Acronym	Description
24	MIS	Management Information System
25	MWCD	Ministry of Women and Child Development
26	NCAG	National Coordination and Action Groups
27	NGO	Non Government Organization
28	NMA	National Mission Authority
29	NMEW	National Mission for Empowerment of Women
30	NPAC	National Plan of Action for Children

Section 4: Acronym

SL.No	Acronym	Description
31	NPC	National Policy for Children
32	NRCW	National Resource Centre for Women
33	OSCC	One – stop Crisis Centre
34	PSC	Project Sanctioning Committee
35	PSK	Poorna Shakti Kendra

Section 4: Acronym

SL.No	Acronym	Description
36	PWDVA	Protection of Women from Domestic Violence Act.
37	RGSEAB	Rajiv Gandhi Scheme for Empowerment of Adolescent Boys
38	RGSEAG	Rajiv Gandhi Scheme for Empowerment of Adolescent Girls
39	SLEC	State Level Empowered Committee
40	SMA	State Mission Authority
41	SNP	Supplementary Nutrition Programme
42	SRCW	State Resource Centres for Women

Section 4: Acronym

SL.No	Acronym	Description
43	STEP	Support to Training and Employment Programme for Women
44	TCFC	Tehsil level Convergence Facilitation Centre
45	UT	Union Territory
46	VHND	Village Health and Nutrition Day
47	VLFC	Village Level Facilitation Centre
48	WHO	World Health Organisation

