MOST IMMEDIATE

No. ADMN- 14/1/2019 - ADMIN
Government of India
Ministry of Women and Child Development

Shastri Bhawan, New Delhi,
Dated: 5th December, 2019

OFFICE MEMORANDUM

Subject: 'Identification of posts' suitable for all categories of disabilities identified under section 34(1) of the Rights of Persons with Disabilities Act, 2016 – uploading on the website regarding.

The undersigned is directed to enclose herewith a copy each of this Ministry's O.M. of even number dated 20.11.2019 and 21.10.2019 and request to upload them on this Ministry's website under the tab "More>Documents>" with the subject "Posts identified suitable for Persons with Disabilities".

Encl.: As above.

(Sudesh Kumar)
Under Secretary to the Government of India
Tele: 23382747

To

The Technical Director, NIC, MWCD

Copy for information to: PS to JS(Admin), MWCD

No. ADMN- 14/1/2019 - ADMIN
Government of India
Ministry of Women and Child Development

Shastri Bhawan, New Delhi,
Dated: 21st October, 2019

OFFICE MEMORANDUM

Subject: Identification of posts suitable for persons with benchmark disabilities in the Ministry of Women and Child Development - regarding.

The undersigned is directed to refer to the O.M. No.34-16/2018-DD.III dated 12.12.2018 received from the Department of Empowerment of Persons with Disabilities (D/o EPwD) on the subject cited above and to forward herewith details of post (s) identified by the Ministry of Women and Child Development (Secretariat) for necessary action of D/o EPwD.

2. This issues with the approval of Secretary (WCD).

Encl: As above

(Sudesh Kumar)
Under Secretary to the Government of India
Tele: 23382747

To

Department of Empowernment of Persons with Disabilities (Divyangjan)
(Kind Attention: Shri K.V.S. Rao, Director)
Ministry of Social Justice & Empowerment
5th Floor, Pt. Deen Dayal Antyodaya Bhawan
CGO Complex, Lodhi Road
New Delhi -110 003

ANNEXURE

Ministry of Women and Child Development

Identification of posts suitable for persons with benchmark disabilities

Name of post	Group	Physical Requirement	Identified suitable for	Remarks
Multi Tasking Staff	C	S, ST, W, BN, SE, C, H, RW	(a) Locomotor Disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Blindness and low vision. (c) Deaf and hard of hearing. (d) Autism, Intellectual Disability specific learning disability and mental illness. (e) Multiple Disabilities from amongst (a) to (d) excluding deaf-blindness.	The incumbent should be considered with aids and appliances wherever necessary.

Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, SE-seeing, C-communicating, MF-manipulating with finger, H-hearing, RW-reading and writing, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA- both arms.

No. ADMN- 14/1/2019 - ADMIN
Government of India
Ministry of Women and Child Development

Shastri Bhawan, New Delhi,
Dated: 20th November, 2019

OFFICE MEMORANDUM

Subject: Identification of posts suitable for persons with benchmark disabilities in autonomous/Subordinate/Attached Organizations under the administrative control of Ministry of Women and Child Development - regarding.

The undersigned is directed to refer to the O.M. No.34-16/2018-DD.III dated 12.12.2018 received from the Department of Empowerment of Persons with Disabilities (D/o EPwD) on the subject cited above and to forward herewith details of post (s) identified in the following autonomous/Subordinate/Attached Organizations under the administrative control of Ministry of Women and Child Development for necessary action:

i. National Institute of Public Cooperation and Child Development (NIPCCD) **Annexure-I**.
ii. Food and Nutrition Board (FNB) – **Annexure-II**
iii. Rashtriya Mahila Kosh (RMK) – **Annexure-III**
iv. Central Social Welfare Board (CSWB) – **Annexure -IV**
v. Central Adoption Resource Authority (CARA) – **Annexure- V**
vi. National Commission for Protection of Child Rights (NCPCR) – **Annexure- VI**

2. This has the approval of Secretary (WCD).

Encl: As above

(Sudesh Kumar)
Under Secretary to the Government of India
Tele: 23382747

To
Department of Empowernment of Persons with Disabilities (Divyangjan)
(Kind Attention: Shri K.V.S. Rao, Director)
Ministry of Social Justice & Empowerment
5th Floor, Pt. Deen Dayal Antyodaya Bhawan
CGO Complex, Lodhi Road
New Delhi -110 003

Copy to:

1. Dir (FNB), MWCD
2. Dir (CARA), MWCD
3. DS (NCPCR), MWCD
4. DS (NIPCCD), MWCD
5. DS (NCW), MWCD
6. JD (RMK), MWCD

With reference to this Ministry's O.M. of even of even number dated 11.10.2019 and 05.11.2019 on the above subject.

