

[To be uploaded on MWCD's website]

**F.No. NNM/12/2017-CPMU
Government of India
Ministry of Women and Child Development
(National Nutrition Resource Centre-Central Project Management Unit)**

*3rd Floor, Jeevan Vihar Building,
Sansad Marg, New Delhi
Dated the 22nd April, 2019.*

Vacancy Circular

Hiring of Consultants for the National Nutrition Resource Centre-Central Project Management Unit (NNRC-CPMU), under the IBRD assisted National Nutrition Mission.

Ministry of Women and Child Development has set up National Nutrition Mission (NNM) with a three year budget of Rs. 9046.17 crore commencing from 2017-18. There are a number of schemes directly/indirectly affecting the nutrition status of children (0-6 year's age) and pregnant women and lactating mothers. In spite of these, level of malnutrition and related problems in the country is high. There is no dearth of schemes but lack of creating synergy and linking the schemes with each other to achieve common goal. The NNM through robust convergence mechanism and other components would strive to create the synergy, ensure better monitoring, issue alerts for timely action, and encourage States/UTs to perform, guide and supervise the line Ministries and States/UTs to achieve the targeted goals.

2. Malnutrition is multi-dimensional and inter-generational in nature. There are complex factors that affect the nutritional status of people and in particular children. Being multi-factorial in nature, well-coordinated efforts are necessary for making an impact on nutrition outcomes. In order to ensure regular monitoring and review of all the sectoral programmes, especially those directly affecting malnutrition and to provide knowledge management on nutrition actions, a single unified technical set-up, namely a National Nutrition Resource Centre – Central Project Management Unit (NNRC-CPMU) has been set up at national level within the Ministry of Women and Child Development led by Executive Director.

3. For the above purpose, the Ministry seeks to hire a team of Consultants with expertise in the specific technical areas to provide technical and management support in the implementation of the project. Details of the positions are as follows:

SI. No.	Name of the Positions	No. of Positions	Consolidated remuneration per month	Terms of Reference
I	Consultant (Planning & Policy)	01	Rs. 80,000/-	Annex-I
II	Consultant (Capacity Building & BCC)	01	Rs. 80,000/-	Annex-II
III	Consultant (Financial Management)	01	Rs. 60,000/-	Annex-III
IV	Accountants	02	Rs. 30,000/-	Annex-IV

4. Application from eligible candidates for the aforesaid positions is invited in the enclosed Pro-forma (**Annexure- V**) along with self attested copies of the certificates/mark sheet of essential qualification and experience. The application may be addressed to **Shri Parimal Karan, Project Manager, National Nutrition Resource Centre-Central Project Management Unit, National Nutrition Mission, Ministry of Women and Child Development, 3rd Floor, Jeevan Vihar Building, Sansad Marg, New Delhi 110001**. Duly filled up application form along with relevant documents would be submitted within one month from the date of its publication in the Employment News.

5. Applications received incomplete or after the due date will not be considered. Only shortlisted candidates will be intimated and called for an interview. The Ministry of Women and Child Development reserves the right to reject any or all applications without assigning any reason.


 (Sunil Kumar Choudhary)
 Project Manager
 Tel: 2336 2376/8202

Annexure-I

Name of position: Consultant (Planning & Policy)

Essential Qualification and experience:

- PG Degree/diploma in Public Health/Preventive & Social Medicine/Nutrition/Public Administration/MBA(Public Policy) or Post Graduate qualification in social work, with at least 60% marks.
- Good knowledge and understanding of public health/ Nutrition programs.
- At least 3 years experience in Planning, implementation and monitoring of child and women nutrition/health Programme.
- Demonstrated technical, management, strategy development.
- Good computer skills (Knowledge of excel, power point etc.)
- Good oral & written communication skills both in English and Hindi.
- Age should be below 55 years.

Desirable

- At least 5 years of experience in Planning and implementing public health programmes.
- Planning and organisational skills that result in successful implementation and follow through on project based work.
- Experience in planning and strategy development.
- Demonstrated ability to work in a multi-disciplinary team environment, taking initiative and delivering quality inputs within the time-limits.