Section 4: Acronym

Sl.No	Acronym	Description
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Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.2] Opening of AWCs	The Government of India has sanctioned cumulatively 13.75 lakhs AWCs to the States/ UTs which are to be operationalized by the States / UTs.	State/ UT to operationalize the AWCs.	12000 new AWCs (cumulatively 1354000) to be operationalized by end of March, 2015.	Two States namely Chhattisgarh and Utrakhand has requested to downsize the sanctioned no. of AWCs which is under examination.
2	[1.1.2] Provision of drinking water and functional toilet facilities (increase over last year)	AWCs to have drinking water and toilet facility as part of its infrastructure	States / UTs to provide drinking water and toilet facility in AWCs.	States / UTs to provide drinking water and toilet facilities in AWCs not having the same.	This Success Indicator is introduced first time in the RFD.
3	[1.2.1] Anganwadi cum Creche Centres opened	Under restructured ICDS, AWC-cum-creche are to be provisioned in 5% of the AWCs to cater to children of mothers who go for work.	States to Operationalise Angawadi Cum Crèche Centres.	6500 AWC-cum-creches by end of March, 2015.	States / UTs to recruit additional worker for AWCs and adjust the timing such that AWC-cum-creche is opened for 8-10 hrs a day.
4	[1.3.1] Completion of construction of AWCs sanctioned upto 31.3.2013	The funds for construction have been released in instalments. Final instalment will be released after UC is received.	Funds are released for construction of AWCs in instalments. The 1st instalment is released based on their projection of fund requirement for construction and subsequent instalments are released after UC is received.	90% of AWCs sanctioned for construction upto 31-3-2013 are to be completed.	States / UTs to adhere to norms for construction of AWC buildings prescribed by MWCD.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
5	[1.4.1] Children (Between 0 and 6 years) weighed and plotted (weight for age) on WHO growth chart as against enrolled	Children below 3 years are to be weighed once in a month and those falling in the age group 3-6 years are required to be weighed on quarterly basis for identifying children at risk. The children so weighed are to be plotted (weight for age) on WHO growth chart.	Percent of children enrolled in AWCs in the States/UTs who have been weighed and plotted on WHO growth chart.	85% of the enrolled children between 0-6 years will be weighed and plotted (weight for age) on WHO growth chart in AWCs by States / UTs.	
6	[1.4.2] Children identified as severely under-nourished and given additional supplementary nutrition	The children who are identified as severely undernourished are to be given double the supplementary nutrition as given to normal children.	Per cent of severely undernourished children who are given additional supplementary nutrition.	85% of the severely undernourished given additional supplementary nutrition in AWCs by States / UTs..	
7	[1.4.3] Web-based on-line MIS in States/ UTs	The monitoring system would focus on collecting and providing data from AWCs using web-based system to support timely interventions.	States/UTs to send the AWC and block level monthly progress report using the web-based system.	12 such States / UTs by end of March,2015	More than 75% of AWCs in the State / UTs depending on ground situation.
8	[1.4.4] AWCs organized Village Health and Nutrition Days (VHNDs) every month	All AWCs are required to organise VHND every month.	AWCs in States/UTs to organize VHND every month and send information to GOI.	About 75% AWCs in the State/UT should organize it every month.	This Success Indicator is introduced first time in the RFD.
9	[1.4.5] AWCs that have conducted fixed monthly ECCE day	AWCs are required to conducted fixed ECCE day every month	AWCs in States/UTs to organize ECCE Day every month and send information to GoI.	About 20% AWCs in the State/UT should organize it every month.	This Success Indicator is introduced first time in the RFD.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SLNo	Success indicator	Description	Definition	Measurement	General Comments
10	[1.5.1] Roll-out of ECCE Contextualised curriculum in select projects of States/UTs	National ECCE Curriculum Framework has been prepared as a part of the National ECCE Policy and circulated to States/UTs for preparing their contextualized curriculum for complete year, aligned to the National Curriculum Framework, for transaction in their AWCs.	States/UTs to transact contextualized curriculum in Anganwadi Centres (AWCs) after training of concerned functionaries, printing of curriculum, etc.	Implementation of Annual Contextualized Curriculum in 80 projects (in maximum 58 AWCs out of approximately 200 AWCs in a project)	It is a new initiative. May kindly see with respect to different steps /actions to be completed for achieving the success indicators.
11	[1.5.2] Printing and distribution to states of model Pictorial Handbook for Quality Standards	Quality Standards Framework for ECCE has been prepared as a part of National ECCE Policy and circulated to States/UTs for the purpose of regulatory framework.	Pictorial Book will illustrate through pictures different aspects of quality, based on Quality Standards Framework, for use by ECCE practitioners for improvement of services.	Printing and Distribution of the Pictorial Handbook to States/UTs	It is a new initiative. State Govt/ UTs customizes and distributes in local languages.
12	[1.5.3] Formulation of Draft tool kit for Quality Standards for states.	Tool kit will be developed based on the Quality Standards Framework to ensure basic quality inputs and outcomes across all ECCE service providers which may serve as a basis to develop the regulatory framework.	Tool kit will be formulated based on the Quality Standards Framework for ECCE	Completion of Draft Tool kit for Quality Standards	It is a new initiative. State Govt / UTs adopts and uses it.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
13	[1.5.3] Formulation of Draft Accreditation Guideline/ tool for Quality Standards	Accreditation Guideline/tool will be developed based on the Quality Standards Framework to ensure basic quality inputs and outcomes across all ECCE services providers which may serve as a basis to develop the regulatory framework.	Draft Accreditation Guideline/tool will be formulated based on the Quality Standards Framework for ECCE	Completion of Draft Accreditation tool for Quality Standards.	
14	[1.6.1] SNP samples tested (Energy and protein compliance under ICDS nutrition norms).	Compliance of nutritional norms of the SNP delivered under ICDS.	Sample collection from AWC and Lab Testing to ensure prescribed nutritional norms under ICDS.	1,000 samples to be tested every quarter.	
15	[1.6.2] Pilot study for physiochemical and microbial parameters through outsourced laboratories.	Ensuring of quality of SNP delivered in AWCs on various parameters for food safety.	Third party evaluation of various food safety parameters of the SNP supplied at AWCs.	10,000samples to be tested every quarter.	
16	[1.7.1] Finalisation of State Nutrition Action Plans and release of funds	Release of funds to States/UTs to address maternal and child malnutrition in identified 200 high burdened districts.	Examination of the proposals received from States/UTs by Multi-sectoral Empowered Programme Committee (M-EPC).	Meeting of the M-EPC to be convened by 31.8.14.	
17	[1.8.1] Amount Disbursed under IGMSY	The fund released to states/UTs under IGMSY to enhance the nutrition and health status of women and partially compensate wage loss.	The success indicator for IGMSY includes amount disbursed to states /UTs	To ensure release of funds of funds the states/UTs will be regularly monitored for timely submission of utilization certificate/statement of expenditure in the prescribed monitoring reports.	States/UTs to implement the scheme effectively and ensure timely submission of quarterly reports of physical and financial achievements under the scheme of the ministry.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
18	[2.1.1] Beneficiaries covered in the age group 11-14 years (In Lakh)	Under Sabla nutrition is given to 11-14 years out of school AGs and 14-18 years to all AGs (out of school and in school). Targets have been kept separately for 11-14 years OOS girls to see the trends and observe the reduction in the number of 11-14 years OOS girls due to their mainstreaming into the school system.	The success indicator of Sabla include coverage for nutrition for 11-14 years to assess the achievements for nutrition component by the States.	This will be monitored through timely submission of the prescribed monitoring reports by the States/UTs.	States / UTs to implement the scheme effectively and ensure timely submission of the quarterly reports of physical and financial achievements under the scheme.
19	[2.1.2] Beneficiaries covered in the age group 14-18 years (In Lakh)	Targets have been kept separately for 14-18 years to all AGs (out of school and in school) to see the trend in coverage.	The success indicator of Sabla include coverage for nutrition for 14-18 years to all AGs out of school and in school girls to assess the achievements for nutrition component by the States.	This will be monitored through timely submission of the prescribed monitoring reports by the States/UTs.	States / UTs to implement the scheme effectively and ensure timely submission of the quarterly reports of physical and financial achievements under the scheme.
20	[2.2.1] Beneficiaries covered between 16 to 18 years of age for vocational training (in lakh)	The beneficiaries covered for vocational training under Sabla as reported by States	The non-nutrition component under Sabla addresses the developmental needs. This includes imparting vocational training to 16-18 years adolescent girls. Vocational training component for skill development of girls above 16 years of age for employment prospects in future under Sabla scheme is to be linked with National Skill Development Initiative of Ministry of Labor.	Vocational training under Sabla aims at improving the employability of girls after 18 years of age. This will be monitored through the prescribed monitoring reports from States/UTs. Therefore, States/UTs to ensure timely submission of the quarterly of physical and financial achievements.	<p>i. Effective convergence with Ministry of Labour and Employment for imparting vocational training is to be established by States/UTs.</p> <p>ii. Timely submission of progress reports by States/UTs to the Ministry.</p>
21	[2.2.2] Adolescent SABLA girls attending AWC for provided IFA supplementation	The beneficiaries provided IFA supplementation under Sabla as reported by States	The non-nutrition component under Sabla addresses the developmental needs. This includes providing IFA supplementation to adolescent girls under Sabla by establishing convergence with programmes of Ministry of Health & Family Welfare	This will be monitored through the prescribed monitoring reports from States/UTs. Therefore, States/UTs to ensure timely submission of the quarterly of physical and financial achievements.	<p>i. Effective convergence with Ministry of Health & Family Welfare for providing IFA supplementation is to be established by States/UTs.</p> <p>ii. Timely submission of progress reports by States/UTs to the Ministry.</p>