436113/2019/ADMIN

ANNEXURE-I

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT (NIPCCD)

List of posts identified for reservation of Persons with Disabilities

Name of the Post	Group	Physical Requirement	Identified suitable for	Remarks
Joint Director (Prog. Div.) / Regional Director	A	S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to c except deaf- blindness	The incumbent should be considered with aids and appliances whenever required.
Deputy Director (Prog. Div.)		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to c except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
Assistant Director		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to c except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
Editor		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy) b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to c except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
Publication Officer		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy) b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to c except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.
Accounts Officer	B	S,ST,W,BN,SE, C,H,RW	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.

Associate Librarian		S,ST, W, BN,LM,F, SE, R,W,C	a) Locomotor Disability (OA, AL, OAL) including cerebral palsy , leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst A to c except deaf and blindness	The incumbent should be considered with aids and appliances whenever required
Assistant Administrative Officer		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
Research Assistant		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy) b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst A to C except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
Assistant		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, dwarfism acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.
Assistant Librarian	C	S,ST, W, BN,LM,F, SE, R,W,C	a) Locomotor Disability (OA, AL, OAL) including cerebral palsy , leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst A to C except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.
Photographer		ST, W,BN, SE, C,RW, H	a) Locomotor Disability(OL) including leprosy cured, dwarfism, acid attack victim b) Hard of Hearing c) Multiple disability from amongst a to b except deaf- blindness	The incumbent should be considered with aids and appliances whenever required
Assistant Accountant		S,ST,W,BN,SE, C,H,RW	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disability and	The incumbent should be considered with aids and appliances whenever required.

			Mental Illness e) Multiple disability from amongst a to d except deaf - blindness	
Computer Operator		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy, dwarfism acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism , Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst A to D except deaf and blindness	The incumbent should be considered with aids and appliances whenever required.
UDC		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, drawfphism, acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf- blindness	The incumbent should be considered with aids and appliances whenever required.
Accounts Clerk		S,ST,W,BN,SE, C,C,H,RW	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, drawfphism, acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism , Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf -blindness	The incumbent should be considered with aids and appliances whenever required.
Stenographer Grade II		S,ST,W,RW,MF, PP,SE, C,H	a) Locomotor Disability(OA, OL, OAL, BL including cerebral palsy , leprosy cured, drawfphism, acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness e) Mental Disabilities from amongst A to D above except Deaf-Blindness	The incumbent should be considered with aids and appliances whenever required.
Demonstrator		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL including cerebral palsy , leprosy, dwarfism, acid attack victim b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst A to D except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.
LDC		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL, BA including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy) b) Blindness and Low Vision c) Deaf and Hard of Hearing	The incumbent should be considered with aids and appliances whenever required.

			d) Autism Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf and blindness	
Audio Visual Technician		ST, W,BN, SE, C,RW, H	a) Locomotor Disability (OL,OA, BL) including leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Hard of Hearing c) Multiple disability from amongst a to b except deaf- blindness	The incumbent should be considered with aids and appliances whenever required
MTS		S,ST, W, MF, SE, C, RW, H	a) Locomotor Disability (OA, OL, OAL, BL, BA including cerebral palsy , leprosy, dwarfism, acid attack victim, muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf - blindness	The incumbent should be considered with aids and appliances whenever required.

Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, SE-seeing, C-communicating, MF-manipulating with finger, H-hearing, RW-reading and writing, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA- both arms.

436113/2019/ADMIN

ANNEXURE-II

FOOD AND NUTRITION BOARD (FNB)

List of posts identified for reservation of Persons with Disabilities

Name of the Post	Group	Physical Requirement	Identified suitable for	Remarks
Assistant Technical Adviser	A	S, ST, W, SE, C, H, RW, BA, BL,	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy cured, dwarfism, acid attack victim, b) Low Vision c) Deaf and Hard of Hearing d) Specific Learning Disabilities e) Multiple disability from amongst a to d except deaf and blindness	The incumbent should be considere with aids and appliances whereve necessary
Demonstration Officer Grade-II	B	S, ST, W, SE, C, H, RW,	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy cured, dwarfism, acid attack victim, b) Low Vision c) Deaf and Hard of Hearing d) Specific Learning Disabilities e) Multiple disability from amongst a to d except deaf-blindness	The incumbent should be considered with aids and appliances wherever necessary
Chemist Grade-II	C	S, ST, W, SE, C, H, RW,	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy , leprosy cured, dwarfism, acid attack victim, b) Low Vision c) Deaf and Hard of Hearing d) Specific Learning Disabilities e) Multiple disability from amongst a to d	The incumbent should be considered with aids and appliances wherever necessary

			except deaf-blindness	
Laboratory Assistant	C	S, ST, W, SE, C, H, RW,	a) Locomotor Disability (OA, OL, OAL, BL) including cerebral palsy, leprosy cured, dwarfism, acid attack victim, b) Low Vision c) Deaf and Hard of Hearing d) Specific Learning Disabilities e) Multiple disability from amongst a to d except deaf-blindness	The incumbent should be considere with aids and appliances whereve necessary
Laboratory Attendant/ MTS	C	S, ST, W, SE, BN, L, PP, C, H, PP, RW,	a)Locomor Disability(OA, OAL, BL, OL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disabilities and Mental Illness e) Multiple disability from amongst a to d	The incumbent should be considered with aids and appliances wherever necessary

Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, SE-seeing, C-communicating, H-hearing, RW-reading and writing, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA- both arms, PP-Pulling & Pushing and L-Lifting.

