

F. No. NNM/49/2017-CPMU (1)
Government of India
Ministry of Women & Child Development

3rd Floor, Jeevan Vihar Building,
Sansad Marg,
New Delhi -110001
Dated 10th January, 2019

To,

The Principal Secretary of WCD, State of Chhattisgarh, Raipur.

Subject: Clarification in the Annexure (2) of Incremental Learning Approach guidelines under POSHAN *Abhiyaan* - regarding.

Sir/Madam,

Please refer to this Ministry's letter of even No dated 21st December 2018, forwarding therewith revised Annexure-2 for conduct of Incremental Learning Approach (ILA) under POSHAN *Abhiyaan*.

2. In this regard, State of Chhattisgarh has requested to furnish certain clarification.

3. In the Annexure 02, the indicative cost norms for Block level may be read as @ Rs. 4000/- per block per BRG training instead of Rs. 4000/- per block. Similarly, indicative cost norms for Sector level may be read as @ Rs. 1500/- per sector level training instead of Rs. 1500/- per sector. Revised Annexure-2 of IL guidelines is also enclosed herewith.


(Sanjiv Gajraj)

Executive Director

Copy to:

Nodal Officer of all the States/UTs
Adviser, NITI Aayog
Ms. Mohini Kak, World Bank

Annexure-2

Addendum to Guidelines for Incremental Learning Approach (ILA): POSHAN Abhiyaan

Based on implementation experience, the following modifications to the guidelines for ILA are recommended:

1. Revised constitution and organization of IL sessions

Level of Engagement on ILA	Trainees	Composition of Trainees	Batch size	Facilitators	Frequency and Time allocation	Indicative cost norms *
State	State Resource Group One SRG training to be carried out per 10 districts or part thereof *	3-4 State Consultants, POSHAN <i>Abhiyaan</i> ; All DPOs; 1 CDPO per district; MLTC trainers; 3-4 identified Swastha Bharat Prekraks (SBP);	Each SRG member will be responsible for training at least 2 DRGs. The size of the overall SRG batch should be determined accordingly. For example, UP has 75 districts, therefore, at least 70 SRG members (i.e. 35 two member SRG facilitator teams) will be required to facilitate at least 2 DRG sessions in a month.	Central Team (from Central CPMU and World Bank) 2 facilitators for a batch of 20 members. If there are more than 20 SRG members, the SRG will be split in batches for the SRG orientation. For example, in the case of UP, 3 SRG batches will be organized parallelly to orient the 70 SRG members	2 days with a gap of 45 days	@ 1,50,000/- per SRG batch training
District	District Resource Group	All CDPOs in the district, 2 District Consultants POSHAN <i>Abhiyaan</i> , District level Swastha Bharat Prerak, and DPM Health	15- 20 members per DRG	2- 3 SRG members for facilitating one DRG session	2 days with a gap of 45 days	@ 30,000/- per DRG training
Block	Block Resource Group	All ICDS Supervisors in the Block, Block Coordinator POSHAN <i>Abhiyaan</i> , Block Public health nurse	Approximately 20 per batch	DRG members (Preferably 1 CDPO, 1 from Dept of Health and 1 SBP)	Bi-Monthly 2 sessions in the month (with a 15-day gap between the 2 sessions)	@ 4000/- per block per BRG training
Sector	AWWs	All AWWs in a given sector, as in routine sector meetings and ASHA/ANMs who are available	All AWWs in the sector and available ASHA/ANMs	ICDS Supervisor and co-facilitator (SBP and Block coordinators) for supporting identified weak supervisors	Bi-Monthly 2 sessions in the month (with a 15-day gap between the 2 sessions)	@1500/- per sector level training

* For example, in Jharkhand with 24 districts 3 trainings can be carried out for each SRG. These trainings should be simultaneously carried out across the state and can be at separate locations for administrative ease.

2. Monitoring, Supervision and Evaluation

The ICDS officials (DPOs/CDPOs) will be primarily responsible for supervision and review of the IL sessions and their quality of implementation (as outlined in Annexure 4 of original guidelines). To assess quality of IL sessions during supervision they will use quality and knowledge assessment checklists.

F. No. NNM/49/2017-CPMU (1) C. No. 44170
Government of India
Ministry of Women and Child Development

3rd Floor, Jeevan Vihar,
Sansad Marg, New Delhi — 110001
21st December 2018

To,

The Principal Secretaries/Secretaries/ Secretaries, Department of Women & Child Development/ Social Welfare in States/ UTs

Subject: Changes in Incremental Learning approach guidelines under POSHAN Abhiyaan - regarding

Madam/Sir,

Please refer to this Ministry's letter of even No dated 25th January 2018, forwarding therewith guidelines for Incremental Learning Approach (ILA) under POSHAN Abhiyaan and also refer to Administrative Guidelines dated 26th February, 2018.

2. In order to effective implementation of Incremental Learning training, and also keeping in mind the time limit of 15 months for 21 modules to be covered in all States up to AWC, some minor changes are required in the existing Guidelines

3. After detailed discussions, it was decided to change the **number of training of State Resource Group (SRG)**. In the Incremental Learning guideline now it is suggested that more than one SRG may be planned at State level and number of SRG depends on the Districts of the State. Now, **One SRG for 10 Districts** is being planned with amendment in the current guidelines **Annexure - 2**. The changed Annexure is enclosed herewith.

5. All the States/UTs are requested to plan Incremental Learning training as per new **Annexure-2**.

Yours sincerely,



(Sanjiv Gajraj)

Executive Director,
POSHAN Abhiyaan

Copy to

Nodal Officer of all the States/UTs

Annexure-2

Addendum to Guidelines for Incremental Learning Approach (ILA): POSHAN Abhiyaan

Based on implementation experience, the following modifications to the guidelines for ILA are recommended:

1. Revised constitution and organization of IL sessions

Level of engagement ILA	Trainees	Composition of Trainees	Batch size	Facilitators	Frequency and Time allocation	Indicative cost norms *
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* For example, in Jharkhand with 24 districts 3 trainings can be carried out for each SRG. These trainings should be simultaneously carried out across the state and can be at separate locations for administrative ease.

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The ICDS officials (DPOs/CDPOs) will be primarily responsible for supervision and review of the IL sessions and their quality of implementation (as outlined in Annexure 4 of original guidelines). To assess quality of IL sessions during supervision they will use quality and knowledge assessment checklists.