Scope of work:

1. Situational Analysis on various aspects of the Health Sector.
2. Ability to analyse the data/Monthly Information Report (MIS) and convert into policy.
3. Support all the States in preparing comprehensive plan.
4. Monitoring progress against planning and drive solutions.
5. Ability to convert policy tools into guidelines with team.
6. Facilitate development and implementation of proposals/strategies derived from the situational analysis.
7. Provide assistance for implementation of POSHAN Abhiyaan (NNM) and its goals in Centre and in States from time to time.
8. Undertake such other assignments, which may be assigned by from time to time.

Duration and type of contract:

The position of Consultant is purely on contractual basis up to 31.03.2020. However, an annual performance appraisal mechanism will be in place, which will determine further continuation of the Contract.

Reporting arrangement:

The Consultant will report to the Project Manager (S) and also to the Executive Director (s).

Remuneration and payment terms:

Consolidated remuneration will be Rs. 80,000/- per month. Annual increase of Rs. 5000/- in remuneration may be granted, subject to performance of the Consultant. No other allowances would be reimbursed except reimbursement of TA/DA claims on outstation official duty. TDS will be deducted as per the Income Tax law.

Reimbursement of TA/DA on outstation official duty:

Reimbursement of TA/DA when deputed outstation on official duty may be regulated as per the following:

The Consultant getting remuneration of Rs. 80,000/- and above may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 5400/6600/- (pre-revised).

The Consultant getting remuneration of below Rs. 80,000/- may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 4200/4600/- (pre-revised).

Position: Consultant (Capacity Building & BCC)

1. PG degree in Social Sciences /Health Communication/Mass Communication/Rural Development with at least 60% marks.
2. At least 3 years experience in planning and implementing behaviour change communication and capacity building interventions in public health /nutrition programmes.
3. Expertise in MS Office including word, Excel and Power Point.
4. Good oral and written communication skills both in English and Hindi.
5. Age should be bellow 55 years.

Desirable

1. 5 years of experience of working in nutrition/public health/social development programmes.
2. Good knowledge and understanding of public health/nutrition programmes.
3. Experience of working with Government/Government organisations/ International agencies.
4. Knowledge of project management techniques.

Scope of Work

1. Provide technical leadership and facilitate relevant strategy development for strengthening Behaviour Change Communication and Capacity Building. Interventions in the Mission (POSHAN Abhiyaan).
2. Support development of annual project action plans in consultation and collaboration with the Executive Director, Project Managers, other Technical Consultants and the SNRC-SPMUs.
3. Support development of and /or review of relevant guidelines, operational manuals documents, as required, for behaviour change communication & capacity building in the Mission (POSHAN Abhiyaan) to ensure quality and facilitate their national and state level dissemination.
4. Support designing of behaviour change communication/capacity building interventions and pilots.

5. Identify emerging needs from the project and facilitate action through SNRC-SPMU and / or through the engagement of short term consultants.
6. Support the Executive Director and Project Managers in organizing and facilitating meetings with technical expert committees, relevant the ministries such as Ministry of Health, Civil society organizations and other stakeholders on issues relating to behaviour change communication & Capacity Building.
7. Provide relevant inputs on behaviour change communication and capacity building to other technical consultants, as required, to improve the quality, design and implementation of other thematic activities in the project, such as community mobilization initiatives, project, such as community mobilization initiatives, project MIS, operations research and evaluations etc.
8. Monitor and review progress of all behaviour change communication & capacity building interventions and indicators (project MIS data), identify areas in need for support and take follow up supportive action.
9. Orient and build capacities of SNRC- SPMU staff on all guidelines, manuals, tools etc. prepared at the Central level related to behaviour change communication and capacity building and support their further dissemination and use.
10. Liaison and coordinate with external stakeholders.
11. Any other activity, identified by the Executive Director as relevant to the Mission (POSHAN Abhiyaan).

Duration and type of contract:

The position of Consultant is purely on contractual basis up to 31.03.2020. However, an annual performance appraisal mechanism will be in place, which will determine further continuation of the Contract.

