



Government of India

**R F D**

(Results-Framework Document)  
for

Ministry of Women and Child Development  
(2013-2014)

## Section 1: Vision, Mission, Objectives and Functions

### Vision

Empowered women living with dignity and contributing as equal partners in development in an environment free from violence and discrimination. And, well-nurtured children with full opportunities for growth and development in a safe and protective environment.

### Mission

1. Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to realise their human rights and develop to their full potential. 2. Ensuring development, care and protection of children through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning, nutrition, institutional and legislative support for enabling them to grow and develop to their full potential.

### Objectives

- 1 Laying foundation for development of children below 6 years with focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child's;
- 2 Empowering adolescent Girls and Boys;
- 3 Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;
- 4 Promoting the rights based approach in the formulation of policy for children;
- 5 Socio-economic empowerment of marginalized women;
- 6 Review of existing laws on discrimination against women;
- 7 Mainstreaming gender concerns in the policies and programmes of Government of India and State Governments through gender budgeting.

### Functions

- 1 Framing and implementing legislation, policies, programmes, and schemes for social and economic empowerment of women, protection and development of children;
- 2 Implementing the Integrated Child Development Services Scheme (ICDS); building capacities of anganwadi workers and helpers under ICDS;
- 3 Providing nutrition, life skills education, health education, home based skills, vocational training etc. to adolescent girls through the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls- SABLA;
- 4 Providing cash for part compensation of wage loss and for health care of mothers and infants with support for pregnant and lactating women through the Conditional Maternity Benefit Scheme- Indira Gandhi Matritva Sahyog

## Section 1: Vision, Mission, Objectives and Functions

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- 5 Implementing the Integrated Child Protection Scheme (ICPS) for setting up enabling institutional mechanisms and structures through the State Governments/UT Administrations, Child Helpline through the Childline India Foundation for care and protection of children in need;
- 6 Implementing the Rajiv Gandhi Creche Scheme for Children of Working Mothers;
- 7 Implementing the scheme for welfare of working children in need of care and protection;
- 8 Setting up Swadhar/Short Stay Homes for women in distress and Working Women's Hostels through NGOs and State Governments;
- 9 Improving access of women to micro finance for economic empowerment through Rashtriya Mahila Kosh;
- 10 Imparting skills and their upgradation for providing livelihood support to the asset-less and marginalized women;
- 11 Advocacy and building capacity of officers of Central and State Governments for institutionalizing gender budgeting processes; development of resource material to facilitate the same. Promoting analysis of schemes and programmes of Government of India from a gender perspective;
- 12 Filling gaps in legislative framework on discrimination and violence against women;
- 13 Advocacy and awareness generation about rights of women and children and, particularly, the girl child;
- 14 Coordinating with other Ministries for convergence of policies, legislation, schemes, programmes relating to women and children ;
- 15 Advocacy and awareness generation for prevention of trafficking of women and children, and setting up of homes for trafficked victims through the State Governments and NGOs;
- 16 Providing support services to women and children through the Central Social Welfare Board and its network of voluntary organizations;
- 17 Planning, research, data collection, training and capacity building, for better understanding of issues of women and children and for filling gaps in knowledge and capabilities in addressing their concerns;
- 18 Fulfilling obligations under international conventions relating to women and children;
- 19 Promoting bilateral and multilateral cooperation including with UN organizations for gender equity, survival, development and protection of rights of children.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Laying foundation for development of children below 6 years with focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child's;	37.00	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Operationalization of projects (Cumulative)	No.	4.00	7045	7040	7035	7030	7028
			[1.1.2] Opening of AWCs (Cumulative)	No.	4.00	1352000	1348000	1345000	1340000	1334000
		[1.2] Opening of AWC cum Creche.	[1.2.1] Anganwadi cum Creche Centres opened	No.	2.00	5000	4000	3500	3000	2500
		[1.3] Sanction and release of funds for new construction of AWC.	[1.3.1] Release of final instalments for construction of AWCs.	No.	2.00	4000	3000	2500	2000	1800
		[1.4] Strengthening Monitoring and Supervision of ICDS.	[1.4.1] Publication of good practises document.	Date	2.00	30/11/2013	31/12/2013	31/01/2014	28/02/2014	31/03/2014
			[1.4.2] Per cent Children between 0 & 6 Years weighed and plotted( weight for age) on WHO growth chart as against enrolled.	%	1.00	90	85	80	75	70
			[1.4.3] Children identified as severely under nourished and given additional supplementary nutrition.	%	1.00	90	85	80	75	70

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			[1.4.4] Web-based on-line MIS in States/ UTs	No.	2.00	8	6	4	3	2
			[1.4.5] Use of SMS based model for real time monitoring of specified key indicators in States/UTs.	No.	2.00	3	2	1	0	0
		[1.5] ECCE Implementation.	[1.5.1] Curriculum frame work notified	Date	2.00	31/01/2014	15/02/2014	28/02/2014	15/03/2014	31/03/2014
			[1.5.2] Standard notified.	Date	2.00	10/03/2014	15/03/2014	20/03/2014	25/03/2014	31/03/2014
		[1.6] Revision and revamping of ICDS Training mechanism.	[1.6.1] Holding of National Consultation on revision of training mechanism.	Date	1.00	30/09/2013	30/11/2013	31/12/2013	31/01/2014	31/03/2014
			[1.6.2] Formulation of revised Training Guidelines.	Date	1.00	31/01/2014	28/02/2014	--	--	--
		[1.7] SNP delivery and Sample testing of SNP..	[1.7.1] Concurrent independent evaluation in 100 blocks of high burden districts for specified key indicators.	Date	2.00	31/12/2013	31/01/2014	28/02/2014	15/03/2014	31/03/2014
			[1.7.2] SNP Samples tested.	No.	2.00	3000	2800	2500	2200	2000
		[1.8] Multi-Sectoral Programme on Nutrition.	[1.8.1] Submission of CCEA Note.	Date	1.00	30/09/2013	15/10/2013	31/10/2013	15/11/2013	30/11/2013

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[1.9] Coverage under IGMSY.	[1.9.1] Beneficiaries covered (in Lakhs)	No.	2.00	4	3.5	3	2.5	2
		[1.10] Monitoring and supervision under IGMSY.	[1.10.1] Web-based on-line monitoring: Pilot testing in States/ UTs.	No.	3.00	5	4	3	2	1
			[1.10.2] National level Monitoring and Supervision Committee Meetings.	No.	1.00	2	1	0	0	0
[2] Empowering adolescent Girls and Boys;	10.00	[2.1] Beneficiaries covered for Nutrition under SABLA.	[2.1.1] Beneficiaries covered in the age group 11-14 years ( In Lakh)	No.	2.00	18	16	15	14	13
			[2.1.2] Beneficiaries covered in the age group 14-18 years ( In Lakh)	No.	2.00	72	69	65	61	57
		[2.2] Beneficiaries covered for Vocational Training under SABLA	[2.2.1] Beneficiaries covered (in lakh)	No.	1.00	2	1.75	1.5	1.25	1.0
		[2.3] Monitoring and supervision under SABLA	[2.3.1] Drawing of Action Plan on independent evaluation report of SABLA	Date	1.00	31/10/2013	30/11/2013	31/12/2013	31/01/2014	28/02/2014
			[2.3.2] Web based on-line monitoring: Pilot testing in States/UTs.	No.	3.00	4	3	2	1	0
			[2.3.3] National level Monitoring and Supervision	No.	1.00	2	1	0	0	0

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Committee Meeting.							
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	8.00	[3.1] Introduction of Child Tracking System in Child Care Institutions (CCIs)	[3.1.1] Institutions with functional real time MIS.	No.	1.00	600	500	450	400	350
		[3.2] Training of ICPS Personnel	[3.2.1] ICPS personnel trained	No.	1.00	1200	1100	1000	900	800
		[3.3] Having a best practices document on implementation of ICPS.	[3.3.1] Finalization of document.	Date	1.00	31/12/2013	31/01/2014	28/02/2014	15/03/2014	31/03/2014
		[3.4] Revision of Juvenile Justice Act	[3.4.1] Submission of Cabinet Note	Date	2.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	28/02/2014
		[3.5] Adoption agencies to be linked to CARINGS.	[3.5.1] Agencies Linked to CARINGS	%	1.00	100	95	90	85	80
		[3.6] Preparation of Model Guidelines for support professionals under the Protection of Children from Sexual Offences Act, 2012	[3.6.1] Finalization of Model Guidelines	Date	1.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	15/01/2014
		[3.7] Dissemination of the Protection of Children from Sexual Offences Act, 2012	[3.7.1] Holding Regional Conferences covering all States/UTs.	Date	1.00	31/12/2013	31/01/2014	15/02/2014	28/02/2014	15/03/2014
[4] Promoting the rights based approach in the formulation of policy for children;	2.00	[4.1] Finalization of National Plan of Action for Children (NPAC)	[4.1.1] Issue of NPAC	Date	2.00	28/02/2014	10/03/2014	15/03/2014	20/03/2014	31/03/2014
[5] Socio-economic empowerment of marginalized women;	23.00	[5.1] Implementing Ujjawala Schemes	[5.1.1] Projects sanctioned.	No.	1.00	5	4	3	2	1