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
22	[2.2.3] List of out of school adolescent girls furnished to local education authority and SCPCR	The list of out of school adolescent girls will be furnished to local education authorities and SCPCR	The non-nutrition component under Sabla addresses the developmental needs. This includes mainstreaming out of school adolescent girls under Sabla to school system by establishing convergence with programmes of Department of School Education and Literacy, Ministry of Human Resource Development. Hence the list of out of school girls will be made available to local education authority and SCPCR for taking appropriate action.	This will be monitored through the prescribed monitoring reports from States/UTs. Therefore, States/UTs to ensure timely submission of the quarterly of physical and financial achievements.	<p>i. State Government to ensure furnishing the list of out of school adolescent girls to local education authority and SCPCR for appropriate action by the state education department in the matter.</p> <p>ii. Timely submission of progress reports by States/UTs to the Ministry.</p>
23	[2.3.1] National/ Regional level reviews [SABLA].	National/ Regional level reviews.	National and Regional level reviews will be organized to review, monitor and offer advice on matter relating to implementation of the scheme	Needful cooperation and support from states/UTs.	Review meetings will be organized to identify the gaps in the implementation and taking corrective measures for implementation of the scheme.
24	[2.4.1] Preparation/ finalization and Circulation of guidelines for the scheme for Adolescent Boys	This scheme aims at all round development of adolescent boys to make them self-reliant, gender sensitive and aware citizens when they grow up.	Saksham means the self-reliant individual launched with the objective of holistic development of adolescent boys.	This will be monitored through the monitoring reports developed during finalization of guidelines	This is the new scheme launched on February 27, 2014.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

