

No.13016/7/2017-WW (e-37217)
Government of India
Ministry of Women and Child Development
(Women Welfare Division)

A-Wing, Room No.313,
Shastri Bhawan,
New Delhi-110001
Dated : 9th July, 2018

To,

The Head of the Empanelled Institute,
(As per list attached)

Subject : Selection of the organisation to conduct capacity building exercises on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-reg.

Sir/Madam,

With reference to above mentioned subject, kindly note that you have been selected for empanelment as resource organisation to conduct capacity building exercises on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (the SH Act), 2013. As empanelled institute/organisation, you are requested to upload minimum three training reports per quarter in the SHE-Box portal (www.shebox.nic.in), failing which the name of the Institute/organisation will be removed from the list of empanelled institutes. The list of empanelled institutes is also available at website at www.wcd.nic.in and <http://www.shebox.nic.in/training/login>.

2. The user id and password for uploading these reports in SHE-Box will be shared shortly with you by this Ministry.
3. For any query, kindly email us at shebox.2018@gmail.com

Yours faithfully,



(M. K. Prabhat)

Under Secretary to the Government of India
Tele. : 011-23381970

Recommended Panel of Institutions/Organisation for imparting training programmes/workshops under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

1.1 Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the Act) to ensure safe and secure environment to women at the workplace.

1.2 The Ministry of Women and Child Development (MWCD) focuses on "women living with dignity and contributing as equal partners towards the development of the country in an environment free from violence." The broad mandate of the Ministry is to have holistic development of women and children. The Ministry formulates plans, policies and programmes; enacts/amends legislation, guides and coordinates the efforts of both governmental and non-governmental organizations working in the field of Women and Child Development.

1.3 In order to create wide spread awareness about the Act across the country, MWCD being the nodal Ministry for the advancement of women has identified a pool of resource institutions willing to provide training on the Act. These institutes/organizations/companies have been selected from a large number of applications received from various organization/institutes/companies conducting training programmes/workshops on women rights or on the Act in different part of India. The list of institutes/organizations/companies empanelled for providing training under the Act is at **Annexure I**.

1.4 The above mentioned Institutes/Organizations/companies are empanelled for one year from the date of issuance of this notification that is **09.07.2018**. The empanelled Institutes/Organizations will abide by following stipulations :

- a. That the empanelled institute/organization/company's name and contact details will be displayed on MWCD's website as an institution/organization willing to provide training on the Act;
- b. That the empanelled institute/organization/company will submit quarterly reports (i.e. by 15th October, 15th January, 15th April, 15th July) to MWCD through www.shebox.nic.in having following details:
 - i. Number of training programs/workshops provided;
 - ii. Date and period of each and every training/workshop and name of the organizations for which it was conducted;
 - iii. Number of the participants attending each training programme/workshop;
 - iv. Name and details of Resource Persons (for each training/workshop separately) conducting training/workshops;
 - v. Photographs of each and every training programme/workshop.
 - vi. Address & Contact No. of the institute/organisation where training has been conducted.
 - vii. Feedback received from participants of training.