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[5.2] Working Women Hostels.	[5.2.1] Operationalization of new Working Women Hostels	No.	2.00	20	15	12	10	8
		[5.3] Generating awareness regarding STEP programme.	[5.3.1] Holding National and Regional Workshops (5 Nos) for better implementation	Date	1.00	31/12/2013	31/01/2014	15/02/2014	28/02/2014	15/03/2014
		[5.4] Evaluation of ongoing projects under STEP	[5.4.1] Mid term/end of term evaluations completed	No.	1.00	12	10	8	6	4
		[5.5] Sanction of Project proposals under STEP	[5.5.1] Release of funds to new projects	No.	1.00	14	12	10	8	6
		[5.6] Setting up State Resource Centres for Women (SRCW) under NMEW	[5.6.1] Operationalizing balance SRCWs under NMEW in States and Union Territories.	No.	1.00	10	9	8	7	6
		[5.7] State/UT Action Plans under NMEW	[5.7.1] State/UT Action Plans approved.	No.	2.00	25	22	20	17	15
		[5.8] Convergence Projects under NMEW: PSK & Thematic Pilot Projects.	[5.8.1] Thematic and PSK projects approved and initiated.	No.	2.00	60	54	48	42	36
		[5.9] Setting up One-Stop Crisis Centres (OSCC).	[5.9.1] Establishment of the centres in the States/UTs.	No.	2.00	60	54	48	42	36
		[5.10] Reports/ Manuals/Guidelines/Compendium, impact assessments studies by NMEW jointly or otherwise.	[5.10.1] Completed reports uploaded on the website.	No.	1.00	15	14	12	11	9



## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[5.11] Training & Capacity building programmes.	[5.11.1] Training and Capacity Building Programs Undertaken/ Modules developed and training in partnership with State Govts, CSOs, Urban/Rural Local Bodies etc.	No.	1.00	10	9	8	7	6
		[5.12] National Action Plan on Declining Child Sex Ratio	[5.12.1] Approval of the National Plan of Action on declining CSR.	Date	2.00	31/12/2013	15/01/2014	31/01/2014	15/02/2014	28/02/2014
		[5.13] Operationalization of the Umbrella Scheme on Protection & Empowerment of Women.	[5.13.1] Submission of the Note to the Cabinet.	Date	2.00	31/07/2013	31/08/2013	30/09/2013	31/10/2013	30/11/2013
		[5.14] Establishment of Swadhar Greh.	[5.14.1] Conversion of existing homes into Swadhar Grih.	%	1.00	80	65	50	45	30
		[5.15] Implementation of PWDVA.	[5.15.1] Protection officers appointed.	No.	1.00	175	150	125	100	95
		[5.16] Setting up of National Helpline for Women.	[5.16.1] Launch of the helpline.	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014
[6] Review of existing laws on discrimination against women;	2.00	[6.1] Amendments of Dowry Prohibition Act, 1961	[6.1.1] Submission of Note to the Cabinet	Date	1.00	30/06/2013	31/07/2013	31/08/2013	30/09/2013	31/10/2013
		[6.2] Review of implementation of Child Marriage	[6.2.1] Approval of the National Action Plan for	Date	1.00	30/07/2013	31/08/2013	30/09/2013	31/10/2013	30/11/2013

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Prohibition Act, 2006.	prevention of Child Marriage							
[7] Mainstreaming gender concerns in the policies and programmes of Government of India and State Governments through gender budgeting.	3.00	[7.1] Training programmes for Ministries/ Departments of Government of India and State Governments and other stakeholders on gender budgeting.	[7.1.1] Training programmes organized	No.	1.00	20	18	16	14	12
		[7.2] Activating Gender Budgeting Cells in Ministries/Departments.	[7.2.1] Formal Orders issued for constituting GB Cells (cumulative)	No.	1.00	45	41	36	32	27
		[7.3] Developing Gender Audit Guidelines for Policies, Programmes and Schemes of Government of India.	[7.3.1] Submission of field tested Gender Audit Guidelines to Planning Commission.	Date	1.00	31/10/2013	30/11/2013	31/12/2013	31/01/2014	28/02/2014
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	2.0	05/03/2014	06/03/2014	07/03/2014	08/03/2014	11/03/2014
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013
* Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department	6.00	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	2.0	100	95	90	85	90

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	2.0	10/09/2013	17/09/2013	24/09/2013	01/10/2013	08/10/2013
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	1.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	% of implementation	%	2.0	100	95	90	85	80
		Implement Innovation Action Plan (IAP)	% of milestones achieved	%	2.0	100	95	90	85	80
		Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	1.0	01/10/2013	15/10/2013	30/10/2013	10/11/2013	20/11/2013

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[1] Laying foundation for development of children below 6 years with focus on Supplementary Nutrition and pre-school, non-formal education and to enhance the awareness and capability of mothers for nutritional and health needs of the child's;	[1.1] Universalization & Operationalisation of ICDS	[1.1.1] Operationalization of projects (Cumulative)	No.	6908	7025	7040	7076	7076
		[1.1.2] Opening of AWCs (Cumulative)	No.	1304611	1331076	1348000	1360000	1400000
	[1.2] Opening of AWC cum Creche.	[1.2.1] Anganwadi cum Creche Centres opened	No.	0	0	4000	10000	20000
	[1.3] Sanction and release of funds for new construction of AWC.	[1.3.1] Release of final instalments for construction of AWCs.	No.	0	0	3000	10000	200000
	[1.4] Strengthening Monitoring and Supervision of ICDS.	[1.4.1] Publication of good practises document.	Date	--	--	31/12/2013	--	--
		[1.4.2] Per cent Children between 0 & 6 Years weighed and plotted( weight for age) on WHO growth chart as against enrolled.	%	0	0	85	87	90
		[1.4.3] Children identified as severely under nourished and given additional supplementary nutrition.	%	0	0	85	87	90

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
		[1.4.4] Web-based on-line MIS in States/ UTs	No.	0	0	6	12	35
		[1.4.5] Use of SMS based model for real time monitoring of specified key indicators in States/UTs.	No.	0	0	2	7	10
	[1.5] ECCE Implementation.	[1.5.1] Curriculum frame work notified	Date	--	--	15/02/2014	--	--
		[1.5.2] Standard notified.	Date	--	--	15/03/2014	--	--
	[1.6] Revision and revamping of ICDS Training mechanism.	[1.6.1] Holding of National Consultation on revision of training mechanism.	Date	--	--	30/11/2013	--	--
		[1.6.2] Formulation of revised Training Guidelines.	Date	--	--	28/02/2014	--	--
	[1.7] SNP delivery and Sample testing of SNP..	[1.7.1] Concurrent independent evaluation in 100 blocks of high burden districts for specified key indicators.	Date	--	--	31/01/2014	--	--
		[1.7.2] SNP Samples tested.	No.	0	0	2800	2900	3000
	[1.8] Multi-Sectoral Programme on Nutrition.	[1.8.1] Submission of CCEA Note.	Date	--	--	15/10/2013	--	--
	[1.9] Coverage under IGMSY.	[1.9.1] Beneficiaries covered (in Lakhs)	No.	3.05	4.7	3.5	5.00	6.00

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
	[1.10] Monitoring and supervision under IGMSY.	[1.10.1] Web-based on-line monitoring: Pilot testing in States/ UTs.	No.	0	0	4	0	0
		[1.10.2] National level Monitoring and Supervision Committee Meetings.	No.	3	2	1	2	2
[2] Empowering adolescent Girls and Boys;	[2.1] Beneficiaries covered for Nutrition under SABLA.	[2.1.1] Beneficiaries covered in the age group 11-14 years ( In Lakh)	No.	0	0	16	16	15
		[2.1.2] Beneficiaries covered in the age group 14-18 years ( In Lakh)	No.	0	0	69	70	69
	[2.2] Beneficiaries covered for Vocational Training under SABLA	[2.2.1] Beneficiaries covered (in lakh)	No.	1.51	2.21	1.75	2.5	3.0
	[2.3] Monitoring and supervision under SABLA	[2.3.1] Drawing of Action Plan on independent evaluation report of SABLA	Date	--	--	31/10/2013	--	--
		[2.3.2] Web based on-line monitoring: Pilot testing in States/UTs.	No.	0	0	3	0	0

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
		[2.3.3] National level Monitoring and Supervision Committee Meeting.	No.	3	2	1	2	2
[3] Providing a safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law;	[3.1] Introduction of Child Tracking System in Child Care Institutions (CCIs)	[3.1.1] Institutions with functional real time MIS.	No.	0	600	450	450	700
	[3.2] Training of ICPS Personnel	[3.2.1] ICPS personnel trained	No.	0	1200	700	1000	1300
	[3.3] Having a best practices document on implementation of ICPS.	[3.3.1] Finalization of document.	Date	--	--	31/01/2014	--	--
	[3.4] Revision of Juvenile Justice Act	[3.4.1] Submission of Cabinet Note	Date	--	--	15/01/2014	--	--
	[3.5] Adoption agencies to be linked to CARINGS.	[3.5.1] Agencies Linked to CARINGS	%	0	100	95	100	100
	[3.6] Preparation of Model Guidelines for support professionals under the Protection of Children from Sexual Offences Act, 2012	[3.6.1] Finalization of Model Guidelines	Date	--	--	31/10/2013	--	--
	[3.7] Dissemination of the Protection of Children from Sexual Offences Act, 2012	[3.7.1] Holding Regional Conferences covering all States/UTs.	Date	--	--	31/01/2014	--	--
[4] Promoting the rights based approach in the formulation	[4.1] Finalization of National Plan of	[4.1.1] Issue of NPAC	Date	--	--	10/03/2014	--	--