25	[3.1.1] Linking of CCIs with Track Child portal and uploading of functional real time data/MIS	<p>The Integrated Child Protection Scheme (ICPS) envisages establishment of a child Tracking system which is to be implemented by all States/UTs, including a functional database containing real time data of children availing protection service and their progress, as well as a national portal for missing children.</p> <p>This is to address the need for authentic data of children benefiting from protection services to ensure effective planning and monitoring of services being provided to them. Also, this would facilitate matching of found children with those reported as missing on the portal.</p>	All the CCIs are to be linked with the Track Child portal. The functional real time MIS is a part of the 'Child Tracking System' under ICPS called "TrackChild", which includes a database containing real time data of children availing protection service and their progress under ICPS and also a National Portal for missing and found children.	It is expected that 500 institutions, will be linked with TrackChild portal and have uploaded data of children being provided services by them which will be real time and the information shall be verifiable.	The Ministry of Women and Child Development, along with National Informatics Centre (NIC), imparts training for Police Official and Child Protection personnel on the software so that the implementation of this component can be achieved all over the country.
	[3.1.2] Linking of CWCs with Track Child portal and uploading of functional real time data/MIS	As the children in need of care and protection are produced before the Child Welfare Committees, which are the statutory bodies for taking all decisions for such children, it is essential that these CWCs are also linked to the TrackChild portal.	All the CWCs are to be linked with the Track Child portal. The functional real time MIS is a part of the 'Child Tracking System' under ICPS called "TrackChild", which includes a database containing real time data of children availing protection service at CWCs.	It is expected that 180 Statutory bodies CWCs will be linked with TrackChild portal and have uploaded data of children being provided services by them which will be real time and the information shall be verifiable.	The Ministry of Women and Child Development, along with National Informatics Centre (NIC), imparts training for Statutory bodies and Child Protection personnel on the software so that the implementation of this component can be achieved all over the country. It is a new component for RFD.
	[3.1.3] Linking of JJBs with Track Child portal and uploading of functional real time data/MIS	As the children in conflict with law are produced before the Juvenile Justice Boards, which are the statutory bodies for taking all decisions for such children, it is essential that these JJBs are also linked to the TrackChild portal.	All the JJBs are to be linked with the Track Child portal. The functional real time MIS is a part of the 'Child Tracking System' under ICPS called "TrackChild", which includes a database containing real time data of children availing protection services at JJBs.	It is expected that 180 Statutory bodies JJBs will be linked with TrackChild portal and have uploaded data of children being provided services by them which will be real time and the information shall be verifiable.	The Ministry of Women and Child Development, along with National Informatics Centre (NIC), imparts training for Statutory bodies and Child Protection personnel on the software so that the implementation of this component can be achieved all over the country. It is a new component for RFD.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
26	[3.2.1] ICPS personnel trained at the service delivery structures and services, including statutory bodies	<p>ICPS places emphasis on the building of capacities of personnel working in all structures, facilities and institutions established and supported under the Scheme at Central, Regional, State and District level.</p> <p>Personnel are not only to be sensitized on Child Protection issues but also to receive skill based training to enhance abilities to deliver services to children effectively under ICPS.</p>	One of the most important initiatives under ICPS is the sensitization and building of capacities, of all functionaries recruited under the Scheme, in order to ensure that skilled child protection personnel are in place to provide services to children, in all components supported under ICPS.	2000 ICPS functionaries are to be trained by NIPCCD and State Governments in collaboration with training and academic institutions. The State Child Protection Societies shall also provide for vertical trainings in the State.	Training including an assessment of needs for the same is crucial for effective Scheme implementation. NIPCCD is the nodal agency for trainings and capacity building of functionaries under ICPS. Efforts were made this year to create models for training especially for training of members of statutory bodies namely the Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs). Also States took initiatives to organize training with State based training and academic institutions. Financial support for such training has been provided under relevant components of the Scheme.
27	[3.2.2]. Approval of Plans of States/UTs under revised ICPS	States are required to submit financial proposals for release of grants under ICPS. The existing norms of the Scheme have been enhanced and revised based on the feedback from States/UTs. States will now be informed/ handheld regarding changes in the Scheme and plans and proposals submitted by them will then be approved by the Project Approval Board under the revised ICPS.	Financial proposals and Plans submitted by States/UTs in accordance with revised ICPS.	States/ UTs will be informed about revision in norms and in certain components of the Scheme and it is expected that 18 States will submit their financial proposals under ICPS.	Based on the reviews and feedbacks from the States/UTs revision in certain components of the scheme was necessitated. States will be informed about the changes made and handheld to submit financial proposals under the revised Scheme.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
28	[3.4.1] Guidelines circulated [ICPS].	<p>ICPS provides for community based safe spaces i.e. open shelter for children in need of care & protection in urban and semi urban areas. During the implementation of ICPS, it was found that the State Governments/UT administration required more clarity on implementation of this component.</p> <p>The Scheme provides for two kinds of Sponsorship support, namely Rehabilitative and Preventive Sponsorship, in order to prevent separation of children from their families due to economic reasons. Though guidelines for rehabilitative Sponsorship, (to send children living in homes back to their families with economic support), have been finalised under ICPS, it has been seen that States/UTs also need clarity on Preventive Sponsorship. This support would be provided to vulnerable families identified by the DCPUs to prevent them from putting their children in homes.</p>	<p>Circulation of guidelines whereby understanding regarding components such as Open Shelters and Preventive Sponsorship, regarding which little clarity exists, will be facilitated amongst all stakeholders.</p> <p>Guidelines for Open Shelters will describe the functioning of the shelter for providing community based care & protection for children in need in urban and semi urban areas.</p> <p>The guidelines for Preventive sponsorship will help DCPUs to identify vulnerable families in the community and provide support to enable a child to remain with the family and to continue his/her education.</p>	Finalization of these Guidelines by the Ministry of Women and Child Development and sharing with various stakeholders	The Guidelines are required for effective management of Open Shelters and Sponsorship program.
29	[4.1] Issue of national Plan of Action for Children	Consultation on the National Plan of Action for Children (NPAC) will have to be held to gather inputs from Central Ministries before finalization and processing for requisite approvals of the NPAC	NPAC is a road map that links the objectives and priorities of the National Policy for Children to actionable strategies and programmes	The MWCD has drafted a National Plan of Action for Children (NPAC), which is at a preliminary stage and requires suggestions and inputs from stakeholders, before finalization and approvals. This is expected to be completed in the financial year 2014-15	The NPAC needs to be finalized in order to give effect to the National Policy for Children, 2013, which outlines the country's vision for its children and makes a commitment to take necessary measures to achieve it.
30	[4.2.1] Holding of 1st meeting of the NCAG for Children	To share the implementation of NPC, 2013.	National Coordination & Action Groups (NCAG) for children as per the provision of the National Policy for Children, 2013	Participation from all concerned is to be ensured.	This will contribute monitoring and sharing of information on various issues relating to rights of the child, envisaged in NPC, 2013.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
31	[3.4.1] Guidelines prepared for Open Shelters and Preventive Sponsorship	During the implementation of ICPS, it was found that the State Governments/UTs administration required clarity on managing this community based open shelters for children in need of care and protection in urban and semi urban areas. The guidelines for preventive Sponsorship are to be prepared for supporting vulnerable children and families identified by the DCPUs.	ICPS provides for creation of safe spaces managed by the Civil Society as Open shelters for children in need of care & protection in urban and semi urban areas. Preventive sponsorship will enable a child to remain in the facility, to continue with his/her education.	Finalization of these Guidelines by MWCD and sharing with various Stakeholders are required for effective management of Open Shelters and Sponsorship program.	The Guidelines are required for effective management of Open Shelters and Sponsorship program.
32	Issue of National plan of action for children	Consultation on the National Plan of Action for Children (NPAC) will have to be held to gather inputs from Central Ministries before finalization and processing for requisite approvals of the NPAC	NPAC is a road map that links the objectives and priorities of the National Policy for Children to actionable strategies and programmes	The MWCD has drafted a National Plan of Action for Children (NPAC), which is at a preliminary stage and requires suggestions and inputs from stakeholders, before finalization and approvals. This is expected to be completed in the financial year 2014-15	The NPAC needs to be finalized in order to give effect to the National Policy for Children, 2013, which outlines the country's vision for its children and makes a commitment to take necessary measures to achieve it.
33	[4.2.1] Holding of 1st meeting of the NCAG for Children	To share the implementation of NPC, 2013.	National Coordination & Action Groups (NCAG) for children as per the provision of the National Policy for Children, 2013	Participation from all concerned is to be ensured.	This will contribute monitoring and sharing of information on various issues relating to rights of the child, envisaged in NPC, 2013.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
34	[5.1.1] Submission of Note to the Cabinet	Umbrella Scheme is proposed to provide care, support and rehabilitation to women affected by violence by facilitating linkage with existing services.	The scheme requires approval of Cabinet Committee of Economic Affairs for operationalization of the scheme.	Submission of Note before Cabinet	
35	[5.2.1] Holding National and Regional Workshops for better implementation	Regional meetings with East, West, North, South and North East States and implementing agencies will be held	Purpose of the regional meetings is to share best practices between the States and implementing agencies for making STEP scheme more effective during the course of implantation of the scheme. To review the reasons for delay in processing the proposals and steps required to cut such delays.	Five regional meetings with stakeholders are proposed.	Completed five regional meetings before 31/12/2013
36	[5.3.1] Mid-term/end of term evaluations completed	Mid-term evaluation of the ongoing projects will be conducted by an independent agency	To assess the impact of the STEP programme and impact of the project being implemented on the status of women	Twelve Mid-term evaluation of STEP projects are proposed	Report for Eight proposals have been received from evaluation agencies. Four evaluation agencies have been identified and sanction issued. Quotation called for one case opening date 26/02/2014