Reporting arrangement:

The Consultant will report to the Project Manager (S) and also to the Executive Director (s).

Remuneration and payment terms:

Consolidated remuneration will be Rs. 80,000/- per month. Annual increase of Rs. 5000/- in remuneration may be granted, subject to performance of the Consultant. No other allowances would be reimbursed except reimbursement of TA/DA claims on outstation official duty. TDS will be deducted as per the Income Tax law.

Reimbursement of TA/DA on outstation official duty:

Reimbursement of TA/DA when deputed outstation on official duty may be regulated as per the following:

The Consultant getting remuneration of Rs. 80,000/- and above may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 5400/6600/- (pre-revised).

The Consultant getting remuneration of below Rs. 80,000/- may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 4200/4600/- (pre-revised).

Position: Consultant (Financial Management)

Essential Qualification and experience:

- CA/CS/CMA (CWA) or MBA (Finance) from reputed institute with at least 60 % marks.
- Post graduate qualification experience of 3 years in finance management out of which 1 year should be in Government/ PSU/ international agencies.
- Age should be below 35 years as on the last date of receipt of application.
- Expertise in MS Office including Word, Excel and PowerPoint.
- Good oral and written communication skills both in English and Hindi.

Or

Government employees retired as Under Secretary (Pay Level-11) or equivalent with at least 5 years' experience of financial management/budget/Government treasury accounting and age below 65 years as on the last date of receipt of application.

Desirable:

- 5 years of experience in finance management.
- In- depth knowledge and expertise in financial management, internal controls/ systems development & implementation, government treasury accounting, auditing & reporting, taxation, general management and ability to resolve problems or situations that requires the exercising of good judgement.

Scope of work:

1. Preparation of annual budgets: provide support to timely preparation of Mission's annual budget estimate keeping in view of the approved allocations and past expenditure under the Mission, revised estimates (if any). This will include obtaining budget/revised estimates from states in timely manner so as to feed into the budget for the project at the Ministry level.
2. Release of funds to the States: Process timely release of funds to States; keep track and maintain database of funds released and the yearly utilization certificates submitted by the States; process timely revalidation of unspent balances, if any;
3. Prepare and submit interim Unaudited Financial reports (IUFR)/ Financial Monitoring Report (FMR) to the World Bank and CAA&A, Ensure timely (quarterly) receipt of the financial reports from the States; review and consolidate the State IUFRs/ FMRs and submit in the prescribed format to

- the World Bank and to CAA&A, (electronically or otherwise as required) on periodic basis;
4. Keep track of disbursement under the project-category-wise, maintain record of the same, using the World Bank's Client Connection website and CAA&A website.
 5. Liaison with the IFD/ Budget Section / Plan Unit of MWCD for budget allocation, re-allocations and other approvals as may be necessary from time to time.
 6. Keep track and maintain ledger book of all expenditures incurred in the CPMU and ensure reconciliation with the Pay & Accounts Office on a quarterly basis.
 7. Consolidate and control advance contingency bills/ receipt of utilization certificates (UC) from NGOs/ other agencies where funds are released to NGOs/ other agencies from NNRC-CPMU budget.
 8. Liaison with the AGCE at the central level for annual audit of the project financial statements for expenditures at the NNRC-CPMU level: this will involve preparation of annual financial statements based on reconciled expenditure with the PAO, schedules of pending AC Bills and UCs as to March 31 and facilitate in completion of audit by the AG as per standard Terms of Reference by July 31 of each year and submit it to World Bank by September 30 of each year. Responsibility will also include liaison and follow up with the project States for timely completion of audit for expenditures at the state level.
 9. Addressing audit objections: Coordinating with the States to address the audit objection/ internal control weakness, issues of disallowances, if any.
 10. Provide financial and commercial advices and assistance in various procurement proposals for goods and services as per the World Bank Procurement Guidelines.
 11. Provide orientation training as required to the SNRC-SPMUs/District Project Teams on the Financial Management Manual prepared for the Mission. This will involve periodic visits to the States.
 12. Coordination with the World Bank, DEA and CAA&A: Maintain close coordination with the Financial Management Specialist in the World Bank, concerned Officials in the CAA&A and the DEA on matters related to funds disbursement under the Mission;
 13. Any other finance related activities to the Mission that may be assigned by the Executive Director, including payment of bills etc. and ensuring adequate internal controls to support the payments.