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
of policy for children;	Action for Children (NPAC)							
[5] Socio-economic empowerment of marginalized women;	[5.1] Implementing Ujjawala Schemes	[5.1.1] Projects sanctioned.	No.	0	0	4	0	0
	[5.2] Working Women Hostels.	[5.2.1] Operationalization of new Working Women Hostels	No.	0	0	4	0	0
	[5.3] Generating awareness regarding STEP programme.	[5.3.1] Holding National and Regional Workshops (5 Nos) for better implementation	Date	--	--	31/08/2013	--	--
	[5.4] Evaluation of ongoing projects under STEP	[5.4.1] Mid term/end of term evaluations completed	No.	12	10	12	6	4
	[5.5] Sanction of Project proposals under STEP	[5.5.1] Release of funds to new projects	No.	14	12	10	8	6
	[5.6] Setting up State Resource Centres for Women (SRCW) under NMEW	[5.6.1] Operationalizing balance SRCWs under NMEW in States and Union Territories.	No.	0	24	9	35	35
	[5.7] State/UT Action Plans under NMEW	[5.7.1] State/UT Action Plans approved.	No.	0	0	22	13	35
	[5.8] Convergence Projects under NMEW: PSK & Thematic Pilot Projects.	[5.8.1] Thematic and PSK projects approved and initiated.	No.	0	0	54	60	60
	[5.9] Setting up One-Stop Crisis Centres (OSCC).	[5.9.1] Establishment of the centres in the States/UTs.	No.	0	0	54	46	100



### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
	[5.10]Reports/ Manuals/Guidelines/Compendium, impact assessments studies by NMEW jointly or otherwise.	[5.10.1] Completed reports uploaded on the website.	No.	0	10	14	15	15
	[5.11]Training & Capacity building programmes.	[5.11.1] Training and Capacity Building Programs Undertaken/ Modules developed and training in partnership with State Govts, CSOs, Urban/Rural Local Bodies etc.	No.	0	4	9	10	10
	[5.12]National Action Plan on Declining Child Sex Ratio	[5.12.1] Approval of the National Plan of Action on declining CSR.	Date	--	--	15/01/2014	--	--
	[5.13]Operationalization of the Umbrella Scheme on Protection & Empowerment of Women.	[5.13.1] Submission of the Note to the Cabinet.	Date	--	--	31/08/2013	--	--
	[5.14]Establishment of Swadhar Greh.	[5.14.1] Conversion of existing homes into Swadhar Grih.	%	0	0	65	20	0
	[5.15]Implementation of PWDVA.	[5.15.1] Protection officers appointed.	No.	0	0	150	175	200
	[5.16]Setting up of National Helpline for Women.	[5.16.1] Launch of the helpline.	Date	--	--	31/10/2013	--	--

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
[6] Review of existing laws on discrimination against women;	[6.1] Amendments of Dowry Prohibition Act, 1961	[6.1.1] Submission of Note to the Cabinet	Date	--	--	31/07/2013	--	--
	[6.2] Review of implementation of Child Marriage Prohibition Act, 2006.	[6.2.1] Approval of the National Action Plan for prevention of Child Marriage	Date	--	--	31/08/2013	--	--
[7] Mainstreaming gender concerns in the policies and programmes of Government of India and State Governments through gender budgeting.	[7.1] Training programmes for Ministries/ Departments of Government of India and State Governments and other stakeholders on gender budgeting.	[7.1.1] Training programmes organized	No.	14	18	18	20	22
	[7.2] Activating Gender Budgeting Cells in Ministries/Departments.	[7.2.1] Formal Orders issued for constituting GB Cells (cumulative)	No.	15	28	41	56	60
	[7.3] Developing Gender Audit Guidelines for Policies, Programmes and Schemes of Government of India.	[7.3.1] Submission of field tested Gender Audit Guidelines to Planning Commission.	Date	--	--	30/11/2013	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	--	--	06/03/2014	--	--
	Timely submission of Results for 2012-13	On-time submission	Date	--	--	02/05/2014	--	--

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 11/12	Actual Value for FY 12/13	Target Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
* Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	--	--	95	--	--
	Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	--	--	95	--	--
	Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	--	--	17/09/2013	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	% of implementation	%	--	--	95	--	--
	Implement Innovation Action Plan (IAP)	% of milestones achieved	%	--	--	95	--	--
	Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	--	--	15/10/2013	--	--

\* Mandatory Objective(s)

## Section 4: Acronym

Sl.No	Acronym	Description
1	AWC	Anganwadi Centre
2	CARINGS	Child Adoption Resource Information and Guidance System
3	CCC	Citizens/Clients Charter
4	CCI	Child Care Institutions
5	CMC	Central Monitoring Committee
6	CSR	Child Sex Ratio

## Section 4: Acronym

Sl.No	Acronym	Description
7	DCFC	District Convergence Facilitation Centre
8	ECCE	Early Childhood Care and Education
9	GCO	Gender Convergence Officer
10	GP	Gram Panchayats
11	ICDS	Integrated Child Development Services
12	ICPS	Integrated Child Protection Scheme

## Section 4: Acronym

Sl.No	Acronym	Description
13	IGMSY	Indira Gandhi Matritva Sahyog Yojana
14	IMCC	Inter Ministerial Coordination Committee
15	IYCF	Infant and Young Child Feeding
16	NMA	National Mission Authority
17	NMEW	National Mission for Empowerment of Women
18	NPAC	National Plan of Action for Children

## Section 4: Acronym

Sl.No	Acronym	Description
19	NPC	National Policy for Children
20	NRCW	National Resource Centre for Women
21	OSCC	One - stop Crisis Centre
22	POCSO	Protection of Children from Sexual Offences
23	PSC	Project Sanctioning Committee
24	PSK	Poorna Shakti Kendra

## Section 4: Acronym

Sl.No	Acronym	Description
25	PWDVA	Protection of Women from Domestic Violence Act
26	RGSEAG	Rajiv Gandhi Scheme for Empowerment of Adolescent Girls
27	SLEC	State Level Empowered Committee
28	SMA	State Mission Authority
29	SNP	Supplementary Nutrition Programme
30	SRCW	State Resource Centres for Women



## Section 4: Acronym

Sl.No	Acronym	Description
31	STEP	Support to Training and Employment Programme for Women
32	TCFC	Tehsil level Convergence Facilitation Centre
33	VLFC	Village Level Facilitation Centre