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SL.No	Success indicator	Description	Definition	Measurement	General Comments
37	[5.4.1] Release of funds to New Projects	Projects proposal received through the State Level Empowerment Committee (SLEC) and after technical appraisal done by the Technical Department will be considered by the Project Sanctioning Committee (PSC).	PSC will consider all such eligible project proposals complete in all respects for approval.	At least fourteen project proposals are proposed during the year.	Funds have been released to 12 new projects.
38	[5.5.1] SRCW established with dedicated staff and States/UTs. Action Plan prepared and action initiated	SRCW established with dedicated staff and State/UT Action Plan prepared and action initiated	The State Resource Center for Women (SRCW) established in every State/UT is responsible for implementing various interventions of the Mission.	Number of States/ UTs where SRCWs are operational with dedicated staff as mandated by the Mission.	In the year 13-14, 31 States/ UTs have established the SRCW to carry forward the objectives of the Mission. Activities planned for the year 14-15 will be based on the targets set out in the Action Plan adopted by the States/UTs in approval of the SMA of the respective State/UT.
39	[5.5.2] Poorna Shakti Kendra (One Stop Service Centre for Women) established at District and Community level in convergence with State Govts./ UT Admn.	Structures at the district and sub district level going to the Gram Panchayats (GP) are being implemented based on the learnings/feedback of Pali, PSK Project.	Projects will focus on achieving convergence around clear thematic areas like declining child sex ratio, malnutrition, violence reduction and crisis response and livelihood and assets building.	Number of PSK centres being established and timely transfer of funds for the PSK to become operational. Monitoring mechanism set in place.	The focus of the PSK centres will also be on building community networks and enhancing their capacity to influence the PRI institutions for ensuring women's participation in planning and implementation of schemes. Women and Child Development Departments in the State Governments/ UTs were requested to identify at least one