Duration and type of contract:

The position of Consultant is purely on contractual basis up to 31.03.2020. However, an annual performance appraisal mechanism will be in place, which will determine further continuation of the Contract.

Reporting arrangement:

The Consultant will report to the Project Manager (S) and also to the Executive Director (s).

Remuneration and payment terms:

Consolidated remuneration will be Rs. 60,000/- per month. Annual increase of Rs. 5000/- in remuneration may be granted, subject to performance of the Consultant. No other allowances would be reimbursed except reimbursement of TA/DA claims on outstation official duty. TDS will be deducted as per the Income Tax law.

In case of retired Government employees engaged as Consultant, the remuneration of such Consultant may be fixed in manner so as that the pension being drawn by such officers/employees and the remuneration payable, taken together, shall not exceed the quantum of last pay drawn.

Reimbursement of TA/DA on outstation official duty:

Reimbursement of TA/DA when deputed outstation on official duty may be regulated as per the following:

The Consultant getting remuneration of Rs. 60,000/- and above may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 5400/6600/- (pre-revised).

The Consultant getting remuneration of below Rs. 60,000/- may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 4200/4600/- (pre-revised).

If a retired government officer is engaged as Consultant, his/her TA/DA shall be as per the Rules, i.e. as per his/her entitlement immediately before retirement.

Annexure-IV

Name of position: Accountant

Essential Qualification and experience:

- PG degree in Commerce/ Accounting/ CWA-Inter/CA- Inter with at least 50% marks
- At least 3 years' experience in accounting with exposure in budgeting & audit out of which 1 year should be in Government/ PSU.
- Expertise in MS Office including Word, Excel and PowerPoint.
- Good oral and written communication skills both in English and Hindi.
 - Age should be below 28 years as on the last date of receipt of application.

Or

- Government employees retired as Accountant with at least five year' experience/Accounts Officer/Audit Officer with at least 3 year' experience and age below 65 years as on the last date of receipt of application.

Desirable:

- 5 years experience in accounting with exposure in budgeting & auditing.
- Knowledge of administrative system and procedures of the Central Government, any accounting software will be an added advantage.
- Strong computer skills, especially in the use of MS Word and Excel.

Scope of work:

1. Provide support to preparation of Mission's annual budget estimate keeping in view of the approved allocations and past expenditure under the project, revised estimates (if any) and ensure its submission to the Plan Unit.
2. Provide support to process release of funds to the States; keep track and maintain database of funds released and the yearly utilization certificates submitted by the States; process timely re-validation of unspent balances, if any;
3. Coordinate with the States for timely (quarterly) receipt of the financial reports(IUFRs/ FMRs); provide support to review and consolidate the State IUFRs/ FMRs and submit in the prescribed format to the World Bank and to CAAA (electronically) on periodic basis;
4. Process bills for timely payment/re-imbusement of all expenditures incurred in the NNRC-CPMU/ World Bank Unit including monthly remuneration of the Consultants and other project staff, ensuring adequate internal controls to support the payments.
5. Maintain record of the disbursement under the project – category-wise, using the World Bank Client Connection website.

6. Liaison with the IFD/Budget Section/ Plan Unit of MWCD for budget allocation, re-allocations and other approvals as may be necessary from time to time.
7. Keep track and maintain ledger book of all expenditures incurred in the NNRC-CPMU and ensure reconciliation with the Pay & Accounts Office on a quarterly basis.
8. Consolidate and control over advance contingency bills and receipt of utilization certificates (UC) from NGOs/other agencies where funds are released to NGOs/other agencies.
9. Liaison with AGCE for annual audit of the financial statements of the NNRC-CPMU.
10. Any other financial related activities of the Mission that may be assigned by the Executive Director.

Duration and type of contract:

The position of Consultant is purely on contractual basis upto 31.03.2020. However, an annual performance appraisal mechanism will be in place, which will determine further continuation of the Contract.