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Operationalization of projects (Cumulative)	The Government of India has sanctioned cumulatively 7076 ICDS projects to States/UTs who are required to operationalize the same.	State/UT is to make the project functional by making operational the AWC sanctioned under it.	7045 projects (cumulatively by end of March, 2014).	An ICDS Projects functions at the block level comprising of a number of AWCs.
2	[1.1.2] Opening of AWCs (Cumulative)	The Government of India has sanctioned cumulatively 13.72 lakhs AWCs to the States/UTs who are required to operationalise the same.	State/UT is to make the AWC operational.	13.52 lakhs AWCs (cumulatively by end of March, 2014)	
3	[1.2.1] Anganwadi cum Creche Centres opened	Under restructured ICDS AWC cum Creche are to be provisioned in 5% of the AWCs to cater to children of mothers who go for work.	States to operationlize Anganwadi Cum Creche Centres.	5000 AWC Cum Creches by end of March, 2014.	States/UTs to recruit additional worker for AWCs and adjust the timing such that AWC Cum Creche is opened for 8-10 hours a day.
4	[1.3.1] Release of final instalments for construction of AWCs.	The funds will be released by MWCD for construction of AWCs based on State/UTs projection of fund requirement for construction of AWCs.	Funds will be released for construction of AWCs in 2 installments. The 1st installment will be released based on their projection of fund requirement for construction and 2nd instalment will be released after part UC for 1st instalment is received.	Release of final instalment of funds for construction of 4,000 AWCs by end of March, 2014.	States/UTs to adhere to norms for construction of AWC buildings prescribed by MWCD.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
5	[1.4.1] Publication of good practises document.	Over the years, with the growth and expansion of ICDS programme, various good practices have been experimented in order to effectively implement the programme at grassroots level.	The good practices observed during implementation of the ICDS programme will be compiled and resulting document therefrom will be published.	The good practices document will be published by 30th November, 2013 and dissemination in a workshop later.	The document prepared would be uploaded onto the website of MWCD.
6	[1.4.2] Per cent Children between 0 & 6 Years weighed and plotted( weight for age) on WHO growth chart as against enrolled.	Children below 3 years are to be weighed once in a month and those falling in the age group 3-6 years are required to be weighed on quarterly basis for identifying children at risk. The children so weighed are to be plotted (weight for age) on WHO growth chart.	Per cent of enrolled children in the States/UTs who have been weighed and plotted on WHO growth chart.	90% of the enrolled children between 0-6 years will be weighed and plotted (weight for age) on WHO growth chart.	
7	[1.4.3] Children identified as severely under nourished and given additional supplementary nutrition.	The children who are identified as severely undernourished are to be given double the supplementary nutrition as given to normal children.	Per cent of severely undernourished children who are given additional supplementary nutrition.	90% of the severely undernourished given additional supplementary nutrition.	
8	[1.4.4] Web-based on-line MIS in States/ UTs	The monitoring system would focus on collecting and providing data on a real-time basis to support timely interventions.	States/ UTs to send the AWC and block level monthly progress report using the web-based program.	8 such States by end of March, 2014.	More than 75% of AWCs in the State depending on ground situation.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
9	[1.4.5] Use of SMS based model for real time monitoring of specified key indicators in States/UTs.	SMS based monitoring of select indicators of AWCs on real-time using existing software platform of NIC, Hyderabad and BSNL network.	The SMS based model will be implemented in States/UTs.	3 such State by end of March, 2014	Key indicators will be like pre-school attendance, SN attendance, event based information (death,birth) etc.
10	[1.5.1] Curriculum frame work notified	ECCE curriculum frame work will be prepared as a part of National ECCE Policy Framework for which Cabinet Note is in circulation.	The ECCE Curriculum Framework can only be notified after approval of Cabinet.	ECCE Curriculum Framework will be notified by 31st January, 2014.	
11	[1.5.2] Standard notified.	ECCE Quality Standard will be prepared as a part of National ECCE Policy Framework for which Cabinet Note is in Circulation.	The ECCE Quality Standards can only be notified after approval of Cabinet.	ECCE Quality Standards will be notified by 10th March, 2014.	
12	[1.6.1] Holding of National Consultation on revision of training mechanism.	Under restructured ICDS, the training mechanism is proposed to be revised and revamped through consultations.	National consultation on revision of ICDS training mechanism is to be organized by MWCD.	National consultation will be organized by 30th September, 2013.	
13	[1.6.2] Formulation of revised Training Guidelines.	In view of the strengthening and restructuring of ICDS training guidelines will be revised.	The revised training guidelines for ICDS will be formulated.	Formulation of revised Training Guidelines for ICDS by 31st January, 2014.	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
14	[1.7.1] Concurrent independent evaluation in 100 blocks of high burden districts for specified key indicators.	An independent Concurrent evaluation in 100 blocks of high burden districts would be done with sample of about 5 AWCs per block.	The report on Concurrent Evaluation in 100 blocks on high burden districts would be made available to MWCD.	The report on Concurrent independent Evaluation in select AWC of 100 blocks of high burden districts for key indicators like percent children and P&LM received SN with respect to enrolled: Percent severely under nourished children given additional SN and percent children weighed and plotted on WHO growth chart by 31st December, 2013.	
15	[1.7.2] SNP Samples tested.	ICDS schemes provides supplementary nutrition to the beneficiaries in the form of Morning Snack, Hot Cooked Meal and Take Home Ration, the quality of which is to be maintained.	FNB has field units across the country who will do sample testing of SNP under ICDS at various supply points like project headquarter, AWC premises, AWC-cum-godown.	3,000 such samples will be tested by end of March, 2014.	
16	[1.8.1] Submission of CCEA Note.	Funds will be released to State for identified 100 high burdened districts for addressing material and child malnutrition.	The Note on Multi-Sectoral Programme on Nutrition will be submitted to CCEA.	CCEA Note on Multi-Sectoral Programme will be submitted by 30th September, 2013.	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
17	[1.9.1] Beneficiaries covered (in Lakhs)	The Beneficiaries covered under IGMSY as reported by States/UTs.	The success indicator for IGMSY include coverage for nutrition to access the achievements vs. targets for nutrition component by the States.	To ensure that the intended benefits reach the beneficiaries. This will be monitored through timely submission of the prescribed monitoring reports from States/UTs.	States/UTs to implement the scheme effectively and ensure timely submission of quarterly reports of physical and financial achievements under the scheme of the Ministry.
18	[1.10.1] Web-based on-line monitoring: Pilot testing in States/ UTs.	Web-based on-line monitoring: Pilot testing in States/UTs.	Pilot testing of web based online monitoring in 5 States.	Support required from States and NIC for strengthening monitoring.	For timely report generation and tracking at various levels.
19	[1.10.2] National level Monitoring and Supervision Committee Meetings.	National level Monitoring and Supervision Committee Meetings.	National and Regional Level review will be organized to review monitor and offer advice on matter relating to implementation of the scheme.	Needful cooperation and support from States/UTs.	Review meeting will be organized to identify the gaps in the implementation and taking corrective measures for implementation of the scheme.
20	[2.1.1] Beneficiaries covered in the age group 11-14 years ( In Lakh)	Under Sabla nutrition is given to 11-14 years out of school girls and 14-18 years to all AGs (out of school and in school girls). Targets have been kept separately for 11-14 OOS girls to see the trend and observe the reduction in the numbers of 11-14 OOS AGs due to their main streaming into school system.	The success indicators for Sabla include coverage for nutrition in the age group of 11-14 years to access the achievements vs targets for nutrition component by the States.	This will be monitored through timely submission of the prescribed monitoring reports from States/UTs.	States/UTs to implement the scheme effectively and ensure timely submission of quarterly reports of physical and financial achievements under the scheme.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
21	[2.1.2] Beneficiaries covered in the age group 14-18 years ( In Lakh)	Targets have been kept separately 14-18 years to all AGs (out of school and in school girls) to see the trend in coverage.	The success indicators for Sabla include coverage for nutrition for 14-18 years to all AGs out of school and in school girls to access the achievements vs targets for nutrition component by the States.	This will be monitored through timely submission of the prescribed monitoring reports from States/UTs.	States/UTs to implement the scheme effectively and ensure timely submission of quarterly reports of physical and financial achievements under the scheme.
22	[2.2.1] Beneficiaries covered (in lakh)	The beneficiaries covered for vocational training under Sabla as reported by States/UTs.	The non-nutrition component under Sabla addresses the developmental needs. This includes imparting vocational training to 16-18 years Adolescent Girls. Vocational training component for skill development of girls above 16 years age for employment prospects in future under Sabla Scheme is to be linked with the National Skill Development Initiative (NSDI) of the Ministry of Labour..	Vocational training under Sabla aims at improving the employability of girls after 18 years of age. This will be monitored through the prescribed monitoring reports from States/UTs. Therefore, States/UTs to ensure timely submission of quarterly reports of physical and financial achievements.	<ul style="list-style-type: none"> <li>i. Effective convergence with Ministry of Labour and Employment for imparting vocational training is to establish by States/UTs.</li> <li>ii. Timely submission progress report by States/UTs to the Ministry.</li> </ul>

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
23	[2.2.1] Beneficiaries covered (in lakh)	The beneficiaries covered for vocational training under Sabla as reported by States/UTs.	The non-nutrition component under Sabla addresses the developmental needs. This includes imparting vocational training to 16-18 years Adolescent Girls. Vocational training component for skill development of girls above 16 years age for employment prospects in future under Sabla Scheme is to be linked with the National Skill Development Initiative (NSDI) of the Ministry of Labour..	Vocational training under Sabla aims at improving the employability of girls after 18 years of age. This will be monitored through the prescribed monitoring reports from States/UTs. Therefore, States/UTs to ensure timely submission of quarterly reports of physical and financial achievements.	<ul style="list-style-type: none"> <li>i. Effective convergence with Ministry of Labour and Employment for imparting vocational training is to establish by States/UTs.</li> <li>ii. Timely submission progress report by States/UTs to the Ministry.</li> </ul>
24	[2.3.1] Drawing of Action Plan on independent evaluation report of SABLA	Evaluation of the scheme Sabla is being conducted in 15 districts from 12 States by administrative staff College of India, Hyderabad. Further action would be based on the submission of the evaluation report by ASCI, Hyderabad.	Timely submission of the reports by the agency.	Evaluation report will be examined to draw the action plan.	Action plan will be drawn on receipt of the evaluation report.
25	[2.3.2] Web based on-line monitoring: Pilot testing in States/UTs.	For strengthening monitoring system under the scheme, web enabled on-line monitoring software will be developed by NIC. Pilot-testing in States/UTs will be conducted.	Pilot-testing of web-based on-line monitoring in States/UTs .	Pilot testing will be done in four States/UTs.	This will help in timely report generation and tracking at various levels.



## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
26	[2.3.3] National level Monitoring and Supervision Committee Meeting.	National level Monitoring and Supervision Committee Meeting.	To hold a meeting at regular intervals.	Committee would review monitor and offer advice on matter relating to implementation of the scheme and strengthen coordination and convergence between concerned departments.	For strengthen coordination and convergence it is essential to hold meetings at regular intervals.
27	[3.1.1] Institutions with functional real time MIS.	<p>The Integrated Child Protection Scheme (ICPS) envisages establishment of a child tracking system which is envisaged to be implemented by all States/UTs, including a functional database containing real time data of children availing protection service and their progress, as well as National portal for missing children.</p> <p>This is to address the need for authentic data of children benefiting from protection services to ensure effective planning and monitoring of services being provided to them. Also, this would facilitate matching of found children with those reported as missing on the portal .</p>	The functional real time MIS is a part of the 'Child Tracking System' under ICPS called "TrackChild", which includes a database containing real time data of children availing protection service and their progress under ICPS and also a National Portal for missing and found children.	It is expected that 500 institutions will have uploaded data of children being provided services by them which will be real time and verifiable information.	The Ministry of Women & Child Development, along with National Informatics Centre (NIC), has launched a country-wide training program for Police officials and Child Protection personnel on the software so that the implementation of this component can be fast tracked all over the country.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
28	[3.2.1] ICPS personnel trained	<p>ICPS places emphasis on the building of capacities of personnel working in all structures, facilities and institutions established and supported under the Scheme at Central, Regional, State and District level.</p> <p>Personnel are not only to be sensitised on Child Protection issues but also to receive skill based training to enhance abilities to deliver services to children effectively under ICPS.</p> <p>Financial support for such training has been provided under relevant components of the Scheme. Such training is to be provided by the State Governments / UT Administrations and the National Institute of Public Cooperation and Child Development (NIPCCD) in association with academic and training institutions.</p>	<p>One of the most important initiatives under ICPS is the sensitisation and building of capacities, of all functionaries recruited under the Scheme, in order to ensure that skilled child protection personnel are in place to provide services to children, in all components supported under ICPS.</p>	<p>1100 ICPS functionaries are to be trained by NIPCCD and State Governments in collaboration with training and academic institutions.</p>	<p>Training including a assessment of needs for the same is crucial for effective Scheme implementation. NIPCCD is the nodal agency for trainings and capacity building of functionaries under ICPS. Efforts were made this year to create models for training especially for training of members of statutory bodies namely the Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs). Also States took initiatives to organise trainings with State based training and academic institutions.</p>

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
29	[3.3.1] Finalization of document.	Documenting best practices of implementation of ICPS will not only enhance cross learning but also enable States /UTs to adapt and tailor successful interventions as per their need. Such practices are continuously emerging in strategic consultations with States wherein States/UTs are showcasing their achievements and initiatives under the Scheme and are also sharing issues and challenges faced and innovative solutions adopted, in the course of implementation.	This will help in creating a knowledge base on implementation of ICPS, as the concept of Child Protection is still nascent and documenting and disseminating information regarding effective practices will aid understanding amongst stakeholders and promote effective implementation.	A finalised document containing details of best practices of implementation under ICPS.	A number of examples of good implementation have emerged since introduction of the Integrated Child Protection Scheme (ICPS) in 2009, especially during regional consultations with States/UTs. Documenting such processes would help in replication of models that have worked and also enhance cross learning amongst stakeholders. These include initiatives such as campaigns on countering child labour and begging, creating multi disciplinary units in hospitals to tackle cases of abuse, rationalising and registration of homes, rescue and mainstreaming programmes on railway platforms etc.
30	[3.4.1] Submission of Cabinet Note	A finalised Cabinet Note including a draft Bill, containing a proposal to amend the Juvenile Justice (Care and Protection of Children) Act, 2000 (JJ Act) is to be submitted after incorporation of comments of other, Ministries, State Governments etc.	The existing legislation is being reviewed to further strengthen Child Protection systems so that the issues of children can be addressed more effectively.	The proposal is to be submitted to the Cabinet as per prescribed procedures.	Comprehensive review is being undertaken by the Ministry including consideration of further suggestions emerging after recent developments impacting juvenile Justice.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
30	[3.4.1] Submission of Cabinet Note	Suggestions received from experts and other stakeholders have been compiled and a draft Cabinet Note submitted to Ministry of Law. They have opined that in view of the large number of amendments being proposed, a new legislation on Juvenile Justice may be drafted. This is in process now. The proposal to repeal the JJ Act will need approval of the Cabinet.	The existing legislation is being reviewed to further strengthen Child Protection systems so that the issues of children can be addressed more effectively.	The proposal is to be submitted to the Cabinet as per prescribed procedures.	Comprehensive review is being undertaken by the Ministry including consideration of further suggestions emerging after recent developments impacting juvenile Justice.
31	[3.5.1] Agencies Linked to CARINGS	Linking all adoption agencies to CARINGS includes registration and training on CARINGS. Registration on CARINGS makes the adoption agencies accountable creates a national database of children and Prospective Adoptive Parents and the network for adoption is strengthened through regular monitoring.	Creating a web enabled management system for adoption.	It is proposed to achieve 100% coverage.	The process of connecting Adoption agencies to CARINGS was intensified in 2012-13 for improved synergy and creation of a network of stakeholders in the adoption process. This will be extended in the current year.
32	[3.6.1] Finalization of Model Guidelines	The Protection of Children from Sexual Offences Act, 2012, came into force on 14.11.2012. Section 39 of the Act requires the State Governments to frame guidelines for the use of	The Model Guidelines are meant for circulation to State Governments and to serve as indicative guidelines on which the State Government can	Finalization of Model Guidelines by MWCD and issue to the State Governments.	The Model Guidelines developed through a consultative process will assist State Governments/UT Administrations in developing their specific

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
32	[3.6.1] Finalization of Model Guidelines	support professionals. MWCD proposes to frame model guidelines to help the State Governments frame these guidelines.	model their guidelines as required under Section 39 of the POCSO Act, 2012.	Finalization of Model Guidelines by MWCD and issue to the State Governments.	guidelines.
33	[3.7.1] Holding Regional Conferences covering all States/UTs.	Dissemination of the Protection of Children from Sexual Offences Act, 2012 to Stakeholders by holding regional conferences across the country.	The POCSO Act, 2012 is a special law to provide protection to children from Sexual Offences.	Participation from all State Governments and other Stakeholders in regional conferences to be organized by the Ministry.	Regional Consultation and discussion will facilitate spreading of awareness on the Provisions of the POCSO Act, 2012. Dissemination of the provisions of the Act through regional conferences will help to ensure that the Act is effectively implemented in all parts of the country and to address questions of implementing agencies regarding the Act.
34	[4.1.1] Issue of NPAC	Consultation on the National Plan of Action for Children (NPAC) will have to be held to gather inputs from all Stakeholders, Central Ministries, State Governments, NGOs and experts etc. before finalization and processing for requisite approvals of the NPAC.	NPAC is a road map that links the objectives and priorities of the National Policy for Children to actionable strategies and programmes.	The MWCD has drafted a National Plan of Action for Children (NPAC), which is at a preliminary stage and requires suggestions and inputs from stakeholders, before finalization and approvals. This is expected to be completed in the financial year 2013-14.	The NPAC needs to be finalized in order to give effect to the National Policy for Children, 2012, which outlines the country's vision for its children and makes a commitment to take necessary measures to achieve it. The NPC is currently awaiting approval of the Cabinet.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
35	[5.1.1] Projects sanctioned.	Ujjawala scheme has components for preventive activities, rescue, rehabilitation and reintegration of trafficked victims.	Ujjawala scheme is a holistic response to trafficking of women and children.	No. of projects sanctioned in the year.	Sanction of projects help in prevention of trafficking as also rescue and rehabilitation of trafficked women and children.
36	[5.2.1] Operationalization of new Working Women Hostels	Working Women Hostels provide safe and affordable accommodation to working women who stay away from their home town.	This scheme envisages provision of safe and affordable hostel accommodation to working women and financial assistance is provided for construction of hostel building on public land and also running hostels in rented premises.	No. of new Working Women Hostels operationalized in the year.	Operationalization of new hostels will provide safe and affordable accommodation for working women.
37	[5.3.1] Holding National and Regional Workshops (5 Nos) for better implementation	Regional meetings with East, West, North, South & North East States & implementing agencies will be held.	Purpose of the regional meetings is to share best practices between the States and implementing agencies for making STEP scheme more effective during the course of implantation of the scheme. To review the reasons for delay in processing the proposals and steps required to cut such delays.	Five regional meetings with stakeholders are proposed.	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
38	[5.4.1] Mid term/end of term evaluations completed	Mid term evaluation of the ongoing projects will be conducted by an independent agency.	To assess the impact of the STEP programme and impact of the project being implemented on the status of women.	Twelve mid term evaluation of STEP projects are proposed.	
39	[5.5.1] Release of funds to new projects	Projects proposals received through the State Level Empowerment Committee (SLEC) and after technical appraisal done by the Technical Department will be considered by the Project Sanctioning Committee (PSC).	PSC will consider all such eligible project proposals complete in all respects for approval.	at least fourteen project proposals are proposed during the year.	
40	[5.6.1] Operationalizing balance SRCWs under NMEW in States and Union Territories.	Dedicated institutional mechanism to facilitate Government and other Stakeholders involved in women empowerment issues at the State/UT level to implement gender sensitive programmes, laws and schemes through effective coordination.	State Resource Centre for Women works for the holistic empowerment of women in the State cutting across sectors.	Number of States/UTs where SRCWs have been setup.	Aligned to SRCW is setting up of SMA in States which is a body chaired by the Chief Minister. The review of the activities under taken by the States vis-a-vis objectives of the Mission will be based on the targets set out in the Action Plan adopted by the States/UTs approved by the SMA of the respective State/UT.
41	[5.7.1] State/UT Action Plans approved.	Dedicated institutional mechanism to facilitate Government and other Stakeholders involved in women empowerment issues at the State/UT level to implement	State Resource Centre for Women works for the holistic empowerment of women in the State cutting across sectors.	Number of States/UTs where SRCWs have been setup.	Aligned to SRCW is setting up of SMA in States which is a body chaired by the Chief Minister. The review of the activities under taken by the States vis-a-vis objectives of