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
					district for pilot convergence projects to be commissioned by NMEW. Districts with adverse Child Sex Ratio/gender critical districts are being selected for such projects.
40	[5.7.1] Thematic projects rolled out in collaboration with selected partners	NMEW has designed and implemented a number of thematic convergence projects on various issues affecting women including declining Child Sex Ratio (CSR), Access to Rights, Access to Sustainable livelihoods etc. in association with Partner Ministries, International Agencies and Civil Society Organisations (CSOs)	Thematic projects are being tested on pilot basis before the exemplary structure is presented for wider replication/up scaling	The number of collaborations initiated and rolled out. The targets laid out in the projects achieved.	Follow-up activities to address the key issues highlighted in the realm of women's empowerment will be an integral part of such endeavours. Best practices will be placed for upscaling / replication.
41	[5.8.1] Reports / Studies / Activities completed.	Identify areas for research on women's issues and initiate collaboration with partner ministries/academic institutes/field based organisations to conduct research/studies.	Inception reports received and regular progress reports received from different partners	Number of research issues identified, consultations held, reports generated, documents created etc.	The number of women related research issues being identified and collaborative/convergence activities initiated.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
42	[5.9.1] Capacity development and training of Ahimsa Messengers, Preraks, Frontline workers, Women Panchayat leaders, CSO, SRCW staff, State Govt. officials, Community leaders	Capacity development and training of Ahimsa Messengers, Preraks, Frontline workers, Women Panchayat leaders, women's collective members, CSO, SRCW staff, State Government officials, Community leaders etc	Capacity Building and Training	Number of persons trained / Orientation workshops conducted for the frontline workers	The strategy needs to factor in the requirements of diverse stakeholders and their training needs (sensitization, awareness generation, technical skills, behavioural change) the modalities adopted (either directly or through agencies) in conducting such programs.
43	[5.9.1] Operationalisation of new Working Women Hostels	Working Women Hostel Provide safe and affordable accommodation to Working Women who stay away from their home town.	This scheme envisages provision of safe and affordable hostel accommodation to working women and financial assistance is provided for construction of hostel building on public land and also running hostels in rented premises.	No. of new Working Women Hostels Operationalise in the year.	Operationalization of new hostels will provide safe and affordable accommodation for working women.
44	[5.10.1] Revision of norms under Ujjawala Schemes	Ujjawala Scheme has 5 components. Financial assistance (90% of the project cost) is provided to identified agency for implementing the scheme. Financial norms are proposed to be revised.	Ujjawala Scheme is a holistic response to trafficking of women and children	Revision of norms under Ujjawala Schemes	Revision of norms help in quality implementation of the scheme
45	[5.11] Submission of the Note to the Cabinet.	It is proposed to revise the existing Dowry Prohibition Act of which approval of the Cabinet will be required.	Since, it is amendment legislation, submission of the proposal to the Parliament would require prior approval of the Cabinet.	Submission of Note before Cabinet.	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SL.No	Success indicator	Description	Definition	Measurement	General Comments
46	[7.1.1] Training programmes organized	The Ministry provides financial and technical support for conducting of training programmes and workshops for building capacity of officers of Central and State Governments to enable them to undertake gender budgeting exercise.	Training programmes / workshop organized for officers of Central and State Governments and other stakeholders on gender budgeting.	No. of training programmes organized.	
47	[7.2.1] Action Plans prepared by Ministries/Departments	GB Cells have been set up by Ministries / Departments to undertake analysis of policies, programmes and schemes from Gender perspective. The functions of the GBCs have been outlined in the GB Charter issued by Deptt. of Expenditure, Ministry of Finance in March, 2007.	An active GB Cell is one wherein an Action Plan based on the functions outline in the GB Charter has been prepared by the concerned GBC and the same is available with MWCD.	No. of Action Plans prepared by GBCs in 2014-15 (cumulative figures)	Action plan of GB Cells are prepared by respective Ministries / Departments. The MWCD only pursues for getting the Action Plan.
48	[7.3.1] Constitution of GB Cells in States/UTs	GB Cells to be set up or designated by the State nodal Departments to undertake analysis of policies, programmes and schemes from gender perspective.	GB Cells constituted in Sates and the Office Order for the same is available with MWCD.	No. of Office Orders from States where GB Cells have been set up (cumulative figures)	GB Cells are constituted by respective State Government. MWCD only pursues with the State Governments to get the Office Orders (This is a new activity proposed from 2014-15)