Reporting arrangement:

The Consultant will report to the Project Manager (S) and also to the Executive Director (s).

Remuneration and payment terms:

Consolidated remuneration will be Rs. 30,000/- per month. Annual increase of Rs. 5000/- in remuneration may be granted, subject to performance of the Accountant. No other allowances would be reimbursed except reimbursement of TA/DA claims on outstation official duty. TDS will be deducted as per the Income Tax law.

In case of retired Government employees engaged as Accountant, the remuneration of such Accountant may be fixed in manner so as that the pension being drawn by such officers/employees and the remuneration payable, taken together, shall not exceed the quantum of last pay drawn.

Reimbursement of TA/DA on outstation official duty:

Reimbursement of TA/DA when deputed outstation on official duty may be regulated as per the following:

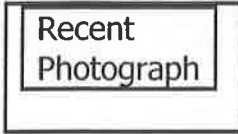
The Consultant getting remuneration of Rs. 60,000/- and above may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 5400/6600/- (pre-revised).

The Consultant getting remuneration of below Rs. 60,000/- may be entitled to reimbursement of expenditure when on official tour outstation at par with the government employees in the grade of Rs. 4200/4600/- (pre-revised).

If a retired government officer is engaged as Consultant, his/her TA/DA shall be as per the Rules, i.e. as per his/her entitlement immediately before retirement.

Annexure-V

Format for Application Form



Recent Photograph

1. Name of Position applying for:
2. Name of the candidate:
3. Father's Name:
4. Address:
 - a) Permanent:
 - b) Present:
- c) (i) Telephone/Mobile:
(ii) Email:
5. Date of Birth and Nationality:
6. Educational Qualifications: (from graduation to professional qualification)

Sl. No.	Name of Degree	Board/ Institution/ University	Year of Passing	% of marks obtained
(1)	(2)	(3)	(4)	(5)

7. One relevant Degree that needs to be considered as qualifying educational qualification in reference to the position applied for:

Name of Degree	Board/ Institution/ University	Year of Passing	% of marks obtained
(1)	(2)	(3)	(4)

(Note: 1. Candidate is required to mention one of the degrees from amongst mentioned under Educational Qualifications, that he/she wants to be considered as qualifying degree in reference to the position being applied for in the application. Information mentioned here will be considered for short listing purpose as far as qualifying educational qualification is concerned.

2. Marks must be provided in % form in column 4. If marks obtained are in the form of CGPA/GPA etc. then either proper conversion formula of the concerned university/institution must be given or marks must be mentioned as converted into percentage form. Marks given in CGPA/GPA form in application will be rejected).

8. Other Trainings [Indicate significant training since degrees under Sl. No. 6– Education]

9. Work experience/Employment Record [Starting with present position, list in reverse order every employment held since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held]:

S. No	From (Date)	To (Date)	Duration (Years. Months)	Employer / Organisation	Designation	Description of Duties
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Note: 1. Exact dates of employment has to be filled in clearly in Columns 2 & 3.

2. Duration in a particular employment has to be given in Years. Months e.g. If a candidate has worked for 2 years and 6 months in an organisation it has to be filled as 2.6 in column 4 and if it is 2 years and 11 months then it has to be filled as 2.11 in column 4.

10. Languages [For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:

11. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned [Among the assignments in which the incumbent has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under scope of work for the position]

- Name of assignment or project:
- Year: Location:
- Client
- Main project features: Positions held:
- Activities Performed:

12. Certification : *

I, the undersigned, certify that to the best of my knowledge and belief, this Application Form correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, at any stage.

Date:

[Signature of applicant]

*Application with certification as above not duly signed by the candidate will be rejected at the outset.

Note:

1. Candidates must attach:-

- a. Self Attested Certificates/Mark Sheets in support of the educational qualifications.
- b. Self Attested Experience Certificate from respective Employer clearly indicating the date of joining and date of relieving. For the current employment, a copy of employment indicating the date of joining.

2. Applications with insufficient information/without copies of certificates are liable to be rejected.