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
41	[5.7.1] State/UT Action Plans approved.	gender sensitive programmes, laws and schemes through effective coordination.	State Resource Centre for Women works for the holistic empowerment of women in the State cutting across sectors.	Number of States/UTs where SRCWs have been setup.	the Mission will be based on the targets set out in the Action Plan adopted by the States/UTs approved by the SMA of the respective State/UT.
42	[5.8.1] Thematic and PSK projects approved and initiated.	Structures at the district and sub district level going to the Gram Panchayats (GP) are being tested on pilot basis. Other thematic projects which require convergence of efforts are to be tested in different states.	Projects will focus on achieving convergence around clear thematic areas like declining child sex ration, malnutrition, violence reduction and crisis response and livelihood and assets building. Creation of single window facilitation centres & trained functionaries would be common elements of the project.	Number of PSK centres & other convergence projects established and timely transfer of funds. Monitoring mechanism set in place.	The focus of the PSK centres will also be on building community networks and enhancing their capacity to influence the PRI institutions for ensuring women's participation in planning and implementation of schemes. Women and Child Development Departments in the State Governments/UTs have been requested to identify at least one district for pilot convergence projects to be commissioned by NMEW. Districts with adverse child sex ratio/gender critical districts are being selected for such projects.
43	[5.9.1] Establishment of the centres in the States/UTs.	The concept of OSCC is such that it calls for multi- Ministry/Department participation to take positive steps towards immediate relief	The centre will be headed by a coordinator, who will be a senior doctor of the hospital, where the OSCC is located. Besides	The number of operational centres setup in States/UTs.	It has been proposed to implement OSCC scheme on a pilot basis in those hospitals in States/UTs equipped with



## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
43	[5.9.1] Establishment of the centres in the States/UTs.	for victims who have faced violence.	the coordinator, there can be a team of around 8 to 10 persons consisting of counsellor, police officer, lawyer, on-duty doctor, support staff like nurses, helpers/sweepers etc.	The number of operational centres setup in States/UTs.	Emergency/Intensive Care Units with available space for the centre and personnel to run the centre. Bigger cities covering a population of not less than 5 lakhs will be selected during the first phase.
44	[5.10.1] Completed reports uploaded on the website.	Number of research issues identified, consultation held, reports generated, documents created etc.	Identify areas for research on women's issues and initiate collaboration with partner ministries/academic institutes/field based organisation to conduct research.	The number of women related research issues being identified and collaboration initiated.	Follow-up activities to address the key issues highlighted will be an integral part of such endeavours.
45	[5.11.1] Training and Capacity Building Programs Undertaken/ Modules developed and training in partnership with State Govts, CSOs, Urban/Rural Local Bodies etc.	Capacity development and training of Ahimsa Messengers, Preraks, Frontline workers, Women Panchayat leaders, women's collective numbers, CSO, SRCW staff, State Government officials, Community leaders etc.	Capacity Building and Training.	Number of persons trained/Orientation workshops conducted for the frontline workers.	The strategy needs to factor in the requirements of diverse stakeholders and their training needs (sensitization, awareness generation, technical skills, behavioural change) the modalities adopted ( either directly or through agencies) in conducting such programmes.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
46	[5.14.1] Approval of the National Plan of Action on declining CSR.	The IMCC has given the mandate to MWCD to prepare a Plan of Action to address the issue of declining CSR, National and Regional Consultations with the focus on remedial measures to deal with the problem of declining CSR has been envisaged as part of the preparation of the Action Plan.	Preparing a Draft Action Plan on Declining Child Sex Ratio (CSR).	National and Regional Consultation on Declining CSR organised by the Mission. The Action Plan approved by the Working Group on CSR.	State and District level action plans are also being envisaged as part of the process.
47	[5.15.1] Submission of the Note to the Cabinet.	Swadhar Greh Scheme is required to be implemented after merging existing schemes of Swadhar and Short Stay Home. The new scheme will be implemented as a component of an Umbrella Scheme 'Protection and Empowerment of Women'.	The project requires approval of Cabinet Committee of Economic Affairs, for operationalization of the scheme.	Submission of Note before Cabinet on 31/07/2013 is excellent and so on.	
48	[5.16.1] Conversion of existing homes into Swadhar Grih.	Existing Swadhar and Short Stay Homes are to be converted into Swadhar Greh on fulfillment of eligibility criteria.	Conversion of existing homes means conversion of the existing Swadhar and short stay home into Swadhar Greh after inspection by the concerned State Government and review by the Project Sanctioning Committee (PSC).	Conversion of home at least 80% of the existing Swadhar and Short Stay Home into Swadhar Greh would mean excellent and so on.	

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
49	[5.17.1] Protection officers appointed.	For the implementation of Protection of Women against Domestic Violence Act, Protection Officers are to be appointed.	Appointment of Protection Officers for effective implementation of PWDVA.	If at least 175 Protection Officers appointed in the country would be excellent and so on.	
50	[5.18.1] Launch of the helpline.	For providing assistance to women in need a toll free helpline is felt very useful which will operate day and night on all days.	Launch of toll-free (24*7), 4 digit helpline which would be either for referral or intervention throughout the country.	If, the launch could be done by the 30th September, 2013 the achievement would be considered as excellent and so on.	
51	[6.1.1] Submission of Note to the Cabinet	It is proposed to revise the existing Dowry Prohibition Act for which approval of Cabinet will be required.	Since, it is a legislation, submission of the proposal to the Parliament would require prior approval of the Cabinet.	Submission of Note before Cabinet on 30.06.2013 is excellent and so on.	
52	[6.2.1] Approval of the National Action Plan for prevention of Child Marriage	Child Marriage is a social evil which ruins the future prospect of girl children to have education and empowerment.	National Action Plan will help Prevention of Child Marriage through a multi-pronged strategy.	National Plan of Action is approved by the Competent Authority.	The Plan will be finalized in consultation with all stakeholders including State Governments.
53	[7.1.1] Training programmes organized	The Ministry provides financial and technical support for conducting of training programmes and workshops for building capacity of officers of Central and State Governments to enable them to undertake gender budgeting exercise.	Training Programmes/Workshops organized for officers of Central and State Governments and other stakeholders on gender budgeting.	Number of training programmes organized.	Having an optimum number of participants per training makes it more effective.

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
54	[7.2.1] Formal Orders issued for constituting GB Cells (cumulative)	GB cells have been set up by Ministries/ Departments to undertake analysis of policies, programmes and schemes from Gender perspective.	An active GB Cell is one where in a formal office order of Constitution of the GB Cell is available with MWCD.	Number of formal orders issued constituting GB Cells (cumulative figures).	Office Orders for GB Cell are issued by other Ministries/Departments. The MWCD only pursues for getting the office orders.
55	[7.3.1] Submission of field tested Gender Audit Guidelines to Planning Commission.	The Guidelines for Gender Audit of Policies, Programmes and Schemes of Government of India developed by MWCD will be sent to Planning Commission.	Guidelines for Gender Audit for Policies, Programmes and Schemes of Government of India is being developed by MWCD.	Date of submission.	

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Ministry	Ministry of Panchayati Raj	[3.4.1] Submission of Cabinet Note	Drafting of bill and timely inputs regarding proposed provisions.	Act cannot be amended without support and concurrence of line Ministries/ Cabinet.	Feedback on all changes proposed in a timely manner.	The aim of creating a more effective Juvenile Justice System will not be met.
			Ministry of Home Affairs	[3.4.1] Submission of Cabinet Note				
			Ministry of Planning	[3.4.1] Submission of Cabinet Note				
			Ministry of Social Justice and Empowerment	[3.4.1] Submission of Cabinet Note				
			Ministry of Labour and Employment	[3.4.1] Submission of Cabinet Note				
			Ministry of Law and Justice	[3.4.1] Submission of Cabinet Note				
			Ministry of Human Resource Development	[3.4.1] Submission of Cabinet Note				
			Ministry of Tribal Affairs	[3.4.1] Submission of Cabinet Note				
			Ministry of Home Affairs	[3.6.1] Finalization of Model Guidelines	Participation in consultations and timely inputs.	To frame comprehensive guidelines.	Participation and receipt of timely inputs.	It can delay finalization of guidelines.
			Ministry of Social Justice and Empowerment	[3.6.1] Finalization of Model Guidelines				
			Ministry of Law and Justice	[3.6.1] Finalization of Model Guidelines				
			Ministry of Human Resource Development	[3.6.1] Finalization of Model Guidelines				