Section 6: Outcome/Impact of Department/Ministry

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
State Government	All States	Others	Others	[1.1.1] Opening of AWCs	States/ UTs to issue administrative approval and provide necessary funds & staff for operationalization.	ICDS being a centrally sponsored scheme, State/ UT is required to take follow up action on issuance of GoI sanction and release of funds.	States/ UTs to provide funds as per norms of the scheme	Scheme will not get 100% universalised as envisaged.
				[1.1.2] Provision of drinking water and functional toilet facilities (increase over last year)	States/UTs to provide these facilities at the AWCs.	ICDS being a centrally sponsored scheme, States/UTs to provide these facilities in AWCs	100%	Facilities in AWCs will not be provided/available.
				[1.2.1] Anganwadi cum Creche Centres opened	States/UTs to identify 5% of their AWCs for conversion to Anganwadi cum crèche and project the same in their APIP for 2014-15 approval of GoI	ICDS being a centrally sponsored scheme, the opening of Angawadi cum crèche centres is to be planned and carried out by the States/UTs	75% of funds is provided by GoI and 25% by States/UTs	The opening up of Anganwadi cum creche centres will get delayed.
				[1.3.1] Completion of construction of AWCs sanctioned upto 31.3.2013	Concerned States to submit UCs..	ICDS being a centrally sponsored scheme, the construction has to be planned and carried out by the States/UTs	<ul style="list-style-type: none"> - Keeping the site in readiness - mechanism for fund release - gearing up machinery etc. 	The States will loose this opportunity of constructing new AWCs.
				[1.4.1] Children (Between 0 and 6 years) weighed and plotted (weight for age) on WHO growth chart as against enrolled	State/UTs to weigh and plot (weight for age) enrolled children on WHO growth chart.	MWCD is the Nodal Ministry for ICDS Scheme	100%	The information will not be available.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[1.4.2] Children identified as severely under-nourished and given additional supplementary nutrition	To identify and give additional supplementary nutrition to severely undernourished children.	ICDS being a centrally sponsored scheme, the responsibility of implementation rests with the States/UTs.	100%	Information will not be available.
				[1.4.3] Web-based on-line MIS in States/ UTs	To implement the web- based online MIS and also revised MIS.	The input of monthly progress report in the web-based system to be done by states/UTs as well as coding of AWCs and uploading of the same in the web-based system for input for progress reports. The revised MIS registers and related documents will be required for complete monthly progress report.	100%	Web-based on-line MIS will not get implemented
				[1.4.4] AWCs organized VHNDs every month	State to implement it effectively by ensuring that AWCs organised VHNDs every month	ICDS being a centrally sponsored scheme, the responsibility of implementation rests with the States/UTs.	100%	The information will not be available.
				(1.4.5) AWCs that have conducted fixed monthly ECCE day	State to implement it effectively by ensuring that AWCs organise fixed monthly ECCE day	ICDS being a centrally sponsored scheme, the responsibility of conducting ECCE day rests with the States/UTs.	100%	The information will not be available.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Delhi	Delhi	Government of India State Govt	All State Govt. Depts./UT administrations dealing with WCD	[1.5.1] Roll-out of contextualised curriculum in select projects of States/UTs	Printing and Circulation of the Annual Curriculum by the States Provision of Preschool Education (PSE) kits and resources related to the curriculum Induction and Training of the Master Trainers Training of the AWWs to transact the Curriculum Rolling out of the Contextualized Curriculum in the AWCs Supportive Supervision for enabling the AWWs Monitoring and Evaluation of transaction and a feedback system	State cooperation is required to provide printed Curriculum, Preschool Education (PSE) kits, training for effective implementation of the curriculum in the AWCs.	100% as implementation process is contingent upon State cooperation.	
Delhi	Delhi	Government of India		[1.5.2] Printing and Distribution to States/UTs of model Pictorial Book for Quality Standards	Printing and distribution of the pictorial handbook that may be used by the functionaries as a benchmark for improving their practices in different areas.			

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
		Government of India		[1.5.3] Formulation of Draft Toolkit for Quality Standards for States	Formation of National ECCE Council	National ECCE Council will finalize this toolkit for piloting and further usage		
				[1.7.1] Finalization of State Nutrition Action Plans and release of funds	Cooperation of State/UTs in submission of their proposals	State/UTs are important stake holders	Full cooperation	Quality as well as implementation of plan of action will suffer
State Government/ UT Administration	All States/UTs	Department	State departments	[1.8.1] Amount Disbursed [IGMSY]	Implementation of the scheme as per prescribed norms, utilization of funds and timely submission of SOE/UCs and Monitoring Reports by the States/UTs.	Progress Reports. SOE/UC are required for physical and financial monitoring the scheme.	States/ UTs to ensure timely submission of quarterly reports of physical and financial achievements under the scheme to the Ministry	Implementation will suffer because of underutilization of funds by States / UTs or non-release of funds, which will hamper overall performance of the scheme and result in low coverage
State Government/ UT Administration	All States/UTs	Department	State departments	[2.1.1] Beneficiaries covered in the age group of 11-14 years (in Lakh)	Implementation of the scheme as per prescribed norms, utilization of funds and timely submission of SOE/UCs and Monitoring Reports by the states/UTs	Progress Reports. SOE/UC are required for physical and financial monitoring the scheme.	States/UTs to ensure timely submission of quarterly reports of physical and financial achievements under the scheme to the ministry	Implementation will suffer because of underutilization of funds by States/UTs or non-release of funds, which will hamper overall performance

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				<p>[2.1.2] Beneficiaries covered in the age group of 14-18 years in Lakh)</p> <p>[2.2.1] Beneficiaries covered between 16-18 years of age for vocational training (in lakh)</p> <p>[2.2.2] Adolescent SABLA girls attending AWC provided IFA supplementation.</p> <p>[2.2.3] List of out of school adolescent girls furnished to local education authority and SCPCR.</p> <p>[2.3.1] National/ Regional Level reviews</p>	Support from all states/UTs	To review, monitor and offer advise on matter relating to implementation of the scheme.	Needful cooperation and support from state/UTs	of the scheme and result in low coverage. If the review meetings are not organized it would not be possible to identify the gaps in the implementation and taking corrective measures for implementation
State Government	All States/UTs	Department	State Departments implementing the Integrated Child Protection Scheme (ICPS)	[3.1.1] Linking of CCIs, with Track Child portal and uploading of functional real time data	Data on children accessing services within Child Care Institutions, CWCs & JJBs submitted on Track Child in a timely manner	In order to plan more effectively and monitor needs and progress of children as well as to facilitate matching of	Real time data on all children assessing services under the Scheme submitted online on	Planning for services under ICPS and service delivery itself