436113/2019/ADMIN

ANNEXURE-III

RASHTRIYA MAHILA KOSH (RMK)

List of posts identified for reservation of Persons with Disabilities

Name of the Post	Group	Physical Requirement	Identified suitable for	Remarks
Office Executive (Upper Division Clerk)	C	S, ST, W, SE, C, MF, H, RW	a) Locomotor Disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy, dwarfism, acid attack victim, muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism Disability, Specific Learning Disability and Mental Illness e) Multiple disability from amongst a to d except deaf- blindness	The incumbent should be considered with aids and appliances wherever necessary.

Note: S-Sitting, ST-Standing, W-Walking, SE-seeing, C-communicating, MF-manipulating with finger, H-hearing, RW-reading and writing, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA-both arms.

436113/2019/ADMIN

ANNEXURE-IV

CENTRAL SOCIAL WELFARE BOARD (CSWB)

List of posts identified for reservation of Persons with Disabilities

Name of the Post	Group	Physical Requirement	Identified suitable for	Remarks
Assistant Director (Gr. I)	A	S, ST, W, BN, SE, C, H, RW	a) Locomotor Disability (OA, OL, OAL, BL,) including cerebral palsy, leprosy, dwarfism, acid attack victim b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Specific Learning Disability e) Multiple disability from amongst a to d except deaf- blindness	The PwD incumbent should be considered with aids and applicances wherever necessary. The PwD incumbents may be considered for these posts if they meet the required educational qualifications and experience for the post.

Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, SE-seeing, C-communicating, H-hearing, RW-reading and writing, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA- both arms.

436113/2019/ADMIN

ANNEXURE-V

CENTRAL ADOPTION RESOURCE AUTHORITY (CARA)

List of posts identified for reservation of Persons with Disabilities

Name of the post	Group	Physical Requirement	Identified suitable for	Remarks
Junior Investigator	C	S, ST, W, SE, C, H, RW, BA, BL	a) Locomor Disability (OA, OAL, BL, OL,) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy, b) Low Vision c) Deaf and Hard of Hearing d) Multiple disability from amongst a to d except deaf-blindness	The incumbent should be considered with aids and appliances wherever necessary.
Data Entry Operator	C	S, ST, W, SE, C, H, RW, BA, BL	a) Locomor Disability (OA, OAL, BL, OL,) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy, b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disabilities and Mental Illness e) Multiple disability from amongst a to d except deaf-blindness	
Lower Division Clerk	C	S, ST, W,BN, SE, C, H, RW	a) Locomor Disability(OA,OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy f) Blindness and Low Vision g) Deaf and Hard of Hearing h) Autism, Intellectual Disability, Specific Learning Disabilities and Mental Illness i) Multiple disability from amongst a to d except deaf-blindness	

Note: S- Sitting, ST- Standing, W- Walking, SE –Seeing, C- communicating, H- hearing, RW – reading and writing, OA- one arm, OL- one leg, OAL- one arm one leg, BL- both legs, BA – both arms.

ANNEXURE-VI

NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS (NCPCR)

List of posts identified for reservation of Persons with Disabilities

Name of the post	Group	Physical Requirement	Identified suitable for	Remarks
Clerk	C	S, BN, SE, C, RW, MF	a) Locomor Disability(OA,OL, OAL, BL,) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disabilities and Mental Illness e) Multiple disability from amongst a to d except deaf- blindness	The incumbent should be considered with aids and appliances wherever necessary.
Hindi Typist	C	S, BN, SE, C, RW, MF	a) Locomor Disability(OA,OL, OAL, BL,) including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy b) Blindness and Low Vision c) Deaf and Hard of Hearing d) Autism, Intellectual Disability, Specific Learning Disabilities and Mental Illness e) Multiple disability from amongst a to d except deaf- blindness	

Note: S- Sitting, ST- Standing, W- Walking, BN-Bending, SE –Seeing, C- communicating, MF- Manipulation with finger, H- hearing, RW – reading and writing, OA- one arm, OL- one leg, OAL- one arm one leg, BL- both legs, BA – both arms.