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
State Government	All States	Departments	State Departments	[5.10.1] Completed reports uploaded on the website.	Cooperation and information from the Centre, State and Districts Officials on schemes/programmes meant for women.	Develop a strategy for convergence based on the common understanding of the stake holders based actionable research/findings.	Full support and cooperation.	Unsatisfactory output in terms of research/studies undertaken.
				[5.18.1] Launch of the helpline.	Timely submission of commence on EFC.	Without this requirement the proposal could not be approved by the Expenditure Finance Committee (EFC).	Could not be quantified.	Delay in launch of helpline.
				[5.5.1] Release of funds to new projects	Submission of viable and complete proposals.	To implement the scheme.	Recommendation of the State Govt. is mandatory for consideration of the project proposal by the Project Sanctioning Committee (PSC).	The funds will remain unutilized and intended beneficiaries will be deprived project proposal will not be processed in time.
				[5.7.1] State/UT Action Plans approved.	Support towards setting up of SRCW, Action Plan for SRCWs to be prepared in conjunction with Nodal Department to carry forward the mandate of the Mission.	Setting up of SRCW, Action Plan for SRCWs to be prepared in conjunction with Nodal Department to carry forward the mandate of the Mission.	Full support and cooperation from respective State/Nodal Department.	Without the support of the State Government/UT Administration setting up of SRCWs will be delayed.
				[5.9.1] Establishment of the centres in the States/UTs.	Coordination between the partner departments, technical inputs for	Work in collaboration with the Departments involved towards addressing the immediate needs of the	Full support and cooperation.	The nature of strategies adopted and tested in a pilot mode would be comprised.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[5.9.1] Establishment of the centres in the States/UTs.	stakeholders/partners.	victim.	Full support and cooperation.	The nature of strategies adopted and tested in a pilot mode would be comprised.
				[5.11.1] Training and Capacity Building Programs Undertaken/ Modules developed and training in partnership with State Govts, CSOs, Urban/Rural Local Bodies etc.	Assessment of their need and willingness to enhance capacities of the Human Resources essential. Without the support of the stakeholders, need based training cannot be undertaken.	Capacity building and training is an important component for gender mainstreaming at all levels.		Trainings will not ensure enhanced capacity.
				[5.14.1] Approval of the National Plan of Action on declining CSR.	Cooperation with workable strategies to address the issue of declining CSR.	To develop comprehensive Action Plan for implementation at the ground level.		Restrict the implementation of the Action Plan.
				[5.15.1] Submission of the Note to the Cabinet.	Timely submission and early conduct of meeting.	Without this requirement the proposal could not be taken to the Cabinet.	Could not be quantified.	Delay in submission of Cabinet Note.
				[5.16.1] Conversion of existing homes into Swadhar Grih.	Timely submission of proposal to Govt. of India.	Without this homes could not be converted.		Delay in conversion of home.
				[5.17.1] Protection officers appointed.	Timely appointment of Protection officers.	Without the appointment of Independent Protection Officer the PWDVA Act could not be implemented successfully.		
				[6.1.1] Submission of Note to the	Timely submission of their comment.	Without this the proposal could not be placed before		Delay in submission of Cabinet Note.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				Cabinet	Timely submission of their comment.	Cabinet.		Delay in submission of Cabinet Note.
				[7.1.1] Training programmes organized	Nominating senior officers for participation in the training programmes/workshops.	Only when there are formal orders for GB Cells issued and senior level officers from the Ministry/Department nominated for the trainings, GB Cell will be actualised in the Ministries/Departments. This followed by willingness to undertake Gender Audit of schemes/programmes will help identify action areas which will actually lead to engendering of planning and budgetary processes.	Ensuring attendance of at least two concerned officers at appropriate levels for all training programmes.	The objective will not be achieved.
				[7.3.1] Submission of field tested Gender Audit Guidelines to Planning Commission.	Cooperation of Ministries/Departments for field testing gender audit guidelines.		State Governments/State ATIs should also additionally send at least two proposals for organising GB workshop.	
				[6.2.1] Approval of the National Action Plan for prevention of Child Marriage	Views of State Govt.	State Governments being important stakeholder, their views are required for finalizing the document.	Full cooperation	The quality as well as implementation of Plan of Action will suffer.
				[7.2.1] Formal Orders issued for constituting GB Cells (cumulative)	Issuing of formal office orders for GB Cells.	Only when there are formal orders for GB Cells issued and senior level officers from the	Ensuring attendance of at least two concerned officers at appropriate levels for	The objective will not be achieved.



## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[7.2.1] Formal Orders issued for constituting GB Cells (cumulative)	Issuing of formal office orders for GB Cells.	Ministry/Department nominated for the trainings, GB Cell will be actualised in the Ministries/Departments. This followed by willingness to undertake Gender Audit of schemes/programmes will help identify action areas which will actually lead to engendering of planning and budgetary processes.	all training programmes.	The objective will not be achieved.
				[1.4.1] Publication of good practises document.	MWCD to publish the document with assistance from NIPCCD.	MWCD is the Nodal Ministry for ICDS scheme.	100%	The document will not be published.
				[1.4.5] Use of SMS based model for real time monitoring of specified key indicators in States/UTs.	To implement the SMS based model by sending SMS based data as per requirement and completing all prior actions for use of SMS based model.	ICDS being a centrally sponsored scheme, the responsibility of implementation rests with the States/UTs.	States/UTs to provide funds as per guidelines as per as take all prior actions for use of SMS based model.	SMS based monitoring of ICDS will not be possible.
				[1.6.1] Holding of National Consultation on revision of training mechanism.	States/UTs should participate at senior level in these Consultations for implementation at State/UT level.	ICDS being a centrally sponsored scheme, the responsibility for providing training to ICDS functionaries rest with the State/UT.	100%	The training mechanism will not get strengthened.
				[1.7.2] SNP Samples tested.	The FNB should instruct their field units viz. CFNEUs	FNB is the attached organization of MWCD mandatory for quality	All the field units of FNB viz. CFNEUs should be geared for	The sample testing of SNP as targeted will not be achieved.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[1.7.2] SNP Samples tested.	for testing SNP samples at least 3000.	check of food items under the scheme.	ensuring sample testing of 3000 samples in a year. Outsourcing mechanism subject to approval of Competent Authority.	The sample testing of SNP as targeted will not be achieved.
				[1.9.1] Beneficiaries covered (in Lakhs)	Implementation of the scheme as per the prescribed norms, utilization of funds and timely submission of SOE/UCs and monitoring reports by the States/UTs.	Progress Reports. SOE/UC are required for physical and financial monitoring scheme.	States/UTs to ensure timely submission of quarterly reports of physical and financial achievements under the scheme of the Ministry.	Implementation will suffer because of under utilization of funds by States/UTs or non release of funds, which will hamper overall performance of the scheme and result in low coverage.
				[1.10.2] National level Monitoring and Supervision Committee Meetings.	To hold a meeting at regular intervals.	Committee would review monitor and offer advice on matter relating to implementation of the scheme and strengthen coordination and convergence between concerned departments.	Concerned Ministries	If monitoring and supervision committee does not proposed, it would affect effective convergence.
				[1.4.2] Per cent Children between 0 & 6 Years weighed and plotted( weight for age) on WHO growth chart as against enrolled.	States/UTs to weight and plot (weight for age) enrolled children on WHO growth chart.	MWCD is the Nodal Ministry for ICDS scheme.	100%	The information will not be available.
				[1.4.3] Children identified as severely under nourished and given additional	To identify and give additional supplementary nutrition to severely	ICDS being a centrally sponsored scheme, the responsibility of implementation rests with		

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				supplementary nutrition.  [1.4.4] Web-based on-line MIS in States/ UTs	undernourished children.  To implement the web based online MIS and also revised MIS	the States/UTs.  The input of monthly progress report in the web based system to be done by States/UTs as well as coding of AWCs and uploading of the same in the web based system for input for progress reports. The revised MIS registers and related documents will be required for complete monthly progress report.		Web based online MIS will not get implemented.
				[1.5.1] Curriculum framework notified	Approval of Cabinet to ECCE Policy Framework is required. After which, preparation of ECCE Curriculum Framework will be done in 6 months.	Cabinet approval is required for the ECCE Policy and Framework across sectors.	100% as notification is contingent upon Cabinet approval for beyond ICDS. However, for ICDS it can be done subject to approval.	Notification will get delayed.
				[1.5.2] Standard notified. [1.6.2] Formulation of revised Training Guidelines.	MWCD to formulate revised training guidelines for ICDS	ICDS being a centrally sponsored scheme, guidelines to be formulation of revised guidelines for ICDS rests with MWCD.	100%	The training mechanism will not get strengthened.
				[1.7.1] Concurrent independent	Concurrent independent	Concurrent independent evaluation in 100 blocks on		Concurrent independent

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				evaluation in 100 blocks of high burden districts for specified key indicators.	evaluation in 100 blocks on high burden districts for specified key indicators	high burden districts for specified key indicators to be done by CMU of NIPCCD with independent party like medical institution etc.		evaluation will get delayed.
				[1.1.1] Operationalization of projects (Cumulative)	States/UTs to issue administrative approval and provide necessary funds and staff for operationalization.	ICDS being a centrally sponsored scheme, State/UT is required to take follow up action on issuance of GOI sanction and release of funds.	States/UTs to provide funds as per norms of the scheme.	Scheme will not get 100% universalized as envisaged.
				[1.10.1] Web-based on-line monitoring: Pilot testing in States/ UTs.	Support form NIC and States/UTs	For online monitoring of the scheme and taking corrective measures for implementation of the scheme.	Needful cooperation and support from NIC and States/UTs.	It is essential for timely report generation and tracking at various levels.
				[2.1.1] Beneficiaries covered in the age group 11-14 years ( In Lakh)	Implementation of the scheme as per prescribed norms, utilization of funds and timely submission of SOE/UCs and Monitoring Reports by the States/UTs.	Progress Reports. SOE/UC are required for physical and financial monitoring the scheme to ensure that the intended benefits reaches the beneficiaries.	States/UTs to ensure timely submission of Quarterly Reports of physical and financial achievements under the scheme to the Ministry.	Implementation will suffer because of under utilization of funds by States/UTs or non release of funds, which will hamper over all performance of the scheme and result in low coverage.
				[2.1.2] Beneficiaries covered in the age group 14-18 years ( In Lakh)				
				[2.3.1] Drawing of Action Plan on independent	Submission of the Evaluation Report by Administrative	Action Plans will be drawn on receipt of the Evaluation Report.	Timely submission of the report by the agency.	Action Plan cannot be drawn without the evaluation report.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				evaluation report of SABLA	Staff College of India, Hyderabad.	Action Plans will be drawn on receipt of the Evaluation Report.	Timely submission of the report by the agency.	Action Plan cannot be drawn without the evaluation report.
				[2.3.2] Web based on-line monitoring; Pilot testing in States/UTs.	Support form NIC and States/UTs	For online monitoring of the scheme and taking corrective measures for implementation of the scheme.	Needful cooperation and support from NIC and States/UTs.	It is essential for timely report generation and tracking at various levels.
				[3.3.1] Finalization of document.	Information regarding best practices of ICPS implementation which are to be included in the document.	This will help in dissemination of information and cross learning across Stakeholders, resulting in effective scheme implementation.	Identifying and sharing achievements and initiatives under the scheme.	The process of cross learning and replication of successful initiatives will be undermined, thus, affecting implementation of ICPS.
				[2.2.1] Beneficiaries covered (in lakh)	Implementation of the scheme as per prescribed norms, utilization of funds and timely submission of SOE/UCs and Monitoring Reports by the States/UTs.	Progress Reports. SOE/UC are required for physical and financial monitoring the scheme to ensure that the intended benefits reaches the beneficiaries.	States/UTs to ensure timely submission of Quarterly Reports of physical and financial achievements under the scheme to the Ministry.	Implementation will suffer because of under utilization of funds by States/UTs or non release of funds, which will hamper over all performance of the scheme and result in low coverage.
				[2.3.3] National level Monitoring and Supervision Committee Meeting.	To hold a meeting at regular intervals.	Committee would review monitor and offer advice on matter relating to implementation of the scheme and strengthen coordination and convergence between concerned departments.	Needful cooperation and effective convergence with concerned Ministries.	If monitoring and supervisions committee does not meet as proposed, it would affect effective convergence.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.1.1] Institutions with functional real time MIS.	Data on children accessing services within Child Care Institutions submitted online on Trackchild in a timely manner.	In order to plan more effectively and monitor needs and progress of children as well as to facilitate matching of 'missing' with 'found' children.	Real time data on all children accessing services under the scheme submitted online on 'Trackchild'.	Planning of services under ICPS and service delivery itself will be affected.
				[3.2.1] ICPS personnel trained	Organising training for various categories of personnel and deputing them for such training programmes or those organised by the Ministry.	To make the service delivery structures more effective and functional.	Number of personnel trained under ICPS including members of CWCs and JJBs.	Skilled personnel are key for the effective implementation of the Integrated Child Protection Scheme. Therefore if training not completed satisfactorily, the implementation will be adversely affected.
				[3.5.1] Agencies Linked to CARINGS	Real time data of adoptable children and Prospective Adopted Parents (PAPs) is uploaded on CARINGS in a timely manner.	To create in MIS that facilitates a transparent and expeditious process of adoption.	Data from all existing adoption agencies to be uploaded on CARINGS.	Efficacy, monitoring and accountability of the adoption system will be affected.
				[1.8.1] Submission of CCEA Note.	Consulted Ministries/Departments should send their comments in time bound manner on CCEA note before submission to CCEA.	Inter-ministerial consultation is required as guidelines of Cabinet Secretariat	100% as submission is notification is contingent upon comments of consulted Ministries/Departments as per guidelines.	Submission of CCEA note will get delayed.

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[1.1.2] Opening of AWCs (Cumulative)	States/UTs to issue administrative approval and provide necessary funds and staff for operationalization.	ICDS being a centrally sponsored scheme, State/UT is required to take follow up action on issuance of GOI sanction and release of funds.	States/UTs to provide funds as per norms of the scheme.	Scheme will not get 100% universalized as envisaged.
				[3.7.1] Holding Regional Conferences covering all States/UTs.	Participation in regional consultations.	To spread awareness and ensure effective implementation of POCSO Act, 2012.	Active participation of all stakeholders in consultations.	Law enforcement agencies in remote parts of the country may not become aware of the provisions of the Act, and this would prevent effective implementation of the Act.
				[5.1.1] Projects sanctioned.	Forwarding of viable proposals.	As per schematic guidelines, proposals are required to be forwarded by State Government.	Minimum five viable and complete proposals.	Project cannot be sanctioned.
				[5.3.1] Holding National and Regional Workshops (5 Nos) for better implementation	Regional Meetings to be held	To generate awareness about the programme for better out reach.	Active participation of State Govt., NGOs, Civil Society and other relevant stakeholders.	Awareness about the programme will be limited.
				[1.2.1] Anganwadi cum Creche Centres opened	States/UTs to identify 5% of their AWCs for conversion to Anganwadi cum Creche and project the same in their APIP for 2013-14 approval of Gol.	ICDS being a centrally sponsored scheme, the opening of Anganwadi cum Creche centres is to be planned and carried out by the States/UTs.	75% of funds is provided by Gol and 25% by States/UTs.	The opening up of Anganwadi cum Creche centres will get delayed

## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[1.3.1] Release of final instalments for construction of AWCs.	States/UTs to draw up their plan of construction in convergence with MGNREGA and reflect the same in their APIP projecting demand for release under ICPS.	ICDS being a centrally sponsored scheme, the construction has to be planned and carried out by the States/UTs.	Keeping the site in readiness mechanism for fund release gearing up machinery etc.	The States will lose this opportunity of constructing new AWCs.
				[4.1.1] Issue of NPAC	Comments/suggestions on NPAC.	For finalization of NPAC.	Timely suggestions/inputs for developing NPAC.	Gaps in preparation of NPAC, and delay in finalization and issue.
				[5.2.1] Operationalization of new Working Women Hostels	Forwarding of viable proposals.	As per schematic guidelines, proposals are required to be forwarded by State Government.	Minimum twenty complete and viable proposals.	Hostels cannot be operationalized.
				[5.4.1] Mid term/end of term evaluations completed	Timely submission.	To monitor and evaluate the results of the programme.	Timely submission of complete report by NGO/implementing agency and timely submission of evaluation report by evaluation agency.	The objective of the scheme/programme will not be met.
				[5.6.1] Operationalizing balance SRCWs under NMEW in States and Union Territories.	Support towards setting up of SRCW, Action Plan for SRCWs to be prepared in conjunction with Nodal Department to carry forward the mandate of the Mission.	Setting up of SRCW, Action Plan for SRCWs to be prepared in conjunction with Nodal Department to carry forward the mandate of the Mission.	Full support and cooperation from respective State/Nodal Department.	Without the support of the State Government/UT Administration setting up of SRCWs will be delayed.



## Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[5.8.1] Thematic and PSK projects approved and initiated.	Identify districts/areas for implementation of Pilot Projects. Facilitate implementation of Women Empowerment programmes, laws and schemes. Foster coordination between line Departments.	For effective implementation and up scaling.	Full support and cooperation.	Without active participation and support from the relevant department Pilot Projects will not be successful.

## Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
1 Safe and secure environment for development of children	State Government/UT Admns.	No. of beneficiaries under Integrated Child Protection Scheme (ICPS)	No.	50,118	75052	75000	75000	75000
2 Greater empowerment of adolescent girls through nutrition, health care and life skills education	State Government/UT Admns.	No. of beneficiaries under Rajiv Gandhi Scheme for Empowerment of adolescent Girls (RGSEAG)- SABLA	No. (In lakh)	44	88	90	95	100
3 Greater economic empowerment of marginalized women	State Governments/UT, Administrations, NGOs/Intermediary Organizations	No. of beneficiaries under RMK	No.	15917	13679	25000	25000	30000
4 Greater economic empowerment of marginalized women	State Governments/UT, Administrations, NGOs/Intermediary Organizations	No. of beneficiaries under Support to Training and Employment Programme for Women (STEP)	No.	29,650	30,481	30000	30000	30000
5 Prevent your reduce young child under nutrition (percentage under weight children 0 to 3 years).	Ministry of Health and Family Welfare, State Governments / UT Administrations.	Percentage reduction in number of under weight children (0 to 3 years).	Percenta					6
6 Improve care and nutrition of girls and women and reduce anaemia prevalence in young children, girls and women.	Ministry of Health and Family Welfare, State Governments / UT Administrations.	Percentage reduction in anaemia prevalence amongst young children, girls and women.	Percenta					10