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.1.1] Linking of CWC, with Track Child portal and uploading of functional real time data		'missing' with 'found' children	'Track Child'	will be affected.
				[3.1.1] Linking of JJB with Track Child portal and uploading of functional real time data				
				[3.2.1] ICPS personnel trained at the service delivery structures and services, including statutory bodies	Organising training for various categories of personnel and deputing them for such training programmes or those organized by the Ministry	To make the service delivery structures more effective and functional	No of personnel trained under ICPS including members of CWCs and JJBs	Skilled personnel are key for the effective implementation of the Integrated Child Protection Scheme. Therefore if training is not completed satisfactorily, the implementation will be adversely affected.
				[3.3.1] Approval of plans of States/UTs under revised ICPS	Timely submission of State plans in the templates created for the same.	Timely and appropriate submission of plans will help in effective implementation of the ICPS	Submission of plans by all States/UTs.	Planning for services under ICPS and service delivery itself will be affected

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.4.1] Guidelines circulated	Participation in the consultative process of framing the guidelines.	Circulation of these guidelines will help enhance clarity amongst States/ UTs and implementing organisations regarding Open shelter and preventive sponsorship. Thereby, they will address the gap in understanding which has been hitherto seen regarding these components and enhance implementation of both	Focused community based intervention for children in need of care and protection in urban and semi urban areas and preventive sponsorship programme to be implemented	Implementation of focused community based interventions, which prevent children from falling out of the social safety net, will be delayed.
Central Government		Ministry	All Line Ministries like Ministry of Health and Family Welfare, Ministry of Human Resource Development, Ministry of Labour and Employment and Ministry of Social Justice and Empowerment	[4.1.1] Issue of National Plan of Action	Drafting of comments and timely inputs regarding proposed provision	Action taken cannot be submitted without the comments of Ministries	Feedback on all points in a timely manner	It can delay the finalization of NPAC

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
All over India		Governments	Central Ministries / Departments and all State Governments	[6.1.1] Number of training programmes organized	Nominating senior officers for participation in the training programmes / workshops by Ministries / Departments and State Governments.	Only when Senior Officers are nominated for the gender budgeting workshops, Gender Budgeting processes can be mainstreamed in policies, programmes, schemes by Ministries / Departments.	Ensuring attendance of at least 2 concerned officers at appropriate levels for all the training programmes.	The process of gender mainstreaming will be very slow.
All Central Ministries and Departments.		Governments	Central Ministries / Departments and all State Governments	[6.2.1] Action Plans prepared by Ministries / Departments	Action Plan from Ministries/Departments	The preparation of Action Plans based on the Gender Budget Charter by Ministries / Departments will help identify action areas for the Gender Budget Cells and strengthen them which will actually lead to engendering of planning	All the Ministries and Departments are expected to mainstream gender in their policies, programmes and schemes	If the Action Plans are not prepared by the Gender Budget Cells engendering of planning and budgetary processes will not happen.
All States / UTs.	All States / UTs.	State / UT Government Departments.	All Nodal Departments for Gender Budgeting.	[6.3.1] Constitution of Gender Budget Cells in States / UTs.	Office Orders from the State Governments/UTs.	Only when formal office orders for Gender Budget Cells are issued, Gender Budgeting processes can be institutionalized in the State Governments.	All the State Governments are expected to mainstream gender in their policies, programmes and schemes.	If the Gender Budget Cells are not constituted by the States/UTs, institutionalization of the Gender

Section 6 : Outcome / Impact of Department / Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 Universalization and operationalisation of ICDS	State Governments / UT Admns	Opening up of AWCs	No.	1340000 (cumulative)	1348000 (cumulative)	12000(cumulative – 1354000)	-	-
2 Prevent and reduce young child under nutrition and prevalence of anaemia in children and women	Ministry of Health & Family Welfare etc. and State Govts. / UT Admns.	Percentage reduction in underweight and anaemia in children and women	%					10
3 Improved health nutrition status of pregnant and lactating women	State Governments / UT Admns.	Amount Disbursed	%	87.96	77.35	90	90	90
4 Greater Empowerment of adolescent girls through nutrition, health care and life skill education and vocational training.	State Governments/ UT Administrations	Number of beneficiaries under Rajiv Gandhi Scheme for Empowerment of Adolescent Girls - Sabla	No. (lakhs)	114.26	91	95	96	-
5. Greater Empowerment of adolescent boys through health care and life skill education and vocational training.	State Governments/UT Administrations	Finalization and circulation of guidelines for the scheme for Adolescent Boys	Date	--	--	31/10/2014	-	--
6 Greater economic empowerment of marginalized women	State Governments/ UT Administrations/ NGOs/ Intermediary Organizations.	No. of beneficiaries under Support to Training and Employment Programme for Women (STEP)	No.	30481	31478	30000	30000	30000
7 Greater economic empowerment of marginalized women	State Governments/ UT Admns	No. of beneficiaries under RMK	No.	21465	25000	30000	30000	
8. Safe and secure environment for development of children	State Government/UTs	Linking of CCIs with Track Child portal and uploading of functional real time data	No.	250	600	600	600	700
		Linking of CWC with Track Child portal and uploading of functional real time data	No.	---	---	180	230	230
		Linking of JJBs with Track Child portal and uploading of functional real time data	No.	--	---	180	230	230

Section 6 : Outcome / Impact of Department / Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
9. Increase in number of Ministries / Departments adopting Gender Budgeting (GB)	All Ministries/Departments	Number of Gender Budget Cells preparing Action Plans (Cumulative figures)	No.	-	-	4	9	14