

No.11-1/2018-CD.I
भारत सरकार/Government of India
महिला एवं बाल विकास मंत्रालय
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-1,
Dated: 14th March, 2018

To

**Principal Secretaries/Secretaries in-charge of WCD/Social Welfare
Department (Anganwadi Services) in all States/UTs**

**Subject: Delegation of powers for the recruitment of Anganwadi
Workers (AWWs)/Anganwadi Helpers (AWHs) and Supervisors
- Regarding**

Sir/Madam,

In the first meeting of the Empowered Committee held on 6th March, 2018 in the NITI Aayog, it was, *inter alia*, decided that powers to recruit Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and Supervisors in 115 Aspirational Districts (list **enclosed**) may be delegated to District Magistrates/District Collectors.

2. In this regard, it may be stated that the Anganwadi Services [under Umbrella Integrated Child Development Services (ICDS) Scheme] envisage Anganwadi Workers & Anganwadi Helpers as 'honorary workers' from the local community who come forward to render their services, on part time basis, in the area of child care and development. They are paid monthly honorarium as decided by the Government from time to time. Therefore, the powers to recruit AWWs/AWHs may be delegated to District Magistrates/District Collectors across the country.

3. As regards recruitment of Supervisors under Anganwadi Services, it is stated that as per revised guidelines, there is a provision of promotion to the extent of 50% of vacancies in the grade of Supervisor from amongst Anganwadi Workers with 10 years of service and fulfilling extant provisions of Recruitment Rules. Therefore, the powers to fill up vacancies in the grade of Supervisors against promotion quota may be delegated to District Magistrates/District Collectors in 115 Aspirational Districts.

4. Accordingly, all States/UTs are requested to delegate powers to recruit Anganwadi Workers/Anganwadi Helpers across the country and Supervisors (against promotion quota) under Anganwadi Services in 115 Aspirational Districts to District Magistrates/District Collectors, and expedite filling up vacancies on priority basis.

Yours faithfully,



14.03.2018

(मनोज कुमार/MANOJ KUMAR)

Under Secretary to the Government of India

Copy to: Directors (Anganwadi Services/ICDS) in all States/UTs.

List of 115 Districts for convergence and focused attention

State	NITI Aayog'30 Districts	Ministries pool of 50 districts	MHA 35 LWE Districts	Total
Andhra Pradesh		1. Vizainagram	1. Visakhapatnam	3
Andhra Pradesh		2. Cuddapah		
Arunachal Pradesh		1. Namsai		1
Assam	1. Darrang	1. Udalgiri		7
Assam	2. Dhubri	2. Hailakandi		
Assam	3. Barpeta			
Assam	4. Goalpara			
Assam	5. Baksa			
Bihar	1. Katihar	1. Khagaria	1. Aurangabad	13
Bihar	2. Begusarai	2. Purnia	2. Banka	
Bihar	3. Sheikhpura		3. Gaya	
Bihar	4. Araria		4. Jamui	
Bihar	5. Sitamarhi		5. Muzaffarpur	
Bihar			6. Nawada	
Chhattisgarh		1. Korba	1. Bastar	10
Chhattisgarh		2. Mahasamund	2. Bijapur	
Chhattisgarh			3. Dantewada	
Chhattisgarh			4. Kanker	
Chhattisgarh			5. Kondagaon	
Chhattisgarh			6. Narayanpur	
Chhattisgarh			7. Rajnandgaon	
Chhattisgarh			8. Sukma	
Gujarat		1. Narmada		2
Gujarat		2. Dahod		
Haryana		1. Mewat		1
Himachal Pradesh		1. Chamba		1
Jammu and Kashmir		1. Kupwara		2
Jammu and Kashmir		2. Baramula		
Jharkhand	1. Sahebganj	1. Godda	1. Latehar	19
Jharkhand	2. Pakaur		2. Lohardaga	
Jharkhand			3. Palamu	
Jharkhand			4. PurbiSinghbhum	
Jharkhand			5. Ramgarh	
Jharkhand			6. Ranchi	
Jharkhand			7. Simdega	
Jharkhand			8. West Singhbhum	
Jharkhand			9. Bokaro	
Jharkhand			10. Chatra	
Jharkhand			11. Dumka	
Jharkhand			12. Garhwa	

223672(2)/2018/O/O SECRETARY, WCD

Jharkhand			13. Girdih	
Jharkhand			14. Gumla	
Jharkhand			15. Hazaribagh	
Jharkhand			16. Khunti	
Karnataka		1. Yadgir		2
Karnataka		2. Raichur		
Kerala		1. Wayanad		1
Madhya Pradesh	1. Damoh	1. Chhatarpur		
Madhya Pradesh	2. Singrauli	2. Rajgarh		
Madhya Pradesh	3. Barwani	3. Guna		8
Madhya Pradesh	4. Vidisha			
Madhya Pradesh	5. Khandwa			
Maharashtra	1. Nandurbar	1. Washim	1. Gadchiroli	4
Maharashtra		2. Osmanabad		
Manipur		1. Chandel		1
Meghalaya		1. Ribhoi		1
Mizoram		1. Mamit		1
Nagaland		1. Kiphire		1
Odisha	1. Rayagada	1. Kandhamal	1. Koraput	
Odisha	2. Kalahandi	2. Gajapati	2. Malkangiri	8
Odisha		3. Dhenkanal		
Odisha		4. Balangir		
Punjab		1. Ferozpur		2
Punjab		2. Moga		
Rajasthan	1. Baran	1. Dholpur		
Rajasthan	2. Jaisalmer	2. Karauli		5
Rajasthan		3. Sirohi		
Sikkim		1. West Sikkim		1
Tamil Nadu		1. Ramanathapuram		2
Tamil Nadu		2. Virudhunagar		
Telengana		1. Bhoopalpalli	1. Khammam	3
Telengana		2. Asifabad		
Tripura		1. Dhalai		1
Uttar Pradesh	1. Chitrakoot	1. Chandauli		
Uttar Pradesh	2. Balrampur	2. Siddharthnagar		
Uttar Pradesh	3. Bahraich	3. Fatehpur		8
Uttar Pradesh	4. Sonbhadra			
Uttar Pradesh	5. Shrawasti			
Uttarakhand		1. Haridwar		2
Uttarakhand		2. Udham Singh Nagar		
West Bengal	1. Murshidabad	1. Nadia		
West Bengal	2. Maldah	2. DakshinDinajpur		5
West Bengal	3. Birbhum			
Total	30	50	35	115

*at this stage State of Odisha (8 districts), Kerala (1 district) and West Bengal (5 District) have not joined this programme. If these are excluded, there would be 101